



**REPORT
ON
CENSUS
OF
MEGHALAYA STATE GOVERNMENT
EMPLOYEES
AS ON 31ST MARCH 2003**

**GOVERNMENT OF MEGHALAYA
DIRECTORATE OF ECONOMICS & STATISTICS
SHILLONG**

P R E F A C E

The Census of Meghalaya State Government Employees was first conducted in the year 1972 with 31st March as the reference date. The present census as on 31st March 2003 is the twelfth in the series and all offices have been covered in the census which includes primary school teachers. The main objective of the Census is to provide a count of the total number of State Government Employees classified according to their status, class of service namely group of posts under gazetted and non-gazetted, gender structure, caste/tribe, place of posting, education level, tenure of service, pay structure and other related information. The data presented in this publication is collected from various departments of the State Government. The co-operation extended by various Offices/Departments in providing the required information for this publication is gratefully acknowledged.

I would like to place on record my appreciation for the effort put in by the team of officers/staff associated with this publication. It is hoped that this publication will provide useful information to planners and other policy makers.

Comments and suggestions for improvement of the report are most welcome.

Dated Shillong, the 31st March 2007.

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THE HIGHLIGHTS OF THE REPORT

1. The total number of employees as on 31st March, 2003 was 48258 as against 46529 on 31st March, 2000. This shows an increase of 3.72% over the previous census.
2. Out of the total number of 48258 employees, female employees were 13301, which registered an increase of 9.23% over the period of 3 years. The Census reveals that the share of women employees to total employees was 28%.
3. Of the total number of 48258 employees, 2944 or 6.10% were Gazetted, 34880 or 72.28% were Non-Gazetted and 10434 or 21.62% were Grade IV employees.
4. Based on the projected population of the State as on 31.03.2003, the employee population ratio of the State worked out to 1:51 as against 1:49 as on 31.03.2000. Ri-Bhoi District had the lowest employee population ratio of 1:94 followed by West Khasi Hills District at 1:77.
5. Police Department had the highest number of employees with 18.23% of the total employees followed by the Education Department with 17.68%, Small Savings Department registered the least number of employees with only 0.01%.
6. The highest number of women employees with 7.85% of the total number of employees was recorded in the Education Department followed by the Health Department with 5.95%.
7. 33265 or 68.93% of the total number of employees were permanent and temporary employees constituted 14993 or 31.07%.
8. The highest number of Government employees was recorded in East Khasi Hills District with 20949 or 43.41% of the total number. West Garo Hills District consisting of 9188 or 19.04% ranked second, next came Jaintia Hills with 5902 or 12.23%, West Khasi Hills District with 4055 or 8.40%, East Garo Hills with 4028 or 8.35%, Ri-Bhoi with 2226 or 4.61% and South Garo Hills with 1910 or 3.96%.
9. Out of the total of 48258 employees, 41667 or 86.34% belonged to Scheduled Tribe category, 604 or 1.25% to Scheduled Caste, 1285 or 2.66% to Other

Backward Classes and 4702 or 9.75% belonged to Others, other than the above three categories.

10. Out of 48258 employees, 40378 were those employees whose dates of birth were reported. Out of this reported figure the employees in the age-group of 38 - 42 formed the highest percentage of 20.84 while the lowest percentage of 3.03 was reported in the age-group of 18 – 22.
11. As reported in the 11th Census the same trend is depicted in this Census, where bulk of employees were of educational standard of Below Matric, consisted the highest percentage of 43.92% of the total employees, another 35.08% had passed Matriculation, Class XII or Pre-University or Intermediate standard. Degree holders either in Arts, Science or Commerce formed 9.20%, 2.38% were Diploma holders in Civil Engineering, Agriculture, Sericulture, Pharmacy, Textile etc. Degree holders in Civil Engineering, Agriculture, Medical and Veterinary were 2.54%, only 1.79% were Post Graduate Degree holders in Arts, Science, Commerce, Engineering, Agriculture, Medical and Veterinary.
12. 38217 or 79.19% of the total employees were Christians, 7021 or 14.55% were Hindus, 911 or 1.89% were Islam and 2109 or 4.37% were those who belonged to Other Beliefs other than the above mentioned three religions.
13. Out of the total of 2944 Gazetted employees, only 25.54% were in rural areas. Non-Gazetted and Grade IV employees working in rural areas were 43.05%. the overall number of employees working in rural and urban areas were recorded at 41.98% and 58.02% respectively.
14. The Census revealed that the greatest portion of Government employees of 22.36% drew pay in the scale of Rs. 3100 – 5060 and its extended scale of Rs. 3900 – 5325 followed by those in the scale of Rs. 2440 – 3680 whose extended scale is Rs. 2900 – 3875 with 21.46% while the least number of employees of 23 drew pay in the scale of Rs. 10750 – 14800.

THE MAIN FEATURES OF THE REPORT

1. TREND IN MEGHALAYA GOVERNMENT EMPLOYEES.

The Census reveals that the total number of Meghalaya Government employees as on 31st March,2003 excluding Public Sector Undertakings were 48258 against 46529 on 31st March,2000. There is a slight increase in the index of employment in the State Government from 1059 in 2000 to only 1098 in 2003.

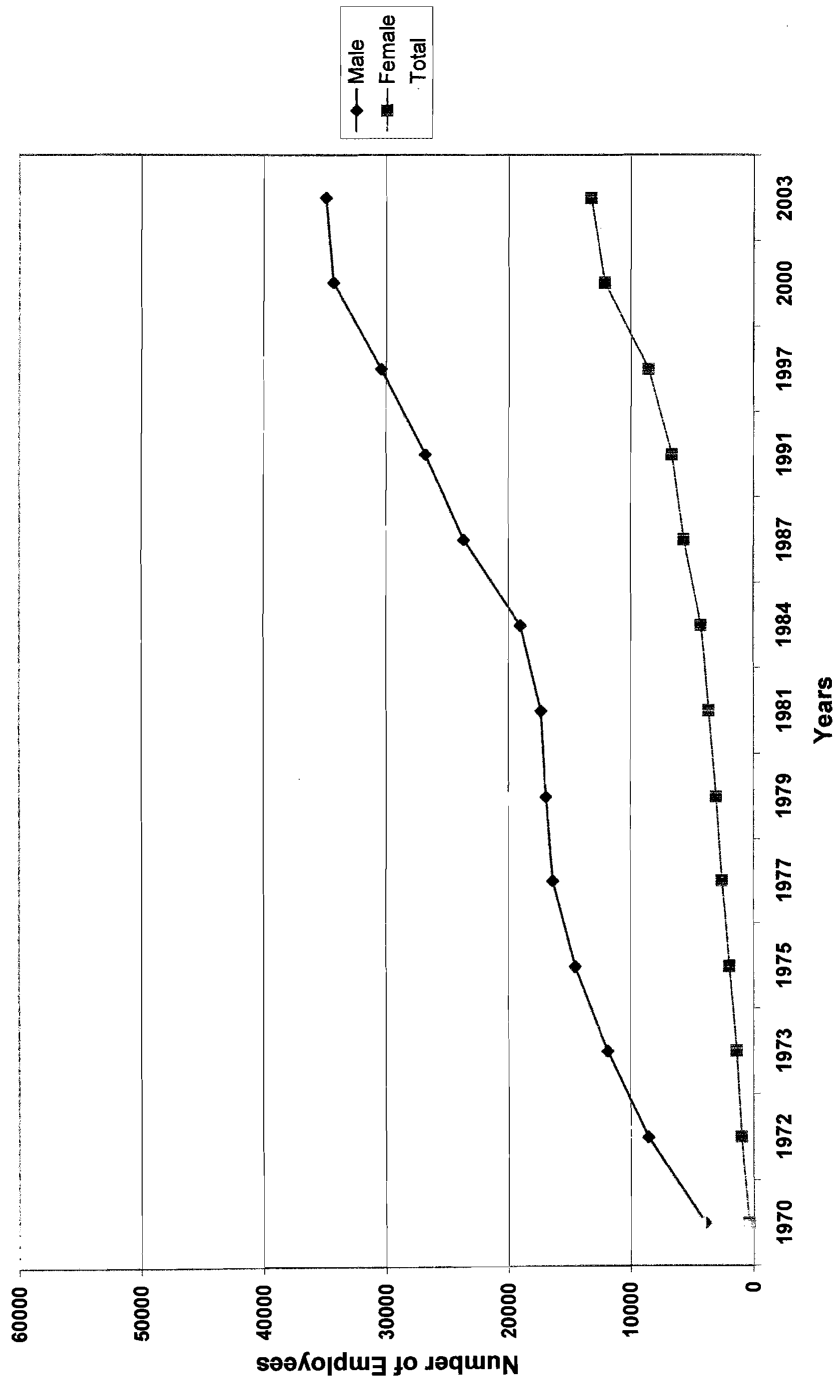
The table below clearly shows the trend and indices of Meghalaya Government employees from the base year 1970 onwards.

**The trend and indices of employment of
Meghalaya Government Employees from 1970 onwards**

As on 31 st March	Number of Employees	Growth over previous census		Index of Employment Base 1970 = 100
		Number	Percentage	
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
1970	4395	-	-	100
1972	9585	5190	118.09	218
1973	13306	3721	38.82	303
1975	16556	3250	24.42	377
1977	18973	2417	14.60	432
1979	20005	1032	5.44	455
1981	21026	1021	5.10	478
1984	23351	2325	11.06	531
1987	29380	6029	25.82	668
1991	33517	4137	14.08	763
1997	39023 (38,850)	5506	16.43	888
2000	46529 (39,613)	7506 (763)	19.23 (1.96)	1059
2003	48258 (42,092)	1729 (2479)	3.72 (6.26)	1098

Figures in brackets exclude Primary Teachers.

