

*Corrected*



GOVERNMENT OF MEGHALAYA

# CENSUS

OF

## MEGHALAYA GOVERNMENT EMPLOYEES

( AS ON 31st MARCH, 1991 )

ISSUED BY—

DIRECTORATE OF ECONOMICS AND STATISTICS

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**CENSUS**

**OF**  
**MEGHALAYA GOVERNMENT EMPLOYEES**  
**/ AT A GLANCE /**

Sl. No.	Particulars	AS ON 31ST MARCH					
		1972	1979	1981	1984	1987	1991
1.	2.	3.	4.	5.	6.	7.	8.
1.	Total Employees	9,585	18,973	21,026	23,351	29,380	33,517
2.	Gazetted	491	938	1,293	1,587	1,900	2,017
	Non-Gazetted	4,563	10,631	13,686	15,021	19,314	22,356
	Grade- IV	4,531	4,835	6,047	6,743	8,166	9,144
3.	Women Employees	981					
	Gazetted		107	191	276	366	467
	Non-Gazetted		2,144	2,990	3,353	4,466	5,098
	Grade- IV		318	432	662	868	1,135
4.	Scheduled Tribe Employees						
	Gazetted	249	584	857	1,117	1,342	1,563
	Non-Gazetted	2,942	8,150	9,970	11,590	14,974	17,869
	Grade - IV	2,014	2,982	3,910	4,907	5,769	7,093
5.	Permanent Employees						
	Gazetted	225	418	556	974	1,171	1,368
	Non-Gazetted	1,274	2,415	4,275	6,232	3,862	13,181
	Grade - IV	1,571	441	576	1,868	2,584	3,501
6.	Temporary						
	Gazetted	266	627	737	613	729	649
	Non-Gazetted	3,289	10,360	9,411	8,689	10,452	9,175
	Grade - IV	2,960	4,712	5,471	4,875	5,582	5,643

CENSUS OF MEGHALAYA GOVERNMENT EMPLOYEES  
AS ON 31ST MARCH  
1991  
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1. Introduction :

The Census of Meghalaya Government Employees 1991 is the ninth in the Series. The present Census covers all employees under the Government of Meghalaya as on 31st March, 1991, including permanent, temporary, work charge or contract basis employees. The Casual employees under the State Government who are in the Pay roll of the State Government are also treated as Government Employees for the purpose of the Census. The Local Bodies, Public Sector undertakings and Autonomous Bodies are outside the coverage of this Census. The main objective of the Census is to ascertain the volume of employment in the State Government including related information. The report provides details of State Government employees classified according to pay range, status, sex, Caste/tribe, educational level and by community, etc. The Census data measures the increase in number of Government employees over the period and its result are important for effective man-power Planning processes as well as in other Economic development programmes of the State Government.

1.1 The data for the census under report are collected from all the State Government establishments through prescribed proforma with the co-ordination of the District Statistical Officers at the district level. The data collected are presented in the relevant tables.

1.2. In spite of best efforts on the part of the Directorate, the compilation and publication of the Census report has been considerably delayed due to non-receipt of returns in time from the Government Offices/establishments. Till the writing of this report, the Directorate could received returns from 658 establishments/Offices out of a total list of 682, indicating a coverage of 96.48 per cent in terms of number of establishments. 24 or 3.52 per cent of the Offices did not comply or submit their returns inspite of repeated reminders. The list of defaulter is at Appendix - A.

1.3. According to the returns furnished, the total number of Meghalaya State Government Employees as on 31st March, 1991 was 33,517 as against 29,380 in 1987 registering an increase of 14.08 per cent. However, the number of employees of 17 establishments out of 24 defaulting ones which have submitted their returns in 1987 ( 7 establishments did not submit their returns even in 1987 ) was 805 as on 31st March, 1987. Taking into account the present rate of increase, the 17 establishments would accounted to 918 as on 31st March, 1991 thus raising the total number of State Government Employees to 34,435.

1.4. The information presented in the subsequent tables of this report relates to data furnished by 658 reporting Offices only. Detail report of 24 defaulting Offices are not available, hence not incorporated in the tables-List of defaulting Departments is given in Appendix - A.

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2. Main Findings of the Census :

- 2.1. The total number of Meghalaya Government Employees as on 31st March, 1991 was 33,517 as against 29,380 in 1987 showing an increase of 14.08 per cent. The strength of State Government Employees when the Meghalaya was bifurcated from Assam on 2nd April, 1970 was 4395. Over this period the number of Meghalaya State Government Employees had increased by 662.62 per cent.
- 2.2. Out of 33,517 employees as on 31st March, 1991, 26,817 are male employees and 6,700 female constituting 80.01 per cent and 19.99 per cent respectively.
- 2.3. 18050 or 53.85 per cent of the employees are permanent while 15467 or 46.15 per cent are temporary.
- 2.4. Of the total number of employees, 2017 (or 6.02 per cent) are gazetted, 22356 (or 66.70 per cent) are Non-gazetted and 9144 (or 27.28 per cent) are Grade IV employees (Including the Staff borne on identical Scale of Pay).
- 2.5. The Police Department employ the highest number of employees totalling 7033 employees as on 31st March, 1991, Constituting 20.98 per cent of the total number of State Government Employees. It is followed by Health Department with 3520 or 10.50 per cent and Public Works Department with 3203 employees or 9.56 per cent.
- 2.6. Out of the total number of Meghalaya Government Employees, 1514 or 4.52 per cent are in the Secretariat, 3336 or 9.95 per cent in the Heads of Department while 28,667 or 85.53 per cent are in other Offices of the State Government.
- 2.7. East Khasi Hills District including the State Capital Shillong is, having the highest number of employees totalling 18,512 or 55.23 per cent of the total number of Government Employees as on 31st March, 1991, followed by West Garo Hills District with 6555 or 19.56 per cent employees and Jaintia Hills with 3737 or 11.15 per cent. The Shares of the West Khasi Hills District and East Garo Hills District were only 2341 or 6.98 per cent and 2372 or 7.08 per cent respectively.
- 2.8. The State Government Employees - Population ratio of Meghalaya works out 1 : 53 on the basis of 1991 Population Census.
- 2.9. As on 31st March, 1991, 19.80 per cent of the Employees are drawing basic pay of less than Rs.1000 per month. 51.02 per cent between Rs. 1001 and Rs. 1500. 18.48 per cent between Rs. 1501 and Rs. 2000. The employees drawing basic pay between Rs.2001 and Rs. 3000 accounted for 8.26 per cent and those drawing Rs. 3001 and above accounted for only 1.66 per cent of the total Government employees. Employees whose pay has not been stated accounted for 0.78 per cent.

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2.10. Meghalaya Government Employees drawing total emoluments of less than Rs. 1000 accounted for only 0.50 per cent. Those employees drawing monthly emoluments between Rs. 1001 and Rs.1500 per month constituted 8.20 per cent and those drawing between Rs.1501 to Rs. 3000 per month constituted 77.92 per cent. Employees drawing emoluments of Rs.3001 to Rs.4500 per month accounted for 10.98 per cent and those drawing emoluments of above Rs. 4500 accounted for only 1.62 per cent of the total employees. Employees whose pay has not been stated constituted 0.78 per cent.

2.11. According to the returns of the Meghalaya Government Employee Census, the estimated salary bill of the State Government employees for the year ended 31st March, 1991 amounted Rs. 88.28 crores. This amount does not include the pay of the employees (262 in numbers) whose pay has not been stated.

2.12. Out of the total number of Meghalaya Government Employees, 840 employees or 2.51 per cent belong to Scheduled Caste, 26,525 (or 79.14 per cent) belong to Scheduled Tribes, 878 (or 2.62 per cent) belongs to other backward classes and 5274 (15.73 per cent) belongs to others than the above three categories.

2.13. Out of the total of 33517 employees as on 31st March, 1991, 54.52 per cent employees are below Matric. 37.93 per cent are possessing academic qualifications of Matric, P.U.C. and Degrees in Arts, Science and Commerce and 1.08 per cent are Post Graduate Degree holders in Arts, Science and Commerce. 1384 or 4.13 per cent only are having technical qualifications such as Diplomas, Degrees etc. in Engineering, Agriculture, Veterinary, Medicine etc., out of the total employees of Meghalaya Government as on 31st March, 1991 there are only 25 employees having Ph.D., D.Litt./D.Phil degrees at their credit. The educational qualification of 760 employees accounting for 2.27 per cent has not been stated.

2.14. Out of the total, 33,517 employees, 33350 (99.50 per cent) are in regular Pay Scales (Including extended Scales). 82 employees (or 0.25 per cent) are in other Scales of pay while 85 (0.25 per cent) are drawing fixed Pay.

3. Index of growth of Government Employees in Meghalaya :

It is observed that the Index of growth of employment in the State Government is 763 in the year 1991 (Base 1970 = 100). The growth rate in employment as worked out in the Table given below indicates a regular increase from 1970 onwards. During the last five years, the high rate of increase is from the year 1984 to 1987 with 25.82 per cent.

The table below is the Index and trend of Meghalaya Government employees from 1970 onwards :

INDEX OF GROWTH OF STATE GOVERNMENT EMPLOYEES

Year	No. of Employees	Percentage increase over the previous Census	Index of Employment (Base 1970 = 100)
1.	2.	3.	4.
1970	4395		100
1972	9585	118.09	218
1973	13,306	138.82	303
1975	16,556	24.42	377
1977	18,972	14.59	432
1979	20,005	5.44	455
1981	21,026	5.10	478
1984	23,351	11.06	531
1987	29,380	25.82	668
1991	33,517	14.08	763

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4. State Government Employees according to Status, Tenure and Place of Posting District-Wise :

As on 31st March, 1991 the number of Gazetted Employees of the State Government is 2017 or 6.02 per cent and the Non-Gazetted constitute 66.70 per cent or 22356 while the total number of Grade IV Employees including the other Staff borne on identical scale of Pay is 9144 or 27.28 per cent.

The maximum number of State Government Employees are found in East Khasi Hills District which include the State Capital that is Shillong. The total number of the Employees in the District is 18152 which accounts for 55.23 per cent of the total. The other 4(four) Districts share the remaining 44.77 per cent as indicated in the table below :-

NUMBER OF EMPLOYEES ACCORDING TO STATUS AND TENURE OF SERVICE

Status	Permanent	Temporary	Total	Percentage to Total
1.	2.	3.	4.	5.
Gazetted	1368	649	2017	6.02
Non-Gazetted	13181	9175	22356	66.70
Grade - IV	3501	5643	9144	27.28
<b>TOTAL :</b>	<b>18050</b>	<b>15467</b>	<b>33517</b>	<b>100.00</b>

DISTRIBUTION OF GOVERNMENT EMPLOYEES ACCORDING TO DISTRICT OF POSTING

District	Gazetted	Non-Gazetted	Grade-IV	Total	Percentage to State Total
1.	2.	3.	4.	5.	6.
East Khasi Hills	1228	12579	4765	18512	55.23
West Khasi Hills	107	1520	714	2341	6.98
Jaintia Hills	231	2379	1127	3737	11.15
East Garo Hills	109	1545	718	2372	7.08
West Garo Hills	342	4393	1820	6555	19.56
<b>TOTAL :</b>	<b>2017</b>	<b>22356</b>	<b>9144</b>	<b>33517</b>	<b>100.00</b>



5. Women Employees :

The number of Women Employees in the State Government totalled to 6700 as on 31st March, 1991. The Percentage of Female Employees registered an increase of 19.99 per cent in 1991 from 19.40 per cent in 1987. From the year 1970 to 1991 the increase of Women Employees is 6280.

The highest number of Women Employees are in the Department of Health and Family Welfare with a total number of 1424, it is followed by the Education Department with 814 and Public Works Department with 701 Women Employees.

Year as on 31st March	MALE		FEMALE		TOTAL	
	Nos.	Percentage	Nos.	Percentage	Nos.	Percentage
	1.	2.	3.	4.	5.	6.
1970	3975	90.44	420	9.56	4395	100.00
1972	8604	89.77	981	10.23	9585	100.00
1973	11,913	89.53	1393	10.47	13,306	100.00
1975	14577	88.05	1979	11.95	16,556	100.00
1977	16404	86.46	2569	13.54	18,973	100.00
1979	16949	84.72	3056	15.28	20,005	100.00
1981	17363	82.58	3063	17.42	21,026	100.00
1984	19060	81.62	4291	18.38	23,551	100.00
1987	23680	80.60	5700	19.40	29,380	100.00
1991	26817	80.01	6700	19.99	33,517	100.00

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6. Number of State Government Employees according to Departments and by Class of Service :-

The total number of Departments of the Government of Meghalaya is 50. Of the total of 33,517 Government employees, the Police Department has the highest number of employees with 7033 accounting for 20.98 per cent of the total employees followed by Health Department with 3520 or 10.50 per cent and by Public Works Department with 3203 or 9.56 per cent. The Agriculture Department has the highest number of Gazetted employees with 322 whereas the highest number of non-gazetted employees (excluding Grade IV) ~~is~~ in the Police Department totalling 6713. The Health Department registers the highest number of Grade IV with 1478.

Table is given in the next page.

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NUMBER OF STATE GOVERNMENT EMPLOYEES BY DEPARTMENTS  
AND ACCORDING TO STATUS

Sr. No.	Department	Gazetted	Non-Gazetted	Grade-IV	Total
1.	2.	3.	4.	5.	6.
1.	ACCOUNTS	32	186	81	299
2.	Agri culture	322	991	677	1990
3.	Animal Husbandry & Vty.	134	627	589	1350
4.	Assembly Secretariat	27	77	107	211
5.	Boiler Inspectorate	2	7	2	11
6.	Border Area Development	11	36	34	81
7.	Civil Defence & Home Guards	12	995	106	1113
8.	Civil Task Force	-	9	5	14
9.	Community Development	16	789	109	914
10.	Co-Operative	18	171	62	251
11.	Economics and Statistics	24	141	34	199
12.	Education including NCC, Arts and Culture	192	1225	583	2000
13.	Election	-	80	33	113
14.	Electricity Inspectorate	1	14	8	23
15.	Employment	13	103	48	164
16.	Evaluation	4	7	5	16
17.	Excise	8	209	18	235
18.	Fisheries	13	157	136	306
19.	Forests	42	700	620	1362
20.	Finance	13	2	-	15
21.	General Administration including D.C. Office, Meghalaya House etc.,	6	419	386	811
22.	Geology and Mining	29	111	89	229
23.	Governor's Secretariat	-	-	-	-
24.	Health	220	1822	1478	3520
25.	Housing and Town Planning	22	135	65	222
26.	Industries	36	259	127	422
27.	Information & Public Relation.	11	79	47	137

Sl. No.	Departments	Gazetted	Nor-Gazetted	Grade IV	Total
1.	2.	3.	4.	5.	6.
23.	Jail	10	82	144	236
29.	Judicial including High Courts.	6	54	41	101
30.	Labour	8	25	17	50
31.	Land Record & Survey.	3	98	186	287
32.	Lottery	-	-	-	-
33.	Printing & Stationary Including Govt. Press.	4	309	98	411
34.	Police	47	6713	273	7033
35.	Public Health Engineering	94	889	589	1572
36.	Public Service Commission	7	29	20	56
37.	Public Works Department	163	2115	925	3203
38.	Planning.	18	35	15	68
39.	Registration	-	6	9	15
40.	Secretariat	262	861	391	1514
41.	Sericulture & Weaving	22	417	254	693
42.	Small Savings	-	4	2	6
43.	Social Welfare	35	212	82	329
44.	Supply & Trade	15	124	49	188
45.	Soil Conservation	53	702	374	1129
46.	Sports	7	47	28	82
47.	Taxation	36	88	57	181
48.	Tourism	6	17	38	61
49.	Transports	9	139	74	222
50.	Weight and Measures	4	39	29	72
TOTAL :		2,017	22,356	9,144	33,517.

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7. Number of Government Employees by monthly basic pay range :-

The distribution of Meghalaya Government employees are grouped into 19 basic Pay range according to the monthly basic pay. From the table given below, it is observed that as on 31st March, 1991, 19.80 per cent of the State Government employees are drawing basic pay range of less than Rs. 1,000 per month, 51.02 per cent are drawing basic pay between Rs. 1,001 to Rs. 1,500 per month whereas 26.74 per cent are in the monthly basic pay group of Rs.1,501 to Rs. 3,000. only 1.66 per cent are drawing basic pay of Rs. 3,001 and above per month. However, according to the returns, the pay of 262 employees are not stated.

Table is given in the next page.

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NUMBER OF GOVERNMENT EMPLOYEES BY MONTHLY BASIC PAY RANGE:

Monthly Basic Pay Group (Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
Below 500	2 (0.10)	-	16 (0.17)	18 (0.05)
501 - 750	1 (0.05)	50 (0.22)	148 (1.62)	199 (0.60)
751 - 1000	1 (0.05)	1314 (5.88)	5103 (55.81)	6418 (19.15)
1001 - 1250	3 (0.15)	7677 (34.34)	3605 (39.43)	11285 (33.67)
1251 - 1500	-	5553 (24.84)	261 (2.85)	5814 (17.35)
1501 - 2000	121 (6.00)	6072 (27.16)	2 (0.02)	6195 (18.48)
2001 - 2500	751 (37.23)	1494 (6.68)	9 (0.10)	2254 (6.73)
2501 - 3000	352 (17.45)	159 (0.71)	-	511 (1.53)
3001 - 3500	231 (11.45)	35 (0.16)	-	266 (0.79)
3501 - 4000	180 (8.92)	2 (0.01)	-	182 (0.54)
4001 - 4500	67 (3.32)	-	-	67 (0.20)
4501 - 5000	28 (1.39)	-	-	28 (0.08)
5001 - 5500	11 (0.55)	-	-	11 (0.03)
5501 - 6000	2 (0.10)	-	-	2 (0.01)
6001 - 6500	2 (0.10)	-	-	2 (0.01)
6501 - 7000	1 (0.05)	-	-	1 (0.00)
7001 - 7500	1 (0.05)	-	-	1 (0.00)
7501 - 7999	1 (0.05)	-	-	1 (0.00)
8000 and above	-	-	-	-
<b>TOTAL</b>	<b>1755</b> <b>(87.01)</b>	<b>22356</b> <b>(100.00)</b>	<b>9144</b> <b>(100.00)</b>	<b>33255</b> <b>(99.22)</b>
Pay not Stated	262 (12.99)	-	-	262 (0.78)
<b>All TOTAL</b>	<b>2017</b> <b>(100.00)</b>	<b>22356</b> <b>(100.00)</b>	<b>9144</b> <b>(100.00)</b>	<b>33517</b> <b>(100.00)</b>

N.E. - Figures in brackets indicate percentage to total Status-wise.