Trends in Meghalaya Government Employees



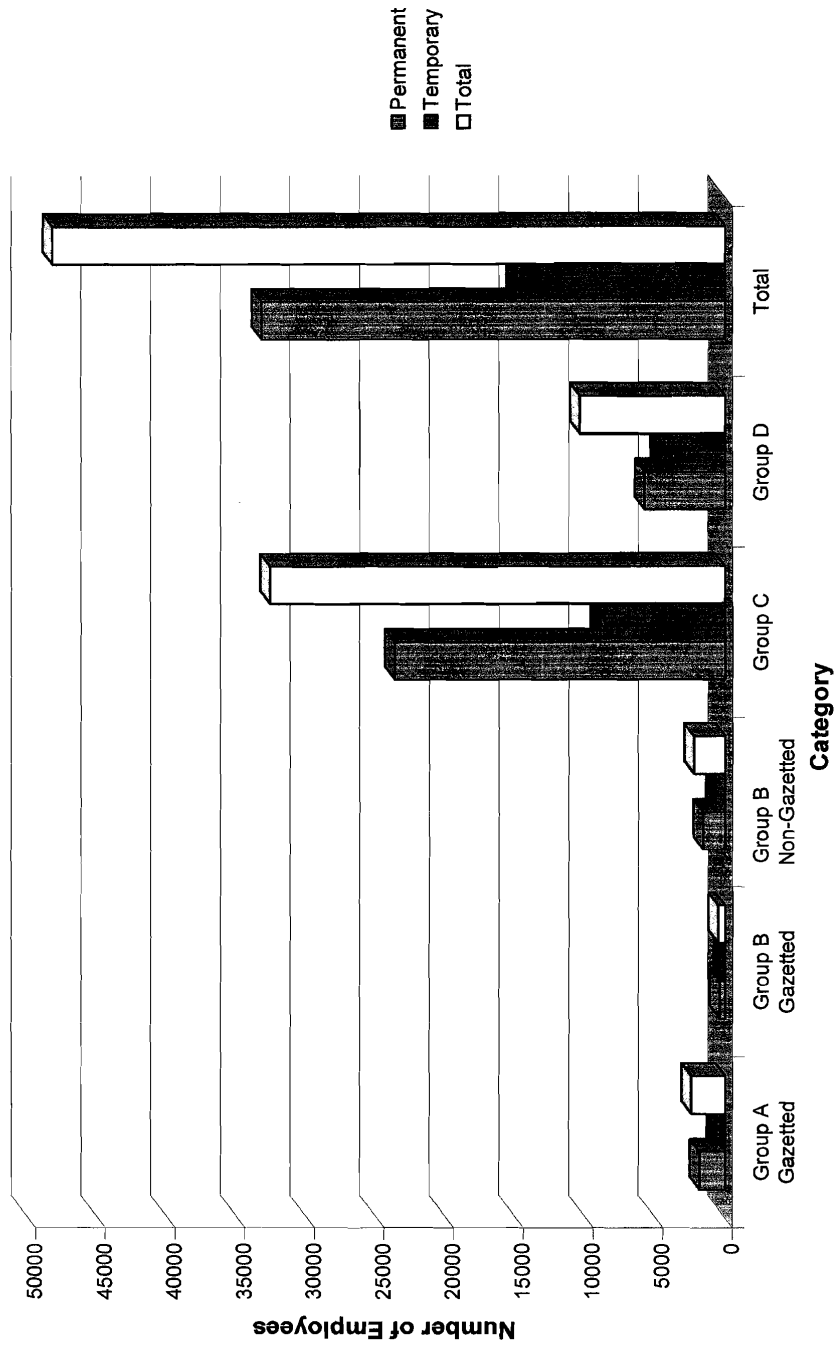
2. TREND IN MEGHALAYA GOVERNMENT BY SEX

As seen from the table presented below, the strength of women employees keep on increasing from one Census year to another. During 33 years period, the female employees increased at 3067 % where as Male counterparts increased at 779 %.

Trend in Meghalaya Government Employees by Sex

As on 31st March	Male		Female		Total	Number of Females per 1000 Male Employees
	Nos	Percentage	Nos	Percentage		
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
1970	3975	90.44	420	9.56	4395	106
1972	8604	89.77	981	10.23	9585	114
1973	11913	89.53	1393	10.47	13306	117
1975	14577	88.05	1979	11.95	16556	136
1977	16404	86.46	2569	13.54	18973	157
1979	16949	84.72	3056	15.28	20005	180
1981	17363	82.58	3663	17.42	21026	211
1984	19060	81.62	4291	18.38	23351	225
1987	23680	80.60	5700	19.40	29380	241
1991	26817	80.01	6700	19.99	33517	250
1997	30404	77.91	8619	22.09	39023	283
2000	34352	73.83	12177	26.17	46529	354
2003	34957	72.44	13301	27.56	48258	380

Number of Permanent and Temporary Employees According to Status



**3.THE NUMBER OF PERMANENT AND TEMPORARY EMPLOYEES BY
STATUS AS ON 31ST MARCH,2003**

As appeared in the table shown below, the total number of permanent and temporary employees were 33265 or 68.93 % and 14993 or 31.07% respectively. Further the Permanent Gazetted were 4.59 % and Temporary Gazetted 1.51 %. The Permanent Non- Gazetted Group B and Group C together constituted 52.37 % and Temporary Group B and Group C were 19.91 % while Group D Permanent employees registered at 11.98 % and Temporary Group D at 9.64 % respectively.

The Classification of the Employees according to Status and Tenure of Service

Status		Permanent	Temporary	Total	Percentage to Total
<i>1</i>		<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
Gazetted	Group A	1829	610	2439	5.05
	Group B	384	121	505	1.05
Non-Gazetted	Group B	1575	655	2230	4.62
	Group C	23696	8954	32650	67.66
	Group D	5781	4653	10434	21.62
Total		33265 (68.93)	14993 (31.07)	48258	100.00

Figures in brackets are percentage to total.

4. GROUP WISE DISTRIBUTION OF GOVERNMENT EMPLOYEES

Comparing to the 2000 Census, this Census reveals that the highest increase in term of percentage was in the Group A employees at 14.61 % and the lowest in the Group C category with only 2.07 % while on the other hand Group B Gazetted employees showed a decrease of 15.13 %. The total number of women employees were 13301, out of which 947 or 7.12 % were reported to be in Gazetted category and 12354 or 92.88 % in Non- Gazetted category including Group D. The percentage of increase of female Gazetted employees was 18.38% between 2000 and 2003 Census, where as in the case of Non- Gazetted female employees including Grade IV the increase was recorded at 8.59 %.

Details are depicted in the following table.

Group-wise distribution of Government Employees

Groups	As on 31.03.1997			As on 31.03.2000			As on 31.03.2003			% age increase during 1997-2000	%age increase or decrease during 2000-2003
	Male	Female	Total	Male	Female	Total	Male	Female	Total		
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
Gazetted											
Group - A	1422	556	1978	1449	679	2128	1590	849	2439	7.58	14.61
Group - B	399	116	515	474	121	595	407	98	505	15.53	(-) 15.13
Non-Gazetted											
Group - B	1163	263	1426	1424	574	1998	1505	725	2230	40.11	11.61
Group - C	19150	6264	25414	22782	9205	31987	23033	9617	32650	25.86	2.07
Group - D	8270	1420	9690	8223	1598	9821	8422	2012	10434	1.35	6.24
Total	30404	8619	39023	34352	12177	46529	34957	13301	48258	19.23	3.72

**5. PERCENTAGE INCREASE OR DECREASE OF EMPLOYEES BY
CASTE/ TRIBE**

As per the data given in the table below, it was seen that the Scheduled Tribe employees increased by 5.41 %, where as Scheduled Caste, Other Backward Classes and Others employees were declining by -14.69 %, -12.82 % and -2.43 % respectively between 2000 and 2003.

Percentage Increase or Decrease of Employees by Caste/Tribe

Particulars	Number of employees				Percentage increase/decrease		
	1991	1997	2000	2003	1997 over 1991	2000 over 1997	2003 over 2000
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>
Schedule Tribe	26525	31663	39528	41667	(+) 19.37	(+) 24.84	(+) 5.41
Schedule Caste	840	594	708	604	(-) 29.29	(+) 19.19	(-) 14.69
Other Backward Classes	878	1855	1474	1285	(+) 111.28	(-) 20.54	(-) 12.82
Other	5274	4911	4819	4702	(-) 6.88	(-) 1.87	(-) 2.43

**6.DISTRIBUTION OF SCHEDULED TRIBE EMPLOYEES ACCORDING TO
STATUS BY MAIN TRIBES.**

The Census reveals that 41667 employees belonged to Main Tribe of the State i.e Scheduled Tribe. Out of these, 25365 (60.88 %) employees belonged to Khasi & Jaintia Community, 14454 (34.68 %) to Garo Community and 1848 (4.44%) employees to Other Communities who were recognized as Scheduled Tribes.

The details are given in the table below.

Distribution of Scheduled Tribe Employees according to status by Main Tribes

Status		Khasi & Jaintia	Garo	Other tribes	Total
<i>1</i>		<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
Gazetted	Group – A	1624	509	36	2169
	Group – B	327	87	12	426
Non-Gazetted	Group – B	1416	431	51	1898
	Group – C	16590	10439	1438	28467
	Group – D	5408	2988	311	8707
Grand Total		25365	14454	1848	41667

7. DISTRICT WISE NUMBER OF MEGHALAYA GOVERNMENT

EMPLOYEES AS ON 31ST MARCH 1997, 2000 AND 2003.

As detailed in the following table the highest increase of 6.46 % was recorded in Jaintia Hills District and the lowest of 0.69% in South Garo Hills District. More over, Census reveals that West Khasi Hills is the only district where employees decreased by 0.22% and the over all increase was only 3.72 %.