NOTE : Percentage of 1 out of the State Total is Negligible.

8. Distribution of State Government Employees according to Emoluments/  
drawn by Class of Service :-/

The distribution of State Government employees according to the emoluments drawn is grouped in the table given below by Class of Service. As on 31st, March 1991, 170 employees or 0.50 per cent of the total employees are drawing total emolument of less than Rs. 1,000 per month. The number of employees in the emoluments range of Rs. 1,501 to Rs. 2,000 is 13601 or 40.50 per cent. The table below further revealed that the number of employees drawing the total emoluments between the range of Rs. 2,001 and Rs. 4,000 is 15883 or 47.39 per cent.

Table is given in the next page.

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THE DISTRIBUTION OF EMPLOYEES ACCORDING TO EMOLUMENTS GROUP  
AND BY CLASS OF SERVICE

Monthly emolument Group (Rupees)	Gazetted	Non-Gazetted	Grade - IV	TOTAL
1.	2.	3.	4.	5.
Below 500	2 (0.10)	-	16 (0.17)	18 (0.05)
501 - 750	-	9 (0.04)	52 (0.57)	61 (0.18)
751 - 1000	-	42 (0.19)	49 (0.54)	91 (0.27)
1001 - 1250	-	11 (0.05)	30 (0.33)	41 (0.12)
1251 - 1500	-	157 (0.70)	2551 (27.90)	2708 (8.08)
1501 - 2000	2 (0.10)	7707 (34.47)	5892 (64.43)	13601 (40.58)
2001 - 2500	5 (0.25)	7877 (35.24)	547 (5.98)	8429 (25.15)
2501 - 3000	61 (3.02)	4018 (17.97)	6 (0.07)	4085 (12.19)
3001 - 3500	448 (22.21)	1954 (8.74)	1 (0.01)	2403 (7.17)
3501 - 4000	481 (23.85)	485 (2.17)	-	966 (2.88)
4001 - 4500	236 (11.70)	77 (0.35)	-	313 (0.93)
4501 - 5000	171 (8.48)	16 (0.07)	-	187 (0.56)
5001 - 5500	181 (8.97)	2 (0.01)	-	183 (0.55)
5501 - 6000	76 (3.77)	1 (0.00)	-	77 (0.23)
6001 - 6500	61 (3.02)	-	-	61 (0.18)
6501 - 7000	13 (0.64)	-	-	13 (0.04)
7001 - 7500	5 (0.25)	-	-	5 (0.02)
7501 - 8000	7 (0.35)	-	-	7 (0.02)
8001 - 8500	1 (0.05)	-	-	1 (0.00)
8501 - 9000	-	-	-	-
9001 - 9999	3 (0.15)	-	-	3 (0.01)
10000 and above	2 (0.10)	-	-	2 (0.01)
<b>TOTAL</b>	<b>1755</b> <b>(87.01)</b>	<b>22356</b> <b>(100.00)</b>	<b>9144</b> <b>(100.00)</b>	<b>33255</b> <b>(99.22)</b>
Pay not Stated	262 (12.99)	-	-	262 (0.78)
<b>ALL TOTAL</b>	<b>2017</b> <b>(100.00)</b>	<b>22356</b> <b>(100.00)</b>	<b>9144</b> <b>(100.00)</b>	<b>33517</b> <b>(100.00)</b>

N.B. - Figures in brackets indicate percentage to total.

NOTE: Percentage of 1 out of the total Non-gazetted and state Total is negligible.

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9. Distribution of Employees by Caste/Tribe according to Class / Of Service

Out of the total of 33,517 State Govt. Employees, 26,525 belongs to Scheduled Tribe category constituting 79.14 per cent of the total employees. The number of Schedule Caste is 840 or 2.51 per cent and those belongs to other Backward Classes has a total number of 878 or 2.62 per cent of the total employees.

Distribution of State Govt. Employees by Caste/Tribe.

Particulars	Gazetted	Non-Gazetted	Grade-IV	Total
1.	2.	3.	4.	5.
Scheduled Castes	23 (1.14)	453 (2.03)	364 (3.98)	840 (2.51)
Scheduled Tribes	1563 (77.49)	17869 (79.93)	7093 (77.57)	26525 (79.14)
Other Backward Classes	17 (0.84)	517 (2.31)	344 (3.76)	878 (2.62)
Others	414 (20.53)	3517 (15.73)	1343 (14.69)	5274 (15.73)
<b>TOTAL ::</b>	<b>2017 (100.00)</b>	<b>22356 (100.00)</b>	<b>9144 (100.00)</b>	<b>33517 (100.00)</b>

.....15/-

10. Decadal increase and distribution of State Government Employees by Scheduled Tribe Community and others

The total Number of Scheduled Tribe Employees of Meghalaya Government accounts for 26525. Of this, 16743 or 63.12 per cent belongs to Khasi - Jaintia Community whereas the Garo Community has a total of 8493 or 32.02 Per cent of the total Scheduled Tribe employees. 4.86 per cent belongs to other Scheduled Tribe Community including the Eoro, Kacharis, Rabhas, Hajongs and Kochs.

The decadal increase amongst the Gazetted employees as on 31st March, 1991 indicates that the Khasi - Jaintia Community has an increase of 80.76 per cent, the Garo Community 83.03 per cent and the percentage of increase of other Communities not belonging to either Khasi - Jaintia or Garo Community is 8 per cent.

In the non-Gazetted class of Service the percentage of increase of the Khasi - Jaintia Garo and other Communities are 63.77 per cent, 88.73 per cent and 42.30 per cent respectively. Amongst the Grade IV employees, the Khasi - Jaintia Community Registers an increase of 79.76 per cent over the decade, the Garo Community has an increase of 65.82 per cent where-as the other Community shows an increase of 8.62 per cent.

Number of Scheduled Tribe Govt. employees by Community:

Community	Gazetted	Non-Gazetted	Grade -IV	Total
1.	2.	3.	4.	5.
Khasi & Jaintia	1231 (78.76)	11063 (61.91)	4449 (62.72)	16743 (63.12)
Garos	302 (19.32)	5828 (32.62)	2363 (33.32)	8493 (32.02)
Eoro, Kacharies/ Rabhas/Kochs/Hajongs	13 (0.83)	802 (4.49)	235 (3.31)	1050 (3.96)
Other Scheduled Tribe	17 (1.09)	176 (0.98)	46 (0.65)	239 (0.90)
<b>TOTAL :-</b>	1563 (100.00)	17869 (100.00)	7093 (100.00)	26525 (100.00)

Decadal increase of State Government Employees by indigenous Communities and others

Sl. No.	Community	Gazetted			Non-Gazetted			Grade - IV			TOTAL		
		As on 31st March			As on 31st March			As on 31st March			As on 31st March		
		1981	1991	Percentage of increase	1981	1991	Percentage of increase	1981	1991	Percentage of increase	1981	1991	Percentage of increase
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
1.	Khasi - Jaintia	681	1,231	80.76	6,755	11,063	63.77	2,475	4,449	79.76	9,911	16,743	68.93
2.	Garo	165	302	83.03	3,088	5,828	88.73	1,425	2,363	65.82	4,678	8,493	81.55
3.	Others	450	486	8.00	3,840	5,463	42.30	2,147	2,332	8.62	6,437	8,281	28.65

\*\*1991\*\*

APPENDIX - A

LIST OF DEFAULTING OFFICES ON CENSUS OF STATE GOVERNMENT EMPLOYEES  
AS ON 31ST MARCH, 1991.