**Number of Meghalaya Government Employees
as on 31st March 1997, 2000 and 2003**

District	As on 31.03.1997				As on 31.03.2000				As on 31.03.2003				Percentage increase (+) or decrease (-) of 2000 over 1997	Percentage increase (+) or decrease (-) of 2003 over 2000
	Gazetted	Non-Gazetted	Grade IV	Total	Gazetted	Non-Gazetted	Grade IV	Total	Gazetted	Non-Gazetted	Grade IV	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Jaintia Hills	280	3375	1169	4824	311	4143	1090	5544	383	4246	1273	5902	(+) 14.93	(+) 6.46
East Khasi Hills	1309	12948	4314	18571	1371	14331	4270	19972	1412	14994	4543	20949	(+) 7.54	(+) 4.89
West Khasi Hills	181	2023	824	3028	192	2998	874	4064	224	2889	942	4055	(+) 34.21	(-) 0.22
East Garo Hills	126	1736	755	2617	158	2944	850	3952	185	2934	909	4028	(+) 51.01	(+) 1.92
West Garo Hills	385	4680	1741	6806	422	6741	1816	8979	474	6901	1813	9188	(+) 31.93	(+) 2.33
Ri – Bhoi	143	1334	562	2039	184	1387	550	2121	187	1426	613	2226	(+) 4.02	(+) 4.95
South Garo Hills	69	744	325	1138	85	1441	371	1897	79	1490	341	1910	(+) 66.70	(+) 0.69
All Meghalaya	2493	26840	9690	39023	2723	33985	9821	46529	2944	34880	10434	48258	(+) 19.23	(+) 3.72

**8. DEPARTMENT –WISE NUMBER OF PERMANENT AND
TEMPORARY EMPLOYEES BY STATUS.**

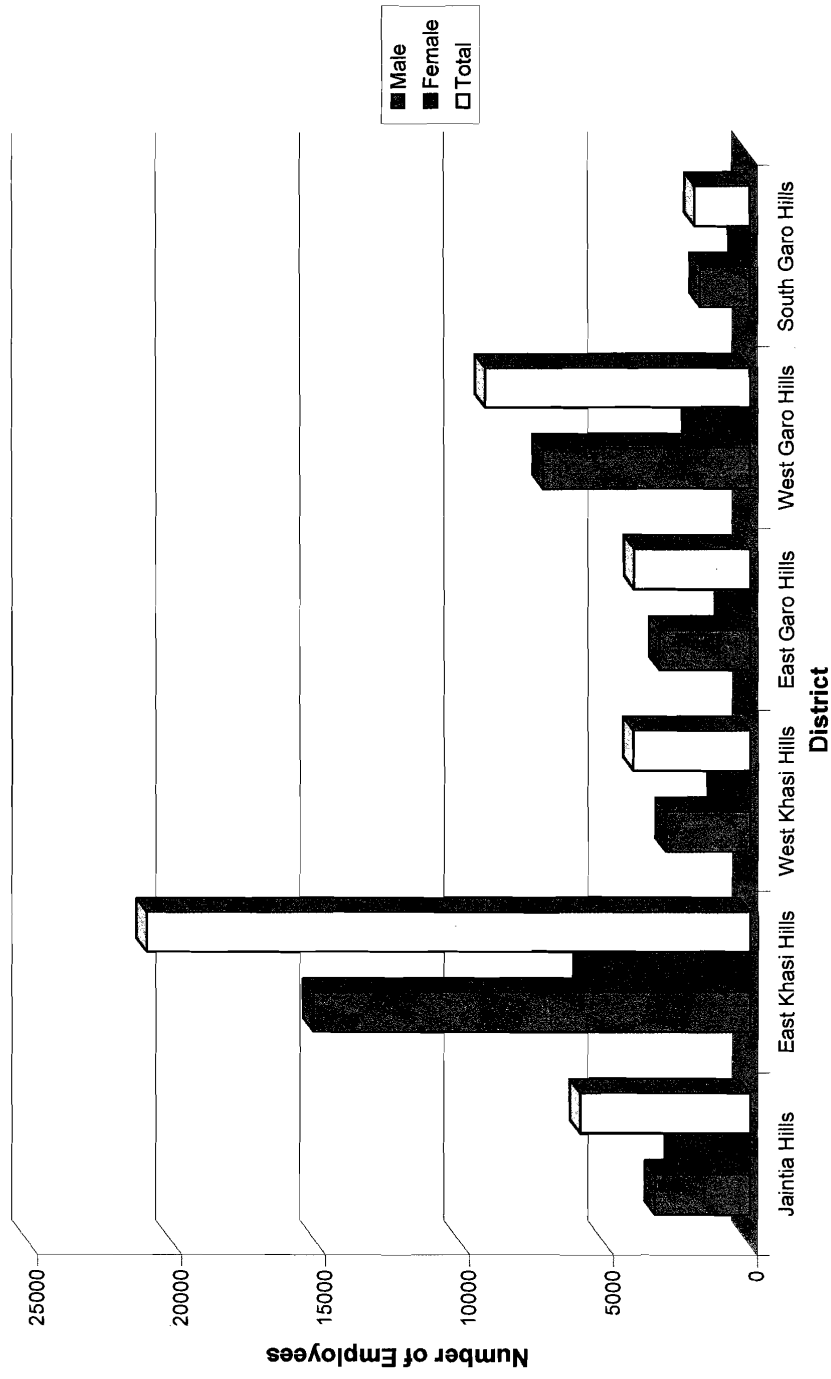
The Health Department had the highest number of Gazetted Permanent employees with 373 and Grade IV employees with 1401 whereas the highest number of Non- Gazetted Permanent employees was in the Police Department with 7925. Regarding Gazetted Temporary employees, Animal Husbandry & Veterinary Department stood first with 90, Health Department and PWD ranked second with 84 each. For Non- Gazetted excluding Grade IV, Education Department had the highest number of Temporary employees with 2140, while PWD had the highest number of Grade IV Temporary employees of 684.

Details are given in the table on the next page:-

Department-wise number of Permanent and Temporary Employees by Status

Sl. No	Departments	Permanent			Temporary			All Employees		
		Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV
1	2	3	4	5	6	7	8	9	10	11
1.	Accounts	13	105	27	12	168	80	25	273	107
2.	Agriculture	299	787	319	46	329	304	345	1116	623
3.	Animal husbandry & Veterinary	105	241	194	90	492	447	195	733	641
4.	Arts & Culture	7	37	13	3	42	46	10	79	59
5.	Assembly Secretariat	32	127	113	-	-	-	32	127	113
6.	Boiler Inspectorate	2	6	2	-	-	-	2	6	2
7.	Border Areas Development	6	30	30	9	10	5	15	40	35
8.	Civil Defence & Home Guards	15	975	119	1	35	5	16	1010	124
9.	Civil Task Force	-	3	5	-	3	-	-	6	5
10.	Community & Rural Development	46	627	83	35	413	57	81	1040	140
11.	Co-operation	60	62	40	5	66	31	65	128	71
12.	Economics & Statistics	23	139	28	1	39	9	24	178	37
13.	Education including NCC	235	5330	561	68	2140	196	303	7470	757
14.	Election	1	109	31	-	31	17	1	140	48
15.	Electrical Inspectorate	1	14	8	1	1	2	2	15	10
16.	Employment	15	101	39	5	30	17	20	131	56
17.	Excise	8	129	6	-	132	14	8	261	20
18.	Fisheries	12	83	73	3	81	70	15	164	143
19.	Finance	9	1	-	11	1	-	20	2	-
20.	Forest	58	411	78	2	657	323	60	1068	401
21.	Food & Civil Supplies	18	137	38	3	41	11	21	178	49
22.	GAD, DC's office, Meghalaya Houses	35	513	427	-	74	103	35	587	530
23.	Geology & Mining	17	67	36	18	73	63	35	140	99
24.	Governor's Secretariat	3	16	54	-	8	8	3	24	62
25.	Health	373	2623	1401	84	644	648	457	3267	2049
26.	Housing	15	49	21	6	42	22	21	91	43
27.	Industries	41	189	115	11	35	20	52	224	135
28.	Information & Public Relations	13	101	41	3	27	20	16	128	61
29.	Jail	7	162	25	1	21	6	8	183	31
30.	Judicial including High Court	4	27	19	3	13	16	7	40	35
31.	Labour	8	59	25	4	26	23	12	85	48
32.	Land Records & Surveys	5	94	32	-	12	169	5	106	201
33.	Lottery	1	1	-	-	13	10	1	14	10
34.	Meghalaya Adm. Training Institute	-	11	8	-	-	-	-	11	8
35.	Planning	22	42	17	11	19	15	33	61	32
36.	Police	67	7925	360	12	403	31	79	8328	391
37.	Printing & Stationery	8	297	16	-	32	40	8	329	56
33.	Programme Implementation	2	5	2	6	12	1	8	17	3
39.	Public Health Engineering	77	316	115	50	886	591	127	1202	706
40.	Public Service Commission	4	28	8	-	11	5	4	39	13
41.	Public Works Department	198	1201	347	84	1501	684	282	2702	1031
42.	Registration	1	12	3	-	2	1	1	14	4
43.	Secretariat	172	436	297	66	428	154	238	864	451
44.	Sericulture & Weaving	21	421	186	4	96	80	25	517	266
45.	Small Savings	-	4	-	-	1	1	-	5	1
46.	Social Welfare	19	114	37	25	264	72	44	378	109
47.	Soil Conservation	64	782	240	3	119	113	67	901	353
48.	Sports & Youth Affairs	4	29	15	3	29	14	7	58	29
49.	Taxation	36	64	33	23	38	68	59	102	101
50.	Tourism	6	24	24	2	6	3	8	30	27
51.	Transport	9	119	33	1	43	22	10	162	55
52.	Urban Affairs	12	41	22	15	11	5	27	52	27
53.	Weights & Measures	4	45	15	1	9	11	5	54	26
	Grand Total	2213	25271	5781	731	9609	4653	2944	34880	10434

District-wise Break Up of Employees



**9. NUMBER OF EMPLOYEES ACCORDING TO SEX AND DISTRICT
OF POSTING.**

Alike preceding year's Census, Jaintia Hills district still emerged as the leader in employment of women in terms of percentage of 44.21 % of the total number of employees in the district. Next came West Khasi Hills with 27.67 %, East Khasi Hills with 27.65 % and the lowest percentage of 20.68 % was in the South Garo Hills.

Number of Employees according to Sex and District of Posting

District	Male	Female	Total	Female employees as percentage of District Total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
Jaintia Hills	3293	2609	5902	44.21
East Khasi Hills	15157	5792	20949	27.65
West Khasi Hills	2933	1122	4055	27.67
East Garo Hills	3156	872	4028	21.65
West Garo Hills	7184	2004	9188	21.81
Ri – Bhoi	1719	507	2226	22.78
South Garo Hills	1515	395	1910	20.68

**10. PERCENTAGE DISTRIBUTION OF EMPLOYEES ACCORDING TO
PLACE OF POSTING.**

The total number of employees working in urban areas stood at 27997 or 58.02 % while the remaining 41.98 % were those serving in rural areas. The bulk of the employees in the Gazetted rank were posted in urban areas which formed 74.46 % while 25.54 % were posted in rural areas. The same trend was also witnessed during the 2000 Census.