A. The following offices did not submit their returns of 1991 but submitted for the last Census, 1987 :-

1. Assistant Agriculture Engineer (Mech.), Shillong.
2. Officer Commanding, 41st Meghalaya N.C.C. Bn. Shillong.
3. S.D.O. (Civil), Ri-Bhoi Sub-Division, Nongpoh.
4. Trade Adviser and Ex-Officio Director of Movements, Meghalaya House, Calcutta.
5. Executive Engineer P.W.D. (R), Mawsynram Division, Mawsynram.
6. Secretary Governor's Secretariat, Shillong.
7. Border Area Development Officer, Pynursla.
8. Principal, Shillong Polytechnic, Shillong.
9. Director, Tribal Research Institution, Shillong.
10. Director, State Lottery, Meghalaya, Shillong.
11. Border Area Development Officer, Palat.
12. Headmaster, Maharam Government M.E. School, Mawkyrwat.
13. District Medical and Health Officer, West Khasi Hills, Nongstoin.
14. District Labour Inspector, West Khasi Hills, Nongstoin.
15. Superintendent of Taxes, Jowai.
16. Executive Engineering P.W.D. (R), Baghmara Division, Baghmara.
17. Executive Engineering P.W.D. (R), Tura North Division, Tura.

B. The following offices did not submit the returns both for the last Census, 1987 and 1991 :-

1. Executive Engineering P.W.D. (R) N.E.C. Division, Shillong.
2. Executive Engineering P.W.D. (B), Shillong Division, Shillong.
3. Border Area Development Officer, Mawsynram.
4. Fishery Officer, Mawkyrwat.
5. Deputy Inspector of School, Resubelpara.
6. Headmaster Government M. E. School, Chibonga.
7. District Handloom Officer, East Khasi Hills, Shillong.

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RnI/-

Table 1

NUMBER OF EMPLOYEES ACCORDING TO STATUS AND SEX AS ON 31ST MARCH, 1991.

Status	Male	Female	Total
1.	2.	3.	4.
Gazetted	1559 (4.63)	467 (1.39)	2017 (6.02)
Non-Gazetted	17258 (51.49)	5098 (15.21)	22,356 (66.70)
Grade IV	8009 (23.89)	1135 (3.39)	9144 (27.28)
Total	26817 (80.01)	6700 (19.99)	33517 (100.00)

N.B. : Figures in brackets are percentage to all employees.

Table : 2

NUMBER OF EMPLOYEES ACCORDING TO THE TENURE OF SERVICE AND STATUS OF DISTRICTS AS ON 31ST MARCH, 1991.

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Status and Tenure of Service	1.	2.	3.	4.	5.	6.	7.
	East Khasi Hills	West Khasi Hills	Jaintia Hills	East Garo Hills	West Garo Hills	Total	
<u>PERMANENT</u>							
Gazetted	883 (8.03)	48 (5.88)	123 (9.99)	70 (6.97)	244 (6.09)	1368 (7.58)	
Non-Gazetted	8093 (73.62)	610 (74.66)	831 (67.51)	711 (70.82)	2936 (73.31)	13181 (73.02)	
Grade IV	2017 (18.35)	159 (19.46)	277 (22.50)	223 (22.21)	825 (20.60)	3501 (19.40)	
Total	10993 (100.00)	817 (100.00)	1231 (100.00)	1004 (100.00)	4005 (100.00)	18050 (100.00)	
<u>TEMPORARY</u>							
Gazetted	345 (4.59)	59 (3.87)	108 (4.31)	39 (2.85)	98 (3.84)	649 (4.20)	
Non-Gazetted	4426 (58.86)	910 (59.71)	1548 (61.77)	834 (60.97)	1457 (57.14)	9175 (59.32)	
Grade IV	2748 (36.55)	555 (36.42)	850 (33.92)	495 (36.18)	995 (39.02)	5643 (36.48)	
Total :	7519 (100.00)	1524 (100.00)	2506 (100.00)	1368 (100.00)	2250 (100.00)	15467 (100.00)	
<u>All Employees</u>							
Gazetted	1228 (6.63)	107 (4.57)	231 (6.18)	109 (4.60)	342 (5.22)	2017 (6.02)	
Non-Gazetted	12519 (67.63)	1520 (64.93)	2379 (63.66)	1545 (65.13)	4393 (67.02)	22356 (66.70)	
Grade IV	4765 (25.74)	714 (30.50)	1127 (30.16)	718 (30.27)	1820 (27.76)	9144 (27.28)	
Total :	18512 (100.00)	2341 (100.00)	3737 (100.00)	2372 (100.00)	6555 (100.00)	33517 (100.00)	

N.B. : Figures in brackets are percentages to the Total District - wise.

Contd . . . . 19/-

Table 3

NUMBER OF EMPLOYEES IN REGULAR PAY SCALES, OTHER SCALES AND FIXED PAY  
AS ON 31ST MARCH, 1991.

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Sl. No.	Scale of Pay	Gazetted	Non - Gazetted	Grade IV	Total
1.	2.	3.	4.	5.	6.
1.	Regular Pay Scales (Including Extended Scales)	1939 (5.79)	22339 (66.65)	9072 (27.06)	33350 (99.50)
2.	Other Scales	68 (0.20)	8 (0.03)	6 (0.02)	82 (0.25)
3.	Fixed Pay	10 (0.03)	9 (0.02)	66 (0.20)	85 (0.25)
Total :		2017 (6.02)	22356 (66.70)	9144 (27.28)	33517 (100.00)

N.B. : Figures in brackets are percentages to all employees.

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Contd ... 20/-

Table : 4

## NUMBER OF EMPLOYEES IN REGULAR PAY SCALES BY SCALE

Scale of Pay (including Extended Scales) (Rupees)	Gazetted	Non - Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
820-10-870-EB-15-975-20-1175	-	-	7940	7940
900-15-975-EB-20-1115-25-1375	-	1452	909	2361
975-20-1075-EB-25-1250-30-1550	-	5983	-	5983
1050-25-1175-EB-30-1385-35-1735	-	6672	-	6672
1200-30-1350-EB-35-1595-40-1995	-	1890	-	1890
1300-35-1475-EB-40-1755-45-2205	-	1293	-	1293
1375-40-1575-EB-45-1890-50-2390	-	1425	-	1425
1450-40-1650-EB-45-1965-55-2515	-	244	-	244
1550-50-1800-EB-50-2150-60-2750	-	602	-	602
1675-50-1925-EB-55-2318-60-2750	-	395	-	395
1700-50-1950-EB-60-2370-70-3070	6	1067	-	1073
1750-55-2025-EB-65-2480-75-3230	71	1000	-	1071
1800-70-2150-EB-80-250-90-3000-100-3600	27	205	-	232
1875-75-2250-EB-80-2650-90-3100-EB-100-3700	17	17	-	34
1900-75-2275-EB-85-2700-100-3300-EB-110-3850	95	6	-	101
1975-80-2375-EB-90-2825-100-3425-EB-110-3975	315	-	-	315
2000-100-2500-EB-110-3050-120-3650-EB-125-4150	821	-	-	821
2300-115-2990-EB-120-3710-135-4385	165	-	-	165
2600-120-3200-EB-130-3850-135-4575	97	-	-	97
3000-120-3720-EB-130-4240-140-4800	210	-	-	210
3500-125-4000-EB-135-140-5100	76	-	-	76
3900-150-4650-EB-150-5450	13	-	-	13
4200-150-4950-EB-170-5800	26	-	-	26
5800-200-6400				
Total	1939	22251	8849	33039
<u>Extended Scales</u>				
1000-22-1176-27-1365	-	-	212	212
1100-27-1235-30-1535	-	4	11	15
1200-30-1440-35-1685	-	5	-	5
1300-35-1580-40-1860	-	12	-	12
1500-40-1820-45-2135	-	12	-	12
1650-45-2010-50-2360	-	7	-	7
1700-50-2050-55-2490	-	5	-	5
1750-55-2135-60-2615	-	1	-	1
1900-60-2550-65-2875	-	28	-	28
2100-60-2520-65-3040	-	3	-	3
2125-65-2545-75-3170	-	2	-	2
2200-75-2800-85-3395	-	9	-	9
Total :		88	223	311

Contd ... 21/-



Table : 5

NUMBER OF EMPLOYEES IN OTHER PAY SCALES BY SCALES AS ON 31ST MARCH,

1991.

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Other Pay Scales (Rupees)	Gazetted	Non - Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
300 - 425	-	-	6	6
375 - 650	-	2	-	2
425 - 750	-	2	-	2
450 - 825	-	1	-	1
550 - 975	-	2	-	2
575 - 1200	-	1	-	1
700 - 1550	2	-	-	2
2200 - 4000	1	-	-	1
3200 - 4700	20	-	-	20
3700 - 5000	5	-	-	5
3950 - 5000	7	-	-	7
4500 - 5700	3	-	-	3
4800 - 5700	8	-	-	8
5100 - 6150	4	-	-	4
5900 - 6700	11	-	-	11
7300 - 7600	6	-	-	6
7600 - 8000	1	-	-	1
Total :	68	8	6	82

Contd ... 22/-

Table : 6

NUMBER OF EMPLOYEES BY FIXED PAY AS ON 31ST MARCH, 1991.