Details are placed in the table below.

Percentage Distribution of Employees according to place of posting.

Status	Rural		Urban		Total	
	Number	Percentage	Number	Percentage	Number	Percentage
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
Gazetted	752	25.54	2192	74.46	2944	100.00
Non-Gazetted	15435	44.25	19445	55.75	34880	100.00
Grade IV	4074	39.05	6360	60.95	10434	100.00
Total	20261	41.98	27997	58.02	48258	100.00

Temporary and Permanent Distribution of Employees

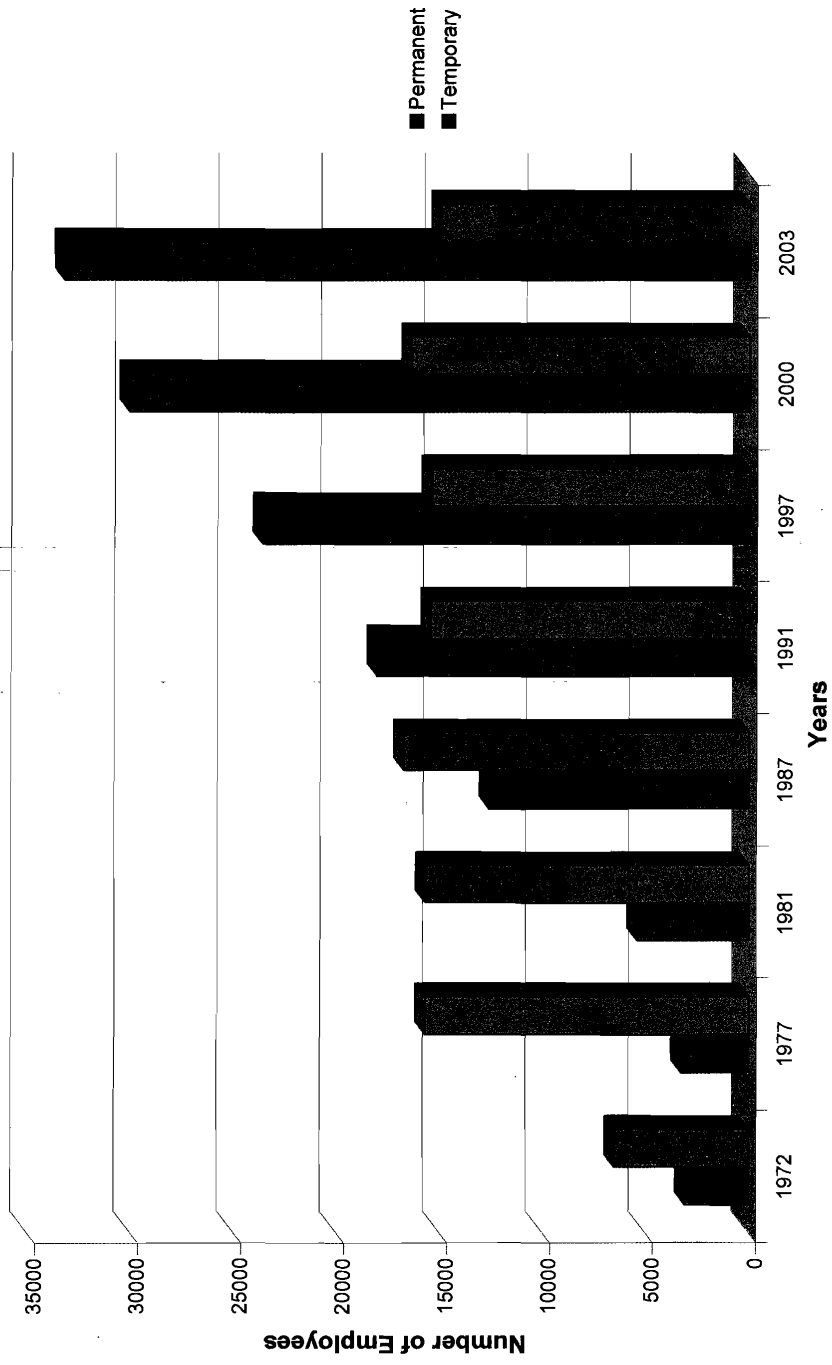


Table No. 1
Census of Meghalaya Government Employees at a Glance

Sl. No.	Particulars	As on 31 st March							
		1972	1977	1981	1987	1991	1997	2000	2003
1	2	3	4	5	6	7	8	9	10
1	Total Employees								
	(i) Gazetted	491	1045	1293	1900	2017	2493	2723	2944
	(ii) Non-Gazetted	4563	12775	13686	19314	22356	26840	33985	34880
	(iii) Grade IV	4531	5153	6047	8166	9144	9690	9821	10434
2	Permanent Employees								
	(i) Gazetted	225	418	556	1171	1368	1806	2028	2213
	(ii) Non-Gazetted	1274	2415	4275	8862	13181	17281	22683	25271
	(iii) Grade IV	1571	441	576	2584	3501	4523	5395	5781
3	Temporary Employees								
	(i) Gazetted	266	627	787	729	649	687	695	731
	(ii) Non-Gazetted	3289	10360	9411	10452	9175	9559	11302	9609
	(iii) Grade IV	2960	4712	5471	5582	5643	5167	4426	4653
4	Schedule Tribe Employees								
	(i) Gazetted	249	600	857	1342	1563	2015	2301	2595
	(ii) Non-Gazetted	2942	8301	9970	14974	17869	22015	29153	30365
	(iii) Grade IV	2014	3023	3910	5769	7093	7633	8074	8707
5	Women Employees	981							
	(i) Gazetted		107	191	366	467	672	800	947
	(ii) Non-Gazetted		2144	2990	4466	5098	6527	9779	10342
	(iii) Grade IV		318	432	868	1135	1420	1598	2012

Trends in Meghalaya Government Employees by Sex

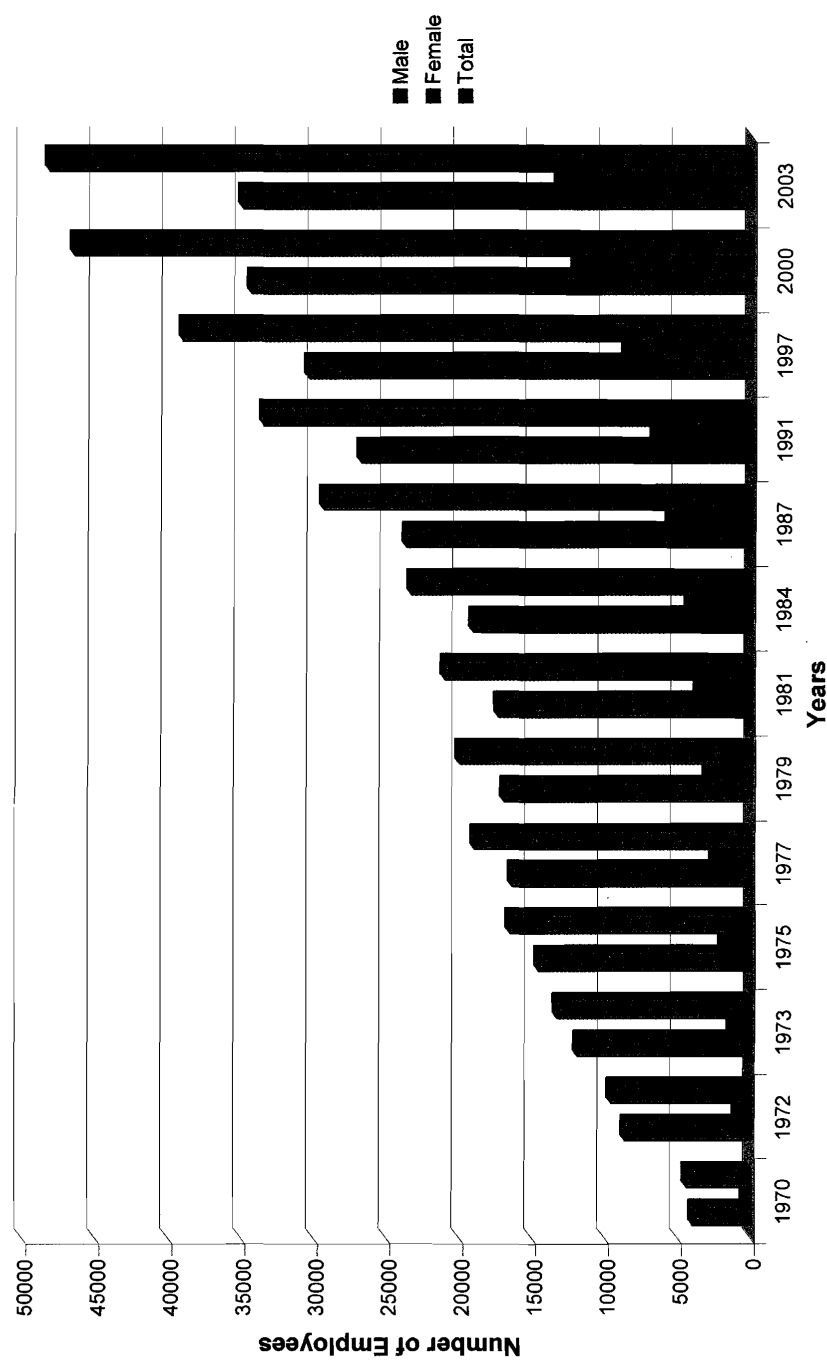


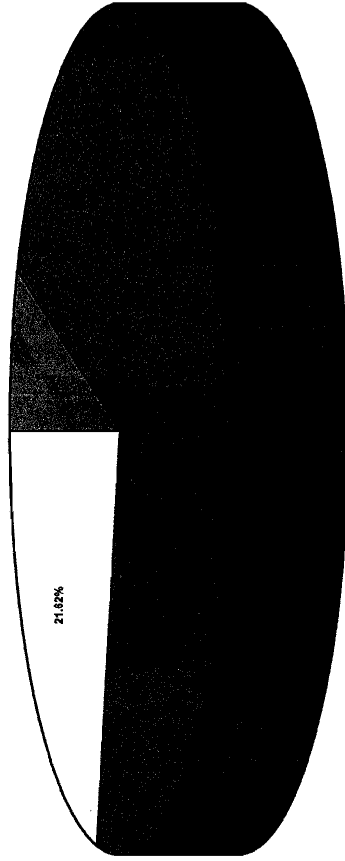
Table No. 2
Population per State Government Employee by District