	Gazetted	Non - Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
Fixed Pay of Rs.100 and below	-	-	3	3
" " " Rs.250	-	-	2	2
" " " Rs.300	-	-	3	3
" " " Rs.400	-	-	6	6
" " " Rs.450	-	-	2	2
" " " Rs.500	2	-	-	2
" " " Rs.600	-	-	4	4
" " " Rs.700	-	-	1	1
" " " Rs.750	-	-	7	7
" " " Rs.775	-	-	34	34
" " " Rs.900	-	8	3	11
" " " Rs.930	-	-	1	1
" " " Rs.1500	-	1	-	1
" " " Rs.2439	1	-	-	1
" " " Rs.2714	1	-	-	1
" " " Rs.2826	1	-	-	1
" " " Rs.3000	1	-	-	1
" " " Rs.3034	1	-	-	1
" " " Rs.4500	1	-	-	1
" " " Rs.8000	2	-	-	2
<b>Total :</b>	<b>10</b>	<b>9</b>	<b>66</b>	<b>85</b>

Contd ..... 23/-

Table : 7

NUMBER OF EMPLOYEES ACCORDING TO BASIC PAY GROUP AS ON 31ST MARCH,

1 9 9 1

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Monthly Basic Pay Group (Rupees)	Gazetted	Non - Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
500 and below	2 (0.10)	-	16 (0.17)	18 (0.05)
501 - 750	1 (0.05)	50 (0.22)	148 (1.62)	199 (0.60)
751 - 1000	1 (0.05)	1314 (5.88)	5103 (55.81)	6418 (19.15)
1001 - 1250	3 (0.15)	7677 (34.34)	3605 (39.43)	11285 (33.67)
1251 - 1500	-	5553 (24.84)	261 (2.85)	5814 (17.35)
1501 - 2000	121 (6.00)	6072 (27.16)	2 (0.02)	6195 (18.48)
2001 - 2500	751 (37.23)	1494 (6.98)	9 (0.10)	2254 (6.73)
2501 - 3000	352 (17.45)	159 (0.71)	-	511 (1.53)
3001 - 3500	231 (11.45)	35 (0.16)	-	266 (0.79)
3501 - 4000	180 (8.92)	2 (0.01)	-	182 (0.54)
4001 - 4500	67 (3.32)	-	-	67 (0.20)
4501 - 5000	28 (1.39)	-	-	28 (0.08)
5001 - 5500	11 (0.55)	-	-	11 (0.03)
5501 - 6000	2 (0.10)	-	-	2 (0.01)
6001 - 6500	2 (0.10)	-	-	2 (0.01)
6501 - 7000	1 (0.05)	-	-	1 (0.00)
7001 - 7500	1 (0.05)	-	-	1 (0.00)
7501 - 7999	1 (0.05)	-	-	1 (0.00)
8000 and above	-	-	-	-
<b>Total :</b>	1755 (87.01)	22356 (100.00)	9144 (100.00)	33255 (99.22)
Pay not stated	262 (12.99)	-	-	262 (0.78)
<b>All Total :</b>	2017 (100.00)	22356 (100.00)	9144 (100.00)	33517 (100.00)

N.B. : Figures in brackets are percentages to Total Status-wise.

Contd ... 24/-

Table : 8

NUMBER OF EMPLOYEES ACCORDING TO TOTAL EMOLUMENTS GROUP AND ON  
31ST MARCH, 1991.

Monthly Emoluments Group (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
500 and below	2 (0.10)	-	16 (0.17)	18 (0.05)
501 - 750	-	9 (0.04)	52 (0.57)	61 (0.18)
751 - 1000	-	42 (0.19)	49 (0.54)	91 (0.27)
1001 - 1250	-	11 (0.05)	30 (0.33)	41 (0.12)
1251 - 1500	-	157 (0.70)	2551 (27.90)	2708 (8.08)
1501 - 2000	2 (0.10)	7707 (34.47)	5892 (64.43)	13601 (40.58)
2001 - 2500	5 (0.25)	7877 (35.24)	547 (5.98)	8429 (25.15)
2501 - 3000	61 (3.02)	4018 (17.97)	6 (0.07)	4085 (12.19)
3001 - 3500	448 (22.21)	1954 (8.74)	1 (0.00)	2403 (7.17)
3501 - 4000	481 (23.85)	485 (2.17)	-	966 (2.88)
4001 - 4500	236 (11.70)	77 (0.35)	-	313 (0.93)
4501 - 5000	171 (8.48)	16 (0.07)	-	187 (0.56)
5001 - 5500	181 (8.97)	2 (0.01)	-	183 (0.53)
5501 - 6000	76 (3.77)	1 (0.00)	-	77 (0.23)
6001 - 6500	61 (3.02)	1 (0.00)	-	61 (0.18)
6501 - 7000	113 (0.64)	-	-	113 (0.04)
7001 - 7500	5 (0.25)	-	-	5 (0.02)
7501 - 8000	7 (0.35)	-	-	7 (0.02)
8001 - 8500	1 (0.05)	-	-	1 (0.00)
8501 - 9000	-	-	-	-
9001 - 9999	3 (0.15)	-	-	3 (0.01)
10,000 and above	2 (0.10)	-	-	2 (0.01)
<b>Total :</b>	1755 (87.01)	22356 (100.00)	9144 (100.00)	33255 (99.22)
Pay not stated	262 (12.99)	-	-	262 (100.00)
<b>All Total :</b>	2017 (100.00)	22356 (100.00)	9144 (100.00)	33517 (100.00)

N.B. : Figures in brackets are percentages to the Total Status-wise.

Table : 9

ESTIMATED EXPENDITURE ON BASIC PAY, DEARNESS ALLOWANCES, OTHER ALLOWANCES FOR THE YEAR ENDED 31ST MARCH, 1991.

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(000)

Pay / Allowances	East Khasi Hills	West Khasi Hills	Jaintia Hills	East Garo Hills	West Garo Hills	Total
1.	2.	3.	4.	5.	6.	7.
1. Basic Pay	306786	37125	61255	38789	105947	549902
2. Dearness Allowances	106244	13235	21523	13269	38327	192598
3. Other Allowances	87542	9067	15219	7546	20936	140310
<b>Total :</b>	<b>500572</b>	<b>59427</b>	<b>97997</b>	<b>59604</b>	<b>165210</b>	<b>882810</b>

Table : 10

NUMBER OF EMPLOYEES ACCORDING TO SEX AND DISTRICT OF POSTING

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Sl. No.	Districts	Male	Female	Total	Female Employees as percentage of Districts Total
1.		2.	3.	4.	5.
1.	East Khasi Hills	14364	4148	18512	22.41
2.	West Khasi Hills	2023	318	2341	13.58
3.	Jaintia Hills	2649	1088	3737	29.11
4.	East Garo Hills	2082	290	2372	12.22
5.	West Garo Hills	5699	856	6555	13.05
<b>Total :</b>		<b>26817</b>	<b>6700</b>	<b>33517</b>	<b>19.99</b>

Contd .... 26/-

Table : 11

/ TREND IN EMPLOYMENT OF WOMEN IN MEGHALAYA GOVERNMENT /

Departments	1970	1972	1973	1975	1977	1979	1981	1984	1987	1991
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
Health (Medical)	158 (100.00)	264 (167)	407 (259)	549 (347)	648 (410)	656 (415)	920 (502)	951 (602)	1254 (793)	1424 (901)
Education	76 (100.00)	219 (288)	320 (421)	326 (429)	416 (547)	473 (622)	562 (739)	571 (751)	766 (1007)	814 (1071)
Secretariat	N.A.	68 (100)	92 (135)	164 (241)	293 (430)	335 (492)	398 (585)	475 (698)	543 (798)	634 (932)
Public Work	40 (100.00)	100 (250)	144 (360)	196 (490)	266 (665)	311 (778)	234 (585)	409 (1022)	488 (1220)	701 (1753)
Community Development	56 (100.00)	61 (109)	73 (130)	98 (175)	107 (191)	103 (184)	106 (189)	118 (211)	114 (203)	149 (266)
Other Department	90 (100.00)	269 (299)	357 (397)	646 (718)	839 (932)	1178 (1309)	1443 (1603)	1767 (1963)	2535 (2816)	2978 (3309)
TOTAL :	420 (100.00)	981 (233)	1393 (332)	1979 (471)	2569 (612)	3056 (728)	3663 (872)	4291 (1022)	5700 (1357)	6700 (1595)

Tkr/-

Contd...p/27/-

Table : 12

## NUMBER OF WOMEN EMPLOYEES BY STATUS DURING 1987 AND 1991.

Status	1987			1991		
	All Employees	Female Employees	Percentage of Female Employees to all total	All Employees	Female Employees	Percentage of Female Employees to all total.
1.	2.	3.	4.	5.	6.	7.
Gazetted	1900	366	19.26	2017	467	23.15
Non-Gazetted	19314	4466	23.12	22356	5098	22.80
Grade IV	8166	868	10.63	9144	1135	12.41
Total :	29380	5700	19.40	33517	6700	19.99