Districts	Estimated Population 2003	No of Government Employees as on 31.03.2003	Population per Government Employee
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>
Jaintia Hills	3,17,323	5,902	54
East Khasi Hills	6,87,624	20,949	33
West Khasi Hills	3,14,078	4,055	77
East Garo Hills	2,64,810	4,028	66
West Garo Hills	5,44,632	9,188	59
Ri-Bhoi	2,08,522	2,226	94
South Garo Hills	1,06,506	1,910	56
Total	24,43,495	48,258	51

Table No. 3
Growth of Male and Female Employees

As on 31st March	Male Employees	Growth over previous census		Female Employees	Growth over previous census	
		Number	Percentage		Number	Percentage
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
1970	3975	-	-	420	-	-
1972	8604	4629	116.45	981	561	133.57
1973	11913	3309	38.46	1393	412	42.00
1975	14577	2664	22.36	1979	586	42.07
1977	16404	1827	12.53	2569	590	29.81
1979	16949	545	3.32	3056	487	18.96
1981	17363	414	2.44	3663	607	19.86
1984	19060	1697	9.77	4291	628	17.14
1987	23680	4620	24.24	5700	1409	32.84
1991	26817	3137	13.25	6700	1000	17.54
1997	30404	3587	13.38	8619	1919	28.64
2000	34352	3948	12.99	12177	3558	41.28
2003	34957	605	1.76	13301	1124	9.23

Classification of Government Employees According to Status



- Gazetted
- Non-Gazetted
- Grade IV



Table No. 4
Number of State Government Employees according to Status and Sex
as on 31st March 2003

Status	Male	Female	Total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>
Gazetted	1997 (4.14)	947 (1.96)	2944 (6.10)
Non-Gazetted	24538 (50.85)	10342 (21.43)	34880 (72.28)
Grade IV	8422 (17.45)	2012 (4.17)	10434 (21.62)
Total	34957 (72.44)	13301 (27.56)	48258 (100.00)

Figures in brackets are percentages to all employees.

Table No. 5
Number of Employees by Status and District of Posting

Districts	Gazetted		Non-Gazetted			Total	Percentage to Total
	Group A	Group B	Group B	Group C	Group D		
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>
Jaintia Hills	323	60	300	3946	1273	5902	12.23
East Khasi Hills	1181	231	1080	13914	4543	20949	43.41
West Khasi Hills	188	36	197	2692	942	4055	8.40
East Garo Hills	143	42	131	2803	909	4028	8.35
West Garo Hills	394	80	373	6528	1813	9188	19.04
Ri-Bhoi	141	46	88	1338	613	2226	4.61
South Garo Hills	69	10	61	1429	341	1910	3.96
All Meghalaya	2439	505	2230	32650	10434	48258	100.00

Distribution of Employees By Departments

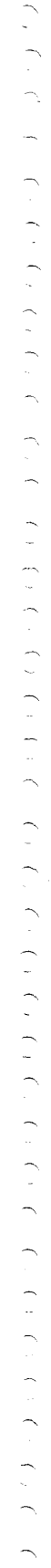
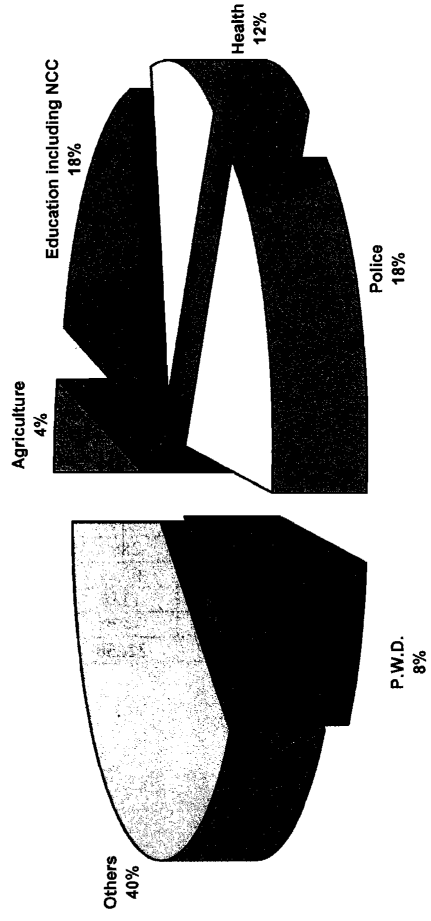


Table No. 6
Department-wise Percentage Distribution of Employees by Sex

Sl. No.	Departments	Male		Female		Total No. of Employees
		Number	Percentage	Number	Percentage	
1	2	3	4	5	6	7
1.	Accounts	267	66	138	34	405
2.	Agriculture	1665	80	419	20	2084
3.	Animal husbandry & Veterinary	1172	75	397	25	1569
4.	Arts & Culture	78	53	70	47	148
5.	Assembly Secretariat	160	59	112	41	272
6.	Boiler Inspectorate	7	70	3	30	10
7.	Border Areas Development	71	79	19	21	90
8.	Civil Defence & Home Guards	1090	95	60	5	1150
9.	Civil Task Force	9	82	2	18	11
10.	Community & Rural Development	983	78	278	22	1261
11.	Co-operation	160	61	104	39	264
12.	Economics & Statistics	174	73	65	27	239
13.	Education including NCC	4743	55	3787	45	8530
14.	Election	124	66	65	34	189
15.	Electrical Inspectorate	17	63	10	37	27
16.	Employment	134	65	73	35	207
17.	Excise	240	83	49	17	289
18.	Fisheries	260	81	62	19	322
19.	Finance	12	55	10	45	22
20.	Forest	1320	86	209	14	1529
21.	Food & Civil Supplies	173	70	75	30	248
22.	GAD, DC's office, Meghalaya Houses	798	69	354	31	1152
23.	Geology & Mining	231	64	43	16	274
24.	Governor's Secretariat	73	82	16	18	89
25.	Health	2903	50	2870	50	5773
26.	Housing	107	69	48	31	155
27.	Industries	288	70	123	30	411
28.	Information & Public Relations	166	81	39	19	205
29.	Jail	186	84	36	16	222
30.	Judicial including High Court	54	66	28	34	82
31.	Labour	92	63	53	37	145
32.	Land Records & Surveys	249	80	63	20	312
33.	Lottery	16	64	9	36	25
34.	Meghalaya Adm. Training Institute	14	74	5	26	19
35.	Planning	83	66	43	34	126
36.	Police	8479	96	319	4	8798
37.	Printing & Stationery	281	72	112	28	393
38.	Programme Implementation	17	61	11	39	28
39.	Public Health Engineering	1621	81	414	19	2035
40.	Public Service Commission	28	50	28	50	56
41.	Public Works Department	2987	74	1028	26	4015
42.	Registration	5	26	14	74	19
43.	Secretariat	858	55	695	45	1553
44.	Sericulture & Weaving	567	70	241	30	808
45.	Small Savings	3	50	3	50	6
46.	Social Welfare	230	43	301	57	531
47.	Soil Conservation	1142	86	179	14	1321
48.	Sports & Youth Affairs	72	77	22	23	94
49.	Taxation	184	70	78	30	262
50.	Tourism	44	68	21	32	65
51.	Transport	182	80	45	20	227
52.	Urban Affairs	70	66	36	34	106
53.	Weights & Measures	68	80	17	20	85
	Grand Total	34957	72	13301	28	48258

Table No. 7
Department-wise distribution of employees by Status and Sex

Sl. No	Departments	Gazetted			Non-Gazetted			Grade IV		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11
1.	Accounts	20	5	25	164	109	273	83	24	107
2.	Agriculture	222	123	345	886	230	1116	557	66	623
3.	Animal husbandry & Veterinary	124	71	195	537	196	733	511	130	641
4.	Arts & Culture	3	7	10	37	42	79	38	21	59
5.	Assembly Secretariat	19	13	32	79	48	127	62	51	113
6.	Boiler Inspectorate	2	-	2	3	3	6	2	-	2
7.	Border Areas Development	14	1	15	27	13	40	30	5	35
8.	Civil Defence & Home Guards	16	-	16	973	37	1010	101	23	124
9.	Civil Task Force	-	-	-	4	2	6	5	-	5
10.	Community & Rural Development	60	21	81	806	234	1040	117	23	140
11.	Co-operation	43	22	65	63	65	128	54	17	71
12.	Economics & Statistics	19	5	24	127	51	178	28	9	37
13.	Education including NCC	149	154	303	3970	3500	7470	624	133	757
14.	Election	1	-	1	82	58	140	41	7	48
15.	Electrical Inspectorate	2	-	2	8	7	15	7	3	10
16.	Employment	14	6	20	74	57	131	46	10	56
17.	Excise	7	1	8	215	46	261	18	2	20
18.	Fisheries	12	3	15	114	50	164	134	9	143
19.	Finance	10	10	20	2	-	2	-	-	-
20.	Forest	55	5	60	918	150	1068	347	54	401
21.	Food & Civil Supplies	20	1	21	118	60	178	35	14	49
22.	GAD, DC's office, Meghalaya Houses	24	11	35	347	240	587	427	103	530
23.	Geology & Mining	34	1	35	110	30	140	87	12	99
24.	Governor's Secretariat	3	-	3	20	4	24	50	12	62
25.	Health	211	246	457	1234	2033	3267	1458	591	2049
26.	Housing	20	1	21	50	41	91	37	6	43
27.	Industries	47	5	52	127	97	224	114	21	135
28.	Information & Public Relations	13	3	16	101	27	128	52	9	61
29.	Jail	8	-	8	152	31	183	26	5	31
30.	Judicial including High Court	6	1	7	23	17	40	25	10	35
31.	Labour	9	3	12	43	42	85	40	8	48
32.	Land Records & Surveys	5	-	5	77	29	106	167	34	201
33.	Lottery	1	-	1	7	7	14	8	2	10
34.	Meghalaya Adm. Training Institute	-	-	-	9	2	11	5	3	8
35.	Planning	15	18	33	41	20	61	27	5	32
36.	Police	71	8	79	8046	282	8328	362	29	391
37.	Printing & Stationery	7	1	8	238	91	329	36	20	56
38.	Programme Implementation	6	2	8	9	8	17	2	1	3
39.	Public Health Engineering	116	11	127	887	315	1202	618	88	706
40.	Public Service Commission	2	2	4	19	20	39	7	6	13
41.	Public Works Department	262	20	282	1872	830	2702	853	178	1031
42.	Registration	-	1	1	4	10	14	1	3	4
43.	Secretariat	147	91	238	385	479	864	326	125	451
44.	Sericulture & Weaving	16	9	25	311	206	517	240	26	266
45.	Small Savings	-	-	-	3	2	5	-	1	1
46.	Social Welfare	8	36	44	130	248	378	92	17	109
47.	Soil Conservation	53	14	67	781	120	901	308	45	353
48.	Sports & Youth Affairs	6	1	7	42	16	58	24	5	29
49.	Taxation	55	4	59	50	52	102	79	22	101
50.	Tourism	4	4	8	16	14	30	24	3	27
51.	Transport	10	-	10	123	39	162	49	6	55
52.	Urban Affairs	22	5	27	31	21	52	17	10	27
53.	Weights & Measures	4	1	5	43	11	54	21	5	26
	Grand Total	1197	947	2944	24538	10342	34880	8422	2012	10434

Table No. 8
Classification of Permanent and Temporary Employees by Sex

Groups	Permanent		Temporary		Total	
	Male	Female	Male	Female	Male	Female
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
Group A	1218	611	372	238	1590	849
Group B	1295	664	617	159	1912	823
Group C	17492	6204	5541	3413	23033	9617
Group D	4700	1081	3722	931	8422	2012
Total	24705	8560	10252	4741	34957	13301

Table No. 9
District-wise Number of Employees according to Status and Tenure of Service

Districts	Permanent			Temporary			All Employees		
	Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
Jaintia Hills	270	2135	510	113	2111	763	383	4246	1273
East Khasi Hills	1116	12023	2705	296	2971	1838	1412	14994	4543
West Khasi Hills	143	1682	465	81	1207	477	224	2889	942
East Garo Hills	140	2214	385	45	720	524	185	2934	909
West Garo Hills	352	4987	1196	122	1914	617	474	6901	1813
Ri-Bhoi	128	1015	309	59	411	304	187	1426	613
South Garo Hills	64	1215	211	15	275	130	79	1490	341
All Meghalaya	2213	25271	5781	731	9609	4653	2944	34880	10434

Table No. 10
Number of Female Employees by Status during 1997,2000 & 2003

Status	1997			2000			2003		
	All Employees	Female Employees	Percentage of Female employees to total employees	All Employees	Female Employees	Percentage of Female employees to total employees	All Employees	Female Employees	Percentage of Female employees to total employees
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
Gazetted	2493	672	26.96	2723	800	29.38	2944	947	32.17
Non-Gazetted	26840	6527	24.32	33985	9779	28.77	34880	10342	29.65
Grade IV	9690	1420	14.65	9821	1598	16.27	10434	2012	19.28
Total	39023	8619	22.09	46529	12177	26.17	48258	13301	27.56

Table No. 11
Trend in Employment of Women by Meghalaya Government

Departments	As on 31 st March					
	1972	1975	1981	1991	2000	2003
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
Community & Rural Development	61 (100)	98 (161)	106 (174)	149 (244)	225 (369)	278 (456)
Education	219 (100)	326 (149)	562 (257)	814 (372)	3904 (1783)	3787 (1729)
Health	264 (100)	549 (208)	920 (348)	1424 (539)	2379 (901)	2870 (1087)
Public Works	100 (100)	196 (196)	234 (234)	701 (701)	808 (808)	1028 (1028)
Secretariat	68 (100)	164 (241)	398 (585)	634 (932)	762 (1121)	695 (1022)
Other Departments	269 (100)	646 (240)	1443 (536)	2978 (1107)	4099 (1524)	4643 (1726)
Total	981 (100)	1979 (202)	3663 (373)	6700 (683)	12177 (1241)	13301 (1356)

Figures in brackets indicate index numbers with base 1972 = 100

Rural-Urban Distribution of Employees: By Status

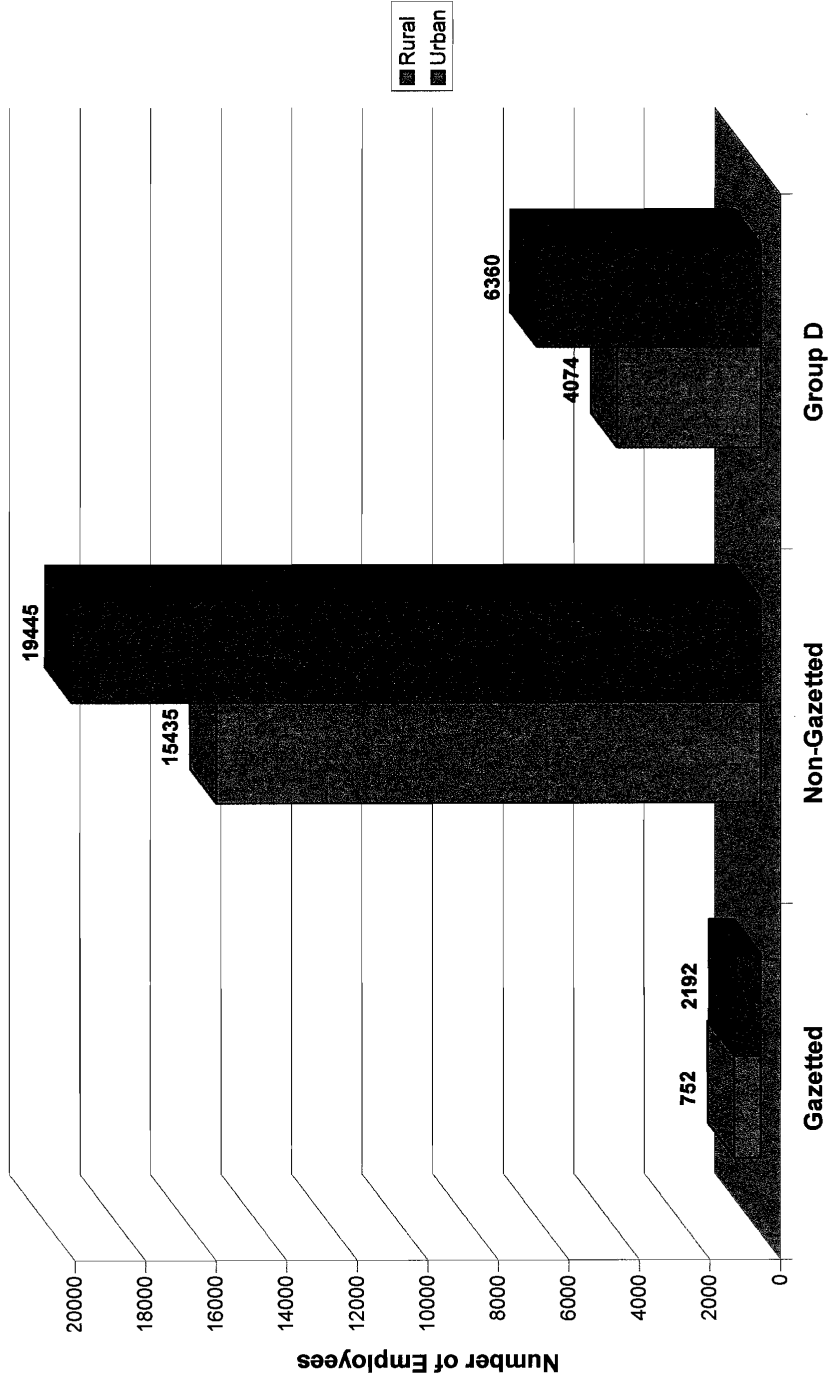


Table No 12
District-wise break-up of employees according to Sex and Group

Districts	Gazetted				Non-Gazetted						Total	
	Group A		Group B		Group B		Group C		Group D		Male	Female
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
1	2	3	4	5	6	7	8	9	10	11	12	13
Jaintia Hills	193	130	48	12	208	92	2001	1945	843	430	3293	2609
East Khasi Hills	770	411	158	73	652	428	10086	3828	3491	1052	15157	5792
West Khasi Hills	137	51	33	3	161	36	1832	860	770	172	2933	1122
East Garo Hills	104	39	39	3	117	14	2072	731	824	85	3156	872
West Garo Hills	235	159	75	5	250	123	4966	1562	1658	155	7184	2004
Ri-Bhoi	101	40	45	1	63	25	993	345	517	96	1719	507
South Garo Hills	50	19	9	1	54	7	1083	346	319	22	1515	395
All Meghalaya	1590	849	407	98	1505	725	23033	9617	8422	2012	34957	13301

Table No. 13
Group-wise Distribution of Government Employees
according to place of posting.