Contd ... 28/-

TABLE : 13

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY STATUS AND BY DEPARTMENTS

Sl. No.	Departments	Percentage of Departments			Percentage of State Total				
		Total. Gazett- led	Non-Ga- zatted	Grade -IV	Total	Gazett- ed	Non-Ga- zatted	Grade -IV.	Tota
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
1.	Accounts	10.70	62.21	27.09	100.00	1.59	0.83	0.89	0.82
2.	Agriculture	16.18	49.80	34.02	100.00	15.96	4.43	7.40	5.94
3.	Animal Husbandry & Veterenary	9.93	46.44	43.63	100.00	6.64	2.81	6.44	4.03
4.	Assembly Secretariat	12.80	36.49	50.71	100.00	1.34	0.34	1.17	0.63
5.	Boiler Inspectorate	18.18	63.64	18.18	100.00	0.10	0.03	0.02	0.03
6.	Border Area Development	13.58	44.44	41.98	100.00	0.54	0.16	0.37	0.24
7.	Civil Defence & Home Guards	1.08	89.40	9.52	100.00	0.59	4.45	1.16	3.32
8.	Civil Task Force	-	64.29	35.71	100.00	-	0.04	0.05	0.04
9.	Community Development	1.75	86.32	11.93	100.00	0.79	3.53	1.19	2.73
10.	Co-Operative	7.17	68.13	24.70	100.00	0.89	0.77	0.68	0.75
11.	Economics & Statistics	12.06	70.85	17.09	100.00	1.19	0.63	0.37	0.59
12.	Education including NCC, Arts & Culture	9.60	61.25	29.15	100.00	9.52	5.48	6.38	5.97
13.	Election.	-	70.80	29.20	100.00	-	0.36	0.36	0.34
14.	Electricity Inspectorate	4.35	60.87	34.78	100.00	0.05	0.06	0.09	0.07
15.	Employment	7.93	62.80	29.27	100.00	0.64	0.46	0.52	0.49
16.	Evaluation	25.00	43.75	31.25	100.00	0.20	0.03	0.05	0.05
17.	Excise	3.40	88.94	7.66	100.00	0.40	0.94	0.20	0.70
18.	Fisheries	4.25	51.31	44.44	100.00	0.64	0.70	1.49	0.91
19.	Forests	3.08	51.40	45.52	100.00	2.08	3.13	6.78	4.06
20.	Finance	86.67	13.33	-	100.00	0.64	0.01	-	0.04
21.	General Administration including D.C. Office, Meghalaya House, etc.	0.74	51.66	47.60	100.00	0.30	1.87	4.22	2.42
22.	Geology & Mining	12.66	48.47	38.87	100.00	1.44	0.50	0.97	0.68
23.	Governor Secretariat.	-	-	-	-	-	-	-	-

Contd..29/-



Sl. No.	Departments	Percentage of Department Total				Percentage of State Total			
		Gaze-tted	Non-Ga-zetted	Grade -IV	Total	Gaze-tted	Non-Ga-zetted	Grade -IV	Total
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
24.	Health.	6.25	51.76	41.99	100.00	10.91	8.15	16.16	10.50
25.	Housing & Town Planning	9.91	60.81	29.28	100.00	1.09	0.60	0.71	0.66
26.	Industries	8.53	61.37	30.10	100.00	1.78	1.16	1.39	1.26
27.	Information & Public Relation	8.03	57.66	34.31	100.00	0.55	0.35	0.51	0.41
28.	Jail	4.24	34.74	61.02	100.00	0.50	0.37	1.57	0.70
29.	Judicial including High Court	5.94	53.47	40.59	100.00	0.30	0.24	0.45	0.30
30.	Labour	16.00	50.00	34.00	100.00	0.40	0.11	0.19	0.15
31.	Land Record & Survey	1.04	34.15	64.81	100.00	0.15	0.44	2.03	0.86
32.	Lottery	-	-	-	-	-	-	-	-
33.	Printing & Stationery including Govt. Press	0.97	75.18	23.85	100.00	0.20	1.38	1.07	1.23
34.	Police	0.67	95.45	3.88	100.00	2.33	30.03	2.99	20.98
35.	Public Health Engineering	5.98	56.55	37.47	100.00	4.66	3.98	6.44	4.69
36.	Public Service Commission	12.50	51.79	35.71	100.00	0.35	0.13	0.22	0.17
37.	Public Works Departments	5.09	66.03	28.88	100.00	8.08	9.46	10.12	9.56
38.	Planning	26.47	51.47	22.06	100.00	0.89	0.16	0.16	0.20
39.	Registration	-	40.00	60.00	100.00	-	0.03	0.10	0.04
40.	Secretariat	17.30	56.87	25.83	100.00	12.99	3.85	4.28	4.52
41.	Sericulture & Weaving	3.18	60.17	36.65	100.00	1.09	1.87	2.78	2.07
42.	Small Savings	-	66.67	33.33	100.00	-	0.02	0.02	0.02
43.	Social Welfare	10.64	64.44	24.92	100.00	1.74	0.95	0.90	0.98
44.	Supply & Trade	7.98	65.96	26.06	100.00	0.74	0.55	0.54	0.56
45.	Soil Conservation	4.69	62.18	33.13	100.00	2.63	3.14	4.09	3.37
46.	Sports	8.54	57.32	34.14	100.00	0.35	0.21	0.31	0.25
47.	Taxation	19.89	48.62	31.49	100.00	1.78	0.39	0.62	0.54
48.	Tourism	9.84	27.87	62.29	100.00	0.30	0.08	0.42	0.18
49.	Transports	4.06	62.61	33.33	100.00	0.45	0.62	0.81	0.66
50.	Weight & Measures	5.55	54.17	40.28	100.00	0.20	0.17	0.32	0.22
	All Total	6.02	66.70	27.28	100.00	100.00	100.00	100.00	100.00

TABLE : 14

NUMBER OF EMPLOYEES DEPARTMENTWISE ACCORDING TO SEX

Sl. No.	Departments	Male		Female		Total	
		No.	per centage	No.	Percentage	No.	Percentage
1.	2.	3.	4.	5.	6.	7.	8.
1.	Accounts	211	70.57	88	29.43	299	100.00
2.	Agriculture	1638	82.31	352	17.69	1990	100.00
3.	Animal Husbandry & Veterenary	1160	85.92	190	14.08	1350	100.00
4.	Assembly Secretariat	182	86.25	29	13.75	211	100.00
5.	Boiler Inspectorate	9	81.82	2	18.18	11	100.00
6.	Border Area Development	72	88.89	9	11.11	81	100.00
7.	Civil Defence & Home Guards	1066	95.78	47	4.22	1113	100.00
8.	Civil Task Force	12	85.71	2	14.29	14	100.00
9.	Community Development	765	83.70	149	16.30	914	100.00
10.	Co-Operation	182	72.51	69	27.49	251	100.00
11.	Economics & Statistics	164	82.41	35	17.59	199	100.00
12.	Education including N.C.C. Arts & Culture	1186	59.30	814	40.70	2000	100.00
13.	Election	78	69.03	35	30.97	113	100.00
14.	Electricity Inspectorate	14	60.87	9	39.13	23	100.00
15.	Employment	119	72.56	45	27.44	164	100.00
16.	Evaluation	9	56.25	7	43.75	16	100.00
17.	Excise	206	87.66	29	12.34	235	100.00
18.	Fisheries	262	85.62	44	14.38	306	100.00
19.	Forests	1227	90.09	135	9.91	1362	100.00
20.	Finance	10	66.67	5	33.33	15	100.00
21.	General Administration including D.C. Meghalaya House	599	73.86	212	26.14	811	100.00
22.	Geology & Mining	195	85.15	34	14.85	229	100.00
23.	Governor's Secretariat.	-	-	-	-	-	-
24.	Health	2096	59.55	1424	40.45	3520	100.00
25.	Housing & Town Planning	162	72.97	60	27.03	222	100.00
26.	Industries	317	75.12	105	24.88	422	100.00

Contd...31/-

Sl. No.	Departments	Male		Female		Total	
		No.	Percentage	No.	Percentage	No.	Percentage
1.	2.	3.	4.	5.	6.	7.	8.
27.	Information & Public Relation	120	87.59	17	12.41	137	100.00
28.	Jail	199	84.32	37	15.68	236	100.00
29.	Judicial including High Court	80	79.21	21	20.79	101	100.00
30.	Labour	33	66.00	17	34.00	50	100.00
31.	Land Record & Survey	236	82.23	51	17.77	287	100.00
32.	Lottery	-	-	-	-	-	-
33.	Printing & Stationery including Govt. Press	340	82.73	71	17.27	411	100.00
34.	Police	6822	97.00	211	3.00	7033	100.00
35.	Public Health Engineering	1203	76.53	369	23.47	1572	100.00
36.	Public Service Commission	34	60.71	22	39.29	56	100.00
37.	Public works Departments	2502	78.11	701	21.89	3203	100.00
38.	Planning	47	69.12	21	30.88	68	100.00
39.	Registration	8	53.33	7	46.67	15	100.00
40.	Secretariat	380	58.12	634	41.88	1514	100.00
41.	Sericulture and weaving	527	76.05	166	23.95	693	100.00
42.	Small Savings	3	50.00	3	50.00	6	100.00
43.	Social Welfare	156	47.42	173	52.58	329	100.00
44.	Supply & Trade	156	82.98	32	17.02	188	100.00
45.	Soil Conservation	1040	92.12	89	7.88	1129	100.00
46.	Sports	67	81.71	15	18.29	82	100.00
47.	Taxation	126	69.61	55	30.39	181	100.00
48.	Tourism	45	73.77	16	26.33	61	100.00
49.	Transport	189	85.14	33	14.86	222	100.00
50.	Weight & Measures	63	87.50	9	12.50	72	100.00
TOTAL :		26,817	80.01	6,700	19.99	33,517	100.00