Groups	Rural			Urban		
	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7
Gazetted						
(i) Group A	406	223	629	1184	626	1810
(ii) Group B	108	15	123	299	83	382
Non-Gazetted						
(i) Group B	509	103	612	996	622	1618
(ii) Group C	10361	4462	14823	12672	5155	17827
(iii) Group D	3499	575	4074	4923	1437	6360
All Employees	14883	5378	20261	20074	7923	27997

Distribution of Employees According to Castes/Tribes

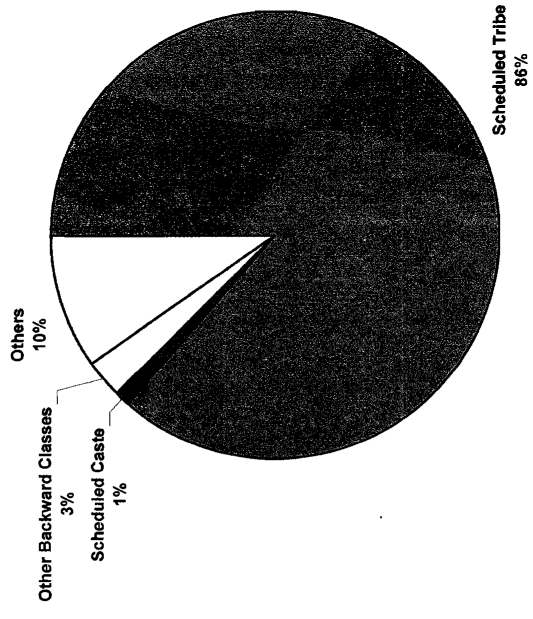


Table No. 14
District-wise break-up of Employees according to Place of Posting

Districts	Rural				Urban			
	Gazetted	Non-Gazetted	Grade IV	Total	Gazetted	Non-Gazetted	Grade IV	Total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>
Jaintia Hills	124	2583	647	3354	259	1663	626	2548
East Khasi Hills	152	3365	871	4388	1260	11629	3672	16561
West Khasi Hills	131	2155	641	2927	93	734	301	1128
East Garo Hills	67	1672	408	2147	118	1262	501	1881
West Garo Hills	163	4664	1007	5834	311	2237	806	3354
Ri-Bhoi	87	556	352	995	100	870	261	1231
South Garo Hills	28	440	148	616	51	1050	193	1294
All Meghalaya	752	15435	4074	20261	2192	19445	6360	27997

Table No. 15
Number of Employees according to Caste/Tribe

Particulars	Gazetted		Non-Gazetted			All Employees
	Group A	Group B	Group B	Group C	Group D	
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
Scheduled Tribe	2169	426	1898	28467	8707	41667
Scheduled Caste	19	6	32	361	186	604
Other Backward Classes	21	8	51	769	436	1285
Others	230	65	249	3053	1105	4702

Table No. 16
Distribution of Employees according to Caste/Tribe by Departments

Sl. No	Departments	Schedule Tribe	Schedule Caste	Other Backward Classes	Others	Total
1	2	3	4	5	6	7
1.	Accounts	359	5	9	32	405
2.	Agriculture	1902	16	30	136	2084
3.	Animal husbandry & Veterinary	1411	30	29	99	1569
4.	Arts & Culture	137	-	1	10	148
5.	Assembly Secretariat	253	-	19	-	272
6.	Boiler Inspectorate	8	-	-	2	10
7.	Border Areas Development	86	2	1	1	90
8.	Civil Defence & Home Guards	882	3	49	216	1150
9.	Civil Task Force	8	-	3	-	11
10.	Community & Rural Development	1212	4	10	35	1261
11.	Co-operation	233	-	5	26	264
12.	Economics & Statistics	219	-	2	18	239
13.	Education including NCC	7774	69	90	597	8530
14.	Election	185	1	-	3	189
15.	Electrical Inspectorate	27	-	-	-	27
16.	Employment	195	-	1	11	207
17.	Excise	274	2	5	8	289
18.	Fisheries	309	3	5	5	322
19.	Finance	22	-	-	-	22
20.	Forest	1308	17	65	139	1529
21.	Food & Civil Supplies	231	7	2	8	248
22.	GAD, DC's office, Meghalaya Houses	948	9	41	154	1152
23.	Geology & Mining	246	-	5	23	274
24.	Governor's Secretariat	23	-	8	58	89
25.	Health	5240	76	83	374	5773
26.	Housing	140	2	2	11	155
27.	Industries	382	3	11	15	411
28.	Information & Public Relations	198	1	2	4	205
29.	Jail	155	17	21	29	222
30.	Judicial including High Court	64	-	1	17	82
31.	Labour	135	-	1	9	145
32.	Land Records & Surveys	281	-	4	27	312
33.	Lottery	24	-	-	1	25
34.	Meghalaya Adm. Training Institute	18	-	-	1	19
35.	Planning	115	1	7	3	126
36.	Police	6627	121	464	1586	8798
37.	Printing & Stationery	294	2	9	88	393
38.	Programme Implementation	27	-	-	1	28
39.	Public Health Engineering	1608	58	73	296	2035
40.	Public Service Commission	54	-	1	1	56
41.	Public Works Department	3283	137	145	450	4015
42.	Registration	19	-	-	-	19
43.	Secretariat	1450	-	44	59	1553
44.	Sericulture & Weaving	751	14	11	32	808
45.	Small Savings	5	-	1	-	6
46.	Social Welfare	522	1	3	5	531
47.	Soil Conservation	1245	2	10	64	1321
48.	Sports & Youth Affairs	90	-	1	3	94
49.	Taxation	246	-	3	13	262
50.	Tourism	53	-	3	9	65
51.	Transport	212	1	3	11	227
52.	Urban Affairs	95	-	1	10	106
53.	Weights & Measures	82	-	1	2	85
	Grand Total	41667	604	1285	4702	48258

Table No. 17
Number of Employees by Caste/Tribe according to Status and Tenure of Service

Status	Tenure of Service	Schedule Tribe	Schedule Caste	Other Backward Classes	Others	Total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
Gazetted	Permanent	1914	22	22	255	2213
	Temporary	681	3	7	40	731
Non-Gazetted	Permanent	21779	274	651	2567	25271
	Temporary	8586	119	169	735	9609
Grade – IV	Permanent	4722	118	277	664	5781
	Temporary	3985	68	159	441	4653
All Employees	Permanent	28415	414	950	3486	33265
	Temporary	13252	190	335	1216	14993

Table No. 18
District-wise Distribution of Employees according to Caste/Tribe

Districts	Schedule Tribe	Schedule Caste	Other Backward Classes	Others	Total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>
Jaintia Hills	5576	67	103	156	5902
East Khasi Hills	17539	49	632	2729	20949
West Khasi Hills	3828	62	42	123	4055
East Garo Hills	3664	82	139	143	4028
West Garo Hills	7389	225	309	1265	9188
Ri-Bhoi	1912	106	36	172	2226
South Garo Hills	1759	13	24	114	1910
All Meghalaya	41667	604	1285	4702	48258

Table No. 19
Distribution of Scheduled Tribes in Meghalaya Government Service by
Departments

Sl. No	Departments	Khasi & Jaintia	Garo	Other Tribes	Total
1	2	3	4	5	6
1.	Accounts	267	81	11	359
2.	Agriculture	1298	540	64	1902
3.	Animal husbandry & Veterinary	945	417	49	1411
4.	Arts & Culture	100	36	1	137
5.	Assembly Secretariat	206	42	5	253
6.	Boiler Inspectorate	8	-	-	8
7.	Border Areas Development	54	32	-	86
8.	Civil Defence & Home Guards	380	406	96	882
9.	Civil Task Force	7	1	-	8
10.	Community & Rural Development	732	438	42	1212
11.	Co-operation	176	52	5	233
12.	Economics & Statistics	155	64	-	219
13.	Education including NCC	3723	3700	351	7774
14.	Election	125	54	6	185
15.	Electrical Inspectorate	21	6	-	27
16.	Employment	156	39	-	195
17.	Excise	166	83	25	274
18.	Fisheries	227	75	7	309
19.	Finance	22	-	-	22
20.	Forest	774	495	39	1308
21.	Food & Civil Supplies	162	67	2	231
22.	GAD, DC's office, Meghalaya Houses	617	286	45	948
23.	Geology & Mining	170	71	5	246
24.	Governor's Secretariat	22	-	1	23
25.	Health	3693	1407	140	5240
26.	Housing	98	39	3	140
27.	Industries	242	131	9	382
28.	Information & Public Relations	144	53	1	198
29.	Jail	101	48	6	155
30.	Judicial including High Court	58	6	-	64
31.	Labour	89	43	3	135
32.	Land Records & Surveys	166	114	1	281
33.	Lottery	21	3	-	24
34.	Meghalaya Adm. Training Institute	15	3	-	18
35.	Planning	93	20	2	115
36.	Police	3162	2921	544	6627
37.	Printing & Stationery	211	80	3	294
38.	Programme Implementation	25	2	-	27
39.	Public Health Engineering	1110	437	61	1608
40.	Public Service Commission	44	10	-	54
41.	Public Works Department	2340	767	176	3283
42.	Registration	19	-	-	19
43.	Secretariat	1189	253	8	1450
44.	Sericulture & Weaving	374	270	107	751
45.	Small Savings	4	1	-	5
46.	Social Welfare	328	190	4	522
47.	Soil Conservation	736	486	23	1245
48.	Sports & Youth Affairs	63	27	-	90
49.	Taxation	189	56	1	246
50.	Tourism	40	12	1	53
51.	Transport	160	51	1	212
52.	Urban Affairs	78	17	-	95
53.	Weights & Measures	60	22	-	82
	Grand Total	25365	14454	1848	41667

Table No. 20
District-wise Distribution of Schedule Tribe Employees

Districts	Khasi & Jaintia	Garo	Other Tribes	Total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
Jaintia Hills	5347	115	114	5576
East Khasi Hills	14282	2785	472	17539
West Khasi Hills	3542	244	42	3828
East Garo Hills	87	3308	269	3664
West Garo Hills	404	6161	824	7389
Ri-Bhoi	1667	205	40	1912
South Garo Hills	36	1636	87	1759
All Meghalaya	25365	14454	1848	41667

Table No. 21
Number of Employees according to Status and Educational Qualification

Educational Qualification	Gazetted		Non-Gazetted			Total
	Group A	Group B	Group B	Group C	Group D	
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
Below HSLC/Matric	-	3	88	12215	8891	21197
HSLC/Matric/SSLC	10	9	250	10653	692	11614
HSSLC/PU/Intermediate/XII	19	25	265	4871	135	5315
Degree in Arts/Sc/Commerce	425	285	833	2838	57	4438
Diploma in Civil Engineering	74	99	434	188	-	795
Diploma in Agri/Seri/Vety/Pharmacy/ Textile etc.	41	8	36	268	-	353
Degree in Civil Engineering	344	6	22	-	-	372
Degree in Agriculture	299	1	8	-	-	308
Degree in Medical	382	-	-	-	-	382
Degree in Veterinary	162	-	-	-	-	162
PG in Arts/Sc/Commerce	423	42	206	132	-	803
PG in Engineering	10	-	-	-	-	10
PG in Agriculture	28	-	-	-	-	28
PG in Medical	10	-	-	-	-	10
PG in Veterinary	12	-	-	-	-	12
D.Phil/D.Litt/Phd	34	-	4	-	-	38
Qualification not stated	166	27	84	1485	659	2421
Total	2439	505	2230	32650	10434	48258

Table No. 22
Number of Employees according to the scales of pay as on 31st March 2003.

Scales of Pay (Rs)	Group A		Group B		Group C		Group D		Total	
	M	F	M	F	M	F	M	F	M	F
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>
2440-40-2680-EB-50-3080-60-3680 (2900-65-3875)	-	-	-	-	-	-	8368	1987	8368	1987
2650-50-2950-EB-60-3430-70-4130 (3250-75-4375)	-	-	-	-	1749	293	-	-	1749	293
2900-60-3260-EB-70-3820-80-4620 (3600-85-4875)	-	-	-	-	6924	154	-	-	6924	154
3100-70-3520-EB-80-4160-90-5060 (3900-95-5325)	-	-	-	-	7471	3319	-	-	7471	3319
3450-80-3930-EB-90-4650-100-5650 (4300-105-5875)	-	-	-	-	3380	3091	-	-	3380	3091
3725-90-4265-EB-100-5065-110-6165 (4650-115-6375)	-	-	-	-	1139	470	-	-	1139	470
3975-100-4575-EB-110-5455-120-6655 (4950-125-6025)	-	-	-	-	921	870	-	-	921	870
4250-110-4910-EB-120-5870-130-7170 (5400-135-7425)	-	-	-	-	309	541	-	-	309	541
4500-125-5220-EB-130-6260-140-7660 (5750-145-7925)	-	-	-	-	371	380	-	-	371	380
4900-130-5680-EB-140-6800-150-8300 (6150-155-8475)	-	-	-	-	182	253	-	-	182	253
5100-140-5940-EB-150-7140-160-8740 (6500-165-8975)	-	-	-	-	577	230	-	-	577	230
5300-150-6200-EB-160-7480-170-9180 (6775-175-9400)	-	-	1417	552	-	-	-	-	1417	552
5500-160-6460-EB-175-7860-190-9760	-	-	273	116	-	-	-	-	273	116
5750-175-6800-EB-190-8320-200-10120	-	-	59	86	-	-	-	-	59	86
5900-190-7040-EB-200-8640-225-10440	-	-	34	40	-	-	-	-	34	40
6100-200-7300-EB-225-8875-240-10795	-	-	129	29	-	-	-	-	129	29
6350-225-7700-EB-240-9380-250-11130	791	492	-	-	-	-	-	-	791	492
6850-240-8290-EB-250-10040-260-11600	139	111	-	-	-	-	-	-	139	111
7750-250-9000-EB-275-10375-290-12115	182	97	-	-	-	-	-	-	182	97
8750-275-10400-EB-300-13100	275	98	-	-	-	-	-	-	275	98
10000-300-11800-EB-325-14075	90	28	-	-	-	-	-	-	90	28
10750-325-12700-350-14800	20	3	-	-	-	-	-	-	20	3
11750-375-13625-400-15625	39	13	-	-	-	-	-	-	39	13
13200-475-17000	54	7	-	-	-	-	-	-	54	7
Consolidated pay/other pay scales not identical with the pay scales of the Government of Meghalaya	-	-	-	-	10	16	54	25	64	41
Total	1590	849	1912	823	23033	9617	8422	2012	34957	13301

Scales within brackets are extended scales.

Table No. 23
Distribution of Employees according to various Pay-Ranges

Pay-Ranges (in Rs)	2000		2003	
	No. of Employees	% of total	No. of Employees	% of total
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
2440-40-2680-EB-50-3080-60-3680 (2900-65-3875)	9524	20.47	10355	21.46
2650-50-2950-EB-60-3430-70-4130 (3250-75-4375)	2023	4.35	2042	2.23
2900-60-3260-EB-70-3820-80-4620 (3600-85-4875)	7120	15.30	7078	14.67
3100-70-3520-EB-80-4160-90-5060 (3900-95-5325)	10097	21.70	10790	22.36
3450-80-3930-EB-90-4650-100-5650 (4300-105-5875)	6588	14.16	6471	13.41
3725-90-4265-EB-100-5065-110-6165 (4650-115-6375)	1568	3.37	1609	3.33
3975-100-4575-EB-110-5455-120-6655 (4950-125-6025)	1545	3.32	1791	3.71
4250-110-4910-EB-120-5870-130-7170 (5400-135-7425)	716	1.54	850	1.76
4500-120-5220-EB-130-6260-140-7666 (5750-145-7925)	728	1.56	751	1.55
4900-130-5680-EB-140-6800-150-8300 (6150-155-8475)	467	1.00	435	0.90
5100-140-5940-EB-150-7140-160-8740 (6500-165-8975)	1045	2.25	807	1.67
5300-150-6200-EB-160-7480-170-9180 (6775-175-9400)	1627	3.50	1969	4.08
5500-160-6460-EB-175-7860-190-9760	459	0.99	389	0.81
5750-175-6800-EB-190-8320-200-10120	115	0.25	145	0.30
5900-190-7040-EB-200-8640-225-10440	178	0.38	74	0.15
6100-200-7300-EB-225-8875-240-10795	214	0.46	158	0.33
6350-225-7700-EB-240-9380-250-11130	1169	2.51	1283	2.66
6850-240-8290-EB-250-10040-260-11600	229	0.49	250	0.52
7750-250-9000-EB-275-10375-290-12115	232	0.50	279	0.58
8750-275-10400-EB-300-13100	265	0.57	373	0.77
10000-300-11800-EB-325-14075	104	0.22	118	0.24
10750-325-12700-350-14800	30	0.06	23	0.05
11750-375-13625-400-15625	35	0.08	52	0.11
13200-475-17000	5	0.01	61	0.13
Consolidated pay/other pay scales not identical with the pay scales of the Government of Meghalaya.	446	0.96	105	0.22
Total	46529	100	48258	100

Scales within brackets are extended scales.

Table No. 24
Number of Employees according to Status and Religion

Status	Hindu	Islam	Christian	Others
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
Gazetted	336	30	2358	220
Non-Gazetted	5043	714	27906	1217
Grade IV	1642	167	7953	672
Total	7021	911	38217	2109

Table No. 25
Distribution of employees according to Status and Age-Group

Status	18-22	23-27	28-32	33-37	38-42	43-47	48-52	53 and above	Date of Birth not stated
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>11</i>
Gazetted	3	95	254	375	452	433	433	405	494
Non-Gazetted	1051	2246	3641	5810	6090	4557	3302	2514	5669
Grade-IV	169	612	1110	1684	1871	1583	949	739	1717
Total	1223	2953	5005	7869	8413	6573	4684	3658	7880

Table No. 26

Group-wise Basic Pay Range Distribution of State Government Employees by District

Basic Pay Range (Rs)	Jaintia Hills	East Khasi Hills	West Khasi Hills	East Garo Hills	West Garo Hills	Ri-Bhoi	South Garo Hills	All Meghalaya
1	2	3	4	5	6	7	8	9
GAZETTED A								
6350 – 7000	52	120	34	52	83	28	20	389
7001 – 8000	66	199	66	35	101	30	8	505
8001 – 9000	58	213	40	17	46	30	8	412
9001 – 10000	49	165	18	12	52	16	10	322
10001 – 12000	65	275	21	19	62	32	8	482
12001 – 15000	18	109	2	4	26	3	1	163
15001 – 20000	7	21	-	-	4	-	-	32
20001 – 26000	1	17	-	-	-	-	-	18
Fixed Pay	-	6	-	-	-	-	-	6
Basic Pay Not Stated	7	56	7	4	20	2	14	110
Total	323	1181	188	143	394	141	69	2439
GAZETTED B								
5300 – 5800	8	13	1	3	5	-	-	30
5801 – 6350	7	9	6	8	11	6	-	47
6351 – 7000	8	37	11	11	17	15	1	100
7001 – 8000	15	74	13	14	25	17	7	165
8001 – 9500	17	76	3	4	19	6	2	127
9501 – 10000	2	9	-	-	2	-	-	13
10001 – 11000	1	5	1	-	1	-	-	8
Fixed Pay	-	-	-	-	-	1	-	1
Basic Pay Not Stated	2	8	1	2	-	1	-	14
Total	60	231	36	42	80	46	10	505
NON-GAZETTED B								
5300 – 5800	60	115	53	28	74	21	15	366
5801 – 6350	90	236	65	25	118	18	14	566
6351 – 7000	73	313	31	31	84	29	17	578
7001 – 8000	68	329	44	29	83	15	9	577
8001 – 9500	8	83	3	13	12	4	1	124
9501 – 10000	-	1	1	1	-	-	1	4
10001 – 11000	-	-	-	3	-	-	2	5
Fixed Pay	-	-	-	-	-	-	-	-
Basic Pay Not Stated	1	3	-	1	2	1	2	10
Total	300	1080	197	131	373	88	61	2230
GROUP C								
2650 – 3500	682	3877	413	399	1458	307	271	7407
3501 – 4000	908	2724	719	958	1426	438	329	7502
4001 – 5000	1371	4475	980	922	2479	365	624	11216
5001 – 6000	792	1966	468	412	803	169	151	4761
6001 – 7000	109	643	83	78	157	48	43	1161
7001 – 8000	38	175	17	20	36	9	6	301
8001 – 9000	2	8	-	3	2	-	5	20
Fixed Pay	-	-	-	1	5	-	-	6
Basic Pay Not Stated	44	46	12	10	162	2	-	276
Total	3946	13914	2692	2803	6528	1338	1429	32650
GROUP D								
2440 – 3000	787	2788	554	465	966	387	203	6150
3001 – 4000	474	1622	359	429	800	218	135	4037
Fixed Pay	-	-	-	9	5	-	3	17
Basic Pay Not Stated	12	133	29	6	42	8	-	230
Total	1273	4543	942	909	1813	613	341	10434
Grand Total	5902	20949	4055	4028	9188	2226	1910	48258