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TABLE : 15

NUMBER OF EMPLOYEES ACCORDING TO CASTES/TRIBES AS  
ON 31-03-91

Status	Tenure of Service	Scheduled Castes	Scheduled Tribes	O.B.C.	Others	Total
1.	2.	3.	4.	5.	6.	7.
Gazetted	Permanent	19 (1.39)	1007 (73.61)	15 (1.10)	327 (23.90)	1368 (100.00)
	Temporary	4 (0.62)	556 (85.67)	2 (0.31)	87 (13.40)	649 (100.00)
Total		23 (1.14)	1563 (77.49)	17 (0.84)	414 (20.53)	2017 (100.00)
Non-Gazetted	Permanent	385 (2.92)	9928 (75.32)	361 (2.74)	2507 (19.02)	1318 (100.00)
	Temporary	68 (0.74)	7941 (86.55)	156 (1.70)	1010 (11.01)	9175 (100.00)
Total		453 (2.03)	17869 (79.93)	517 (2.31)	3517 (15.73)	22356 (100.00)
Grade - IV	Permanent	121 (3.46)	2594 (74.09)	142 (4.06)	644 (18.39)	3501 (100.00)
	Temporary	243 (4.30)	4499 (79.73)	202 (3.58)	699 (12.39)	5643 (100.00)
Total		364 (3.98)	7093 (17.57)	344 (3.76)	1343 (14.69)	9144 (100.00)
All Employees	Permanent	525 (2.91)	13529 (74.95)	518 (2.87)	3478 (19.27)	18050 (100.00)
	Temporary	315 (2.04)	12996 (84.02)	360 (2.33)	1796 (11.61)	15467 (100.00)
Total		840 (2.51)	26525 (79.14)	878 (2.62)	5274 (15.73)	33517 (100.00)

N.B. Figures in Brackets are percentage to totals.

Contd...33/-

TABLE : 16

PERCENTAGE DISTRIBUTION OF EMPLOYEES ACCORDING TO CASTES/  
TRIBES AS ON 31ST MARCH 1991

STATUS	TENURE OF SERVICE	SCHEDULED CASTES	SCHEDULED TRIBES	O.B.C.	OTHERS	TOTAL
1.	2.	3.	4.	5.	6.	7.
GAZETTED	PERMANENT	82.61	64.43	88.24	78.99	67.82
	TEMPORARY	17.39	35.57	11.76	21.01	32.18
TOTAL		100.00	100.00	100.00	100.00	100.00
NON-GAZETTED	PERMANENT	84.99	55.56	69.83	71.28	58.96
	TEMPORARY	15.01	44.44	30.17	28.72	41.04
TOTAL		100.00	100.00	100.00	100.00	100.00
GRADE - IV	PERMANENT	33.24	36.57	41.28	47.95	38.29
	TEMPORARY	66.76	63.43	58.72	52.05	61.71
TOTAL		100.00	100.00	100.00	100.00	100.00
ALL EMPLOYEES	PERMANENT	62.50	51.00	59.00	65.95	53.85
	TEMPORARY	37.50	49.00	41.00	34.05	46.15
TOTAL		100.00	100.00	100.00	100.00	100.00

Contd....34/-

TABLE : 17

NUMBER OF EMPLOYEES DEPARTMENT WISE ACCORDING TO CASTES/TRIBES.

Sl. No.	Departments	Scheduled Castes	Scheduled Tribes	other Backward Classes	Others	Total
1.	2.	3.	4.	5.	6.	7.
1.	Accounts	3	248	15	33	299
2.	Agriculture	15	1720	32	223	1990
3.	Animal Husbandry & Veterinary	27	1109	47	167	1350
4.	Assembly Secretariat	8	186	3	14	211
5.	Boiler Inspectorate	-	9	-	2	11
6.	Border Area Development	1	77	2	1	81
7.	Civil Defence and Home Guards	12	881	29	191	1113
8.	Civil Task Force	-	10	2	2	14
9.	Community Development	7	844	7	56	914
10.	Co-operation	5	198	5	43	251
11.	Economics & Statistics	1	172	5	21	199
12.	Education including NCC, Arts & Culture	33	1706	40	221	2000
13.	Election	1	108	1	3	113
14.	Electricity Inspectorate	-	20	1	2	23
15.	Employment	1	135	2	26	164
16.	Evaluation	-	16	-	-	16
17.	Excise	3	208	7	17	235
18.	Fisheries	2	290	3	11	306
19.	Forests	40	1122	53	147	1362
20.	Finance	-	14	-	1	15
21.	G.A.D. including DC Office, Meghalaya Houses, etc.,	27	668	19	97	811
22.	Geology & Mining	1	190	4	34	229
23.	Governor's Secretariat	-	-	-	-	-
24.	Health	69	2879	46	526	3520

Contd...35/-

Sl. No.	Departments	Scheduled Castes	Scheduled Tribes	O.B.C	Others	Total
1.	2.	3.	4.	5.	6.	7.
25.	Housing & Town Planning	2	193	5	22	222
26.	Industries	7	363	17	35	422
27.	Information & Public Relation	2	129	1	5	137
28.	Jail	15	159	18	44	236
29.	Judicial including High Court	-	82	1	18	101
30.	Labour	-	49	-	1	50
31.	Land Records & Survey	15	254	5	13	287
32.	Lottery	-	-	-	-	-
33.	Printing & Stationery & Govt. Press	12	236	15	148	411
34.	Police	329	4588	314	1802	7033
35.	Public Health Engineering	12	1137	35	388	1572
36.	Public Service Commission	-	54	-	2	56
37.	Public Works Department	143	2293	99	668	3203
38.	Planning	-	59	-	9	68
39.	Registration	-	15	-	-	15
40.	Secretariat	12	1417	11	74	1514
41.	Sericulture & Weaving	7	607	4	75	693
42.	Small Savings	-	5	1	-	6
43.	Social Welfare	2	323	3	1	329
44.	Supply & Trade	6	163	1	18	188
45.	Soil Conservation	5	1056	12	56	1129
46.	Sports	-	75	1	6	82
47.	Taxation	1	157	4	19	181
48.	Tourism	11	39	3	8	61
49.	Transports	3	193	4	22	222
50.	Weights & Measures	-	69	1	2	72
		340	26,525	878	5274	33,517

TABLE : 18

PERCENTAGE DISTRIBUTION OF EMPLOYEE DEPARTMENT-WISE ACCORDING TO CASTES/TRIBES

Sl. No.	Departments	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Others	Total
1.	2.	3.	4.	5.	6.	7.
1.	Accounts	1.00	82.94	5.02	11.04	100.00
2.	Agriculture	0.75	86.43	1.61	11.21	100.00
3.	Animal Husbandary and Veterinary	2.00	82.15	3.48	12.37	100.00
4.	Assembly Secretariat	3.79	88.15	1.42	6.64	100.00
5.	Boiler Inspectorate	-	81.82	-	18.18	100.00
6.	Border Area Development	1.24	95.06	2.46	1.24	100.00
7.	Civil Defence and Home Guards	1.08	79.15	2.61	17.16	100.00
8.	Civil Task Force	-	71.42	14.29	14.29	100.00
9.	Community Development	0.77	92.34	0.77	6.12	100.00
10.	Co-Operation	1.99	78.89	1.99	17.13	100.00
11.	Economics and Statistics	0.50	86.43	2.51	10.56	100.00
12.	Evaluation including NCC, Arts & Culture	1.65	85.30	2.00	11.05	100.00
13.	Election	0.88	95.58	0.88	2.66	100.00
14.	Electricity Inspectorate	-	86.96	4.34	8.70	100.00
15.	Employment	0.61	82.32	1.22	15.85	100.00
16.	Evaluation	-	100.00	-	-	100.00
17.	Excise	1.28	88.51	2.98	7.23	100.00
18.	Fisheries	0.65	94.77	0.98	3.60	100.00
19.	Forests	2.94	82.38	3.89	10.79	100.00
20.	Finance	-	93.33	-	6.67	100.00
21.	G.A.D. including D.C. Offices Meghalaya House etc.,	3.33	82.37	2.34	11.96	100.00
22.	Geology and Mining	0.43	82.97	1.75	14.85	100.00
23.	Governor's Secretariat	-	-	-	-	-
24.	Health	1.96	81.79	1.31	14.94	100.00
25.	Housing and Town Planning	0.90	86.94	2.25	9.91	100.00
26.	Industries	1.66	86.02	4.03	8.29	100.00

Contd. ... 36/-



Sl. No.	Departments	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Others	Total
1.	2.	3.	4.	5.	6.	7.
27.	Information and Public Relation	1.46	94.16	0.73	3.65	100.00
28.	Jail	6.36	67.37	7.63	18.64	100.00
29.	Judicial including High Courts	-	81.19	0.99	17.82	100.00
30.	Labour	-	98.00	-	2.00	100.00
31.	Land Record and Survey	5.23	88.50	1.74	4.53	100.00
32.	Lottery	-	-	-	-	-
33.	Printing & Stationery and Govt. Press	2.92	57.42	3.65	36.01	100.00
34.	Police	4.68	65.24	4.46	25.62	100.00
35.	Public Health Engineering	0.76	72.33	2.23	24.68	100.00
36.	Public Service Commission	-	96.43	-	3.57	100.00
37.	Public Works Department	4.46	71.59	3.09	20.86	100.00
38.	Planning	-	86.76	-	13.24	100.00
39.	Registration	-	100.00	-	-	100.00
40.	Secretariat	0.79	93.59	0.73	4.89	100.00
41.	Sericulture & Weaving	1.01	87.59	0.58	10.82	100.00
42.	Small Saving	-	89.33	16.67	-	100.00
43.	Social Welfare	0.61	98.18	0.91	0.30	100.00
44.	Supply and Trade	3.19	86.70	0.59	9.58	100.00
45.	Soil Conservation	0.44	93.54	1.06	4.96	100.00
46.	Sports	-	91.46	1.22	7.32	100.00
47.	Taxation	0.55	86.74	2.21	10.50	100.00
48.	Tourism	18.03	63.93	4.92	13.12	100.00
49.	Transport	1.35	86.94	1.80	9.91	100.00
50.	Weight and Measures	-	95.83	1.39	2.78	100.00
	ALL TOTAL	2.51	79.14	2.62	15.73	100.00

Contd... 3/-

TABLE 19

DISTRIBUTION OF SCHEDULED TRIBES IN MEGHALAYA GOVT. SERVICE  
ACCORDING TO STATUS BY MAIN TRIBES AS ON 31ST MARCH, 1991

Status	Khasi, and Jaintia	Garos	Jado, Kachari Koch, Rabha, Hajong	Others	Total
1.	2.	3.	4.	5.	6.
1. Gazetted	1231 (3.67)	302 (0.90)	13 (0.04)	17 (0.05)	1563 (4.66)
2. Non-Gaz- etted	11063 (33.01)	5828 (17.39)	802 (2.39)	176 (0.53)	17869 (53.32)
3. Grade-IV	4449 (13.27)	2363 (7.05)	235 (0.70)	46 (0.14)	7093 (21.16)
TOTAL	16743 (49.95)	8493 (25.34)	1050 (3.13)	239 (0.72)	26525 (79.14)

N.B. : Figures in the brackets are percentage to all Employees.

Contd... 39  
40/-

TABLE : 20

DISTRICT-WISE DISTRIBUTION OF SCHEDULED TRIBES IN MEGHALAYA /  
GOVT. SERVICES AS ON 31<sup>ST</sup> MARCH 1991 /

Sl. No.	District	Khasi and Jaintia	Garo	Boro Kachari Rabha, Koch, Hajong	Others	Total
1.	2.	3.	4.	5.	6.	7.
1.	East Khasi Hills	11416 (34.06)	2357 (7.03)	349 (1.04)	148 (0.44)	14270 (42.57)
2.	West Khasi Hills	1837 (5.48)	141 (0.42)	20 (0.06)	5 (0.02)	2003 (5.98)
3.	Jaintia Hills	3146 (9.39)	116 (0.35)	18 (0.05)	70 (0.21)	3350 (10.00)
4.	East Garo Hills	31 (0.09)	1768 (5.28)	137 (0.41)	4 (0.01)	1940 (5.79)
5.	West Garo Hills	313 (0.93)	4111 (12.27)	526 (1.57)	12 (0.04)	4962 (14.80)
TOTAL :		16743 (49.95)	8493 (25.34)	1050 (3.13)	239 (0.72)	26525 (79.14)

N.B. : Figures in the brackets are percentage to all Employees.

Contd...41/-

TABLE : 21

NUMBER OF EMPLOYEES ACCORDING TO EDUCATIONAL QUALIFICATION.

1. Educational Qualification	2. Gazetted	3. Non-Gazetted	4. Grade-IV	5. Total
Below Matric	1 (0.05)	9747 (43.60)	8526 (19.24)	18274 (54.52)
Matriculate	20 (0.99)	6121 (27.38)	311 (3.40)	6452 (19.25)
P-U/Intermediate	58 (2.88)	3356 (15.01)	64 (0.70)	3478 (10.38)
Degree in Arts/Science/Commerce	660 (32.72)	2120 (9.48)	3 (0.03)	2783 (8.30)
Diploma in Engineering	85 (4.21)	391 (1.75)	-	476 (1.42)
Diploma in Agri/Sericult/Vety./Phar/Tex etc.,	33 (1.64)	70 (0.31)	-	103 (0.31)
Degree in Engineering	175 (8.68)	-	-	175 (0.52)
Degree in Agriculture	238 (11.80)	-	-	238 (0.71)
Degree in Medical	183 (9.07)	-	-	183 (0.54)
Degree in Veterinary	96 (4.76)	-	-	96 (0.29)
P.G. in Arts/Science/Commerce	286 (14.18)	75 (0.35)	-	361 (1.08)
P.G. in Engineering	14 (0.69)	-	-	14 (0.04)
P.G. in Agriculture	54 (2.68)	-	-	54 (0.16)
P.G. in Medical	29 (1.44)	-	-	29 (0.09)
P.G. in Veterinary	16 (0.79)	-	-	16 (0.05)
D.Phil/D.Litt/Ph.D.	25 (1.24)	-	-	25 (0.07)
<b>TOTAL :</b>	<b>1975 (97.82)</b>	<b>21880 (97.87)</b>	<b>8904 (97.37)</b>	<b>32757 (97.73)</b>
Educational Qualification not Stated	44 (2.18)	476 (2.13)	240 (2.63)	760 (2.30)
<b>ALL TOTAL :</b>	<b>2017 (100.00)</b>	<b>22356 (100.00)</b>	<b>9144 (100.00)</b>	<b>33517 (100.00)</b>

N.B. : Figures in Brackets are percentage to the total, Status-Wise.

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Contd...42/-

TABLE : 22

DISTRICT-WISE DISTRIBUTION OF SCHEDULED TRIBE EMPLOYEES IN /  
MEGHALAYA GOVERNMENT ACCORDING TO STATUS AND TENURE /  
OF SERVICE AS ON 31ST MARCH, 1991

Status	Tenure of Service	Tribes	D I S T R I C T S					TOTAL	
			East Khasi Hills	West Khasi Hills	Jaintia Hills	East Garo Hills	West Garo Hills		
1.	2.	3.	4.	5.	6.	7.	8.	9.	
Gazetted	Permanent	Khasi-Jaintia	607	34	95	7	38	781 ✓	
		Garo	45	1	1	36	121	204 ✓	
		Bora/Kachari/Rabha/Koch/Hajong	-	-	-	3	5	8 ✓	
	Temporary	Other S.T.	11	1	-	1	1	14 ✓	
		Khasi-Jaintia	275	54	99	6	16	450 ✓	
		Garo	25	1	-	25	47	98 ✓	
		Bora/Kachari/Rabha/Koch/Hajong	-	-	4	-	1	5 ✓	
	Non-Gazetted	Permanent	Other S.T.	3	-	-	-	-	3 ✓
			Khasi-Jaintia	4380	465	711	5	199	5760 ✓
			Garo	1220	45	17	495	1783	3560 ✓
Temporary		Bora/Kachari/Rabha/Koch/Hajong	208	5	6	48	214	481 ✓	
		Other S.T.	108	4	8	-	7	127 ✓	
		Khasi-Jaintia	3217	736	1285	11	54	5303 ✓	
		Garo	605	46	88	619	910	2268 ✓	
Grade-IV		Permanent	Bora/Kachari/Rabha/Koch/Hajong	116	5	2	58	140	321 ✓
			Other S.T.	14	-	32	1	2	49 ✓
			Khasi-Jaintia	1235	137	217	-	6	1595 ✓
	Temporary	Garo	171	7	-	192	528	898 ✓	
		Bora/Kachari/Rabha/Koch/Hajong	7	-	4	8	74	93 ✓	
		Other S.T.	6	-	-	-	2	8 ✓	
TOTALs :	Permanent	Khasi-Jaintia	1702	411	739	2	-	2854 ✓	
		Garo	291	41	10	401	722	1465 ✓	
	Temporary	Bora/Kachari/Rabha/Koch/Hajong	18	10	2	20	92	142 ✓	
		Other S.T.	6	-	30	2	-	38 ✓	
TOTALs :			14270	2003	3350	1940	4962	26525	

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