



GOVERNMENT OF MEGHALAYA

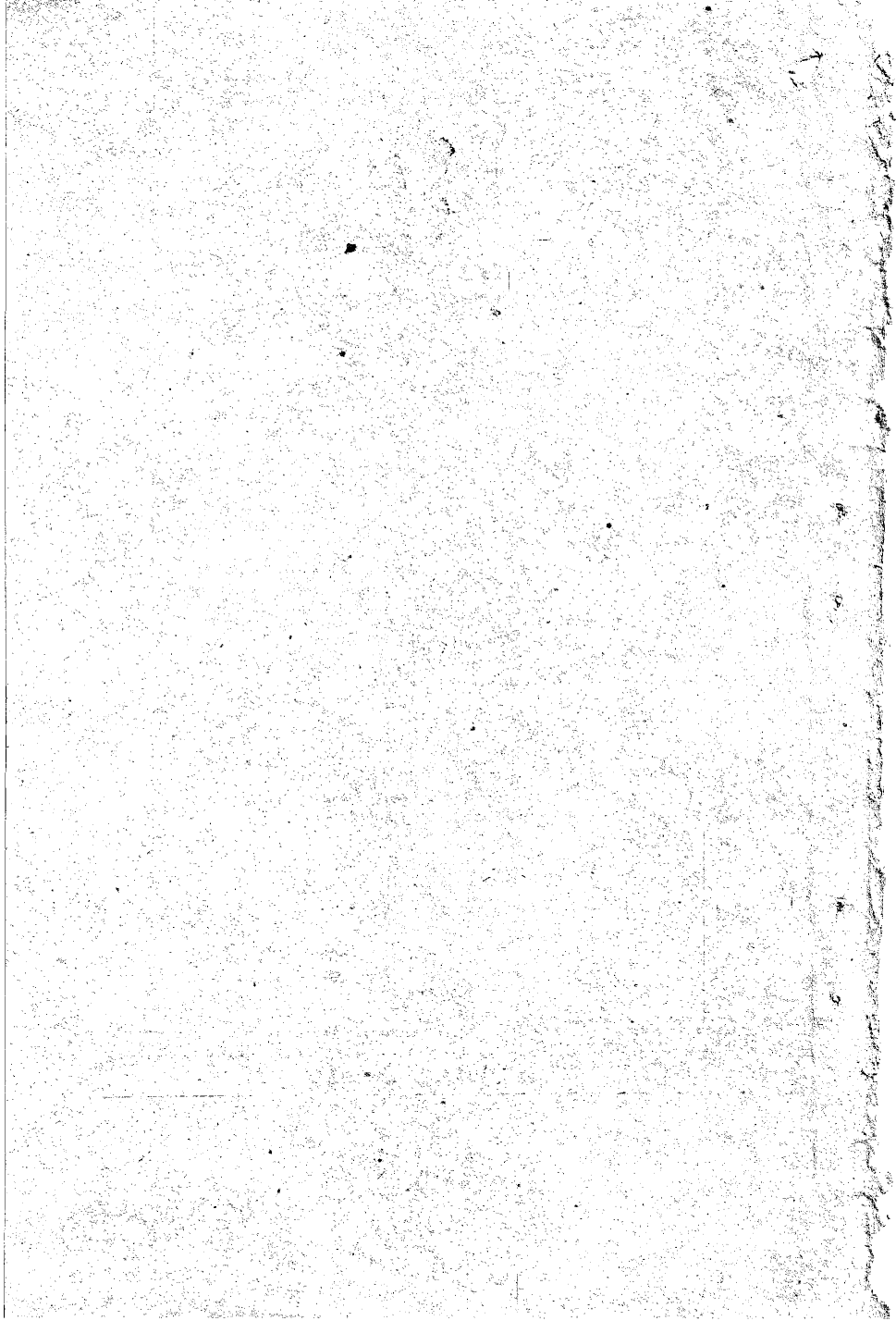
**REPORT
ON
CENSUS
OF**

**MEGHALAYA GOVERNMENT
EMPLOYEES**

(AS ON 31ST MARCH, 1987)

ISSUED BY

**DIRECTORATE OF ECONOMICS AND STATISTICS
MEGHALAYA, SHILLONG.**



P R E F A C E

The present issue of the Report on the Census of Meghalaya Government Employees is the Eighth in the series being brought out by the Directorate of Economics and Statistics, Government of Meghalaya relating the year ending on 31st, March, 1987. The Report has provided the strength of Meghalaya Government Employees alongwith some distinctive characteristics such as pay range, tenure of service, sex, status, representation of Scheduled Castes/Tribes, etc.

The release of the Report has been delayed to some extent due to non-receipt of relevant information from concerned Departments.

In this issue, an attempt has been made for the first time to incorporate some basic data in respect of employment under Central Government establishments, state Government for the purpose of comparison of employment in the public and private sectors.

The Directorate of Economics and Statistics places on records its appreciation of the co-operation received from various offices in submitting the returns of the Census and hope to receive similar co-operation in course of conducting subsequent censuses in future.

Comments and suggestions for further improvement of this publication in future are most welcome.

Dated Shillong,
the 1st April, 1992

A. U. CHOUDHURY
Director of Economics & Statistics
Meghalaya, Shillong.

REFERENCE

The following references are listed for your information and are available for your use in the event you require them. The references are listed in the order in which they were received and are not necessarily in chronological order.

1. Report of the Committee on the Organization of the Executive Branch of the Government, 1947.

2. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

3. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

4. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

5. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

6. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

7. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

8. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

9. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

10. Report of the Commission on the Organization of the Executive Branch of the Government, 1947.

Very truly yours,
A. J. ...
Director

Enclosed 25 pages
The 1st of ...

CENSUS OF MEGHALAYA GOVERNMENT
EMPLOYEES

(As on 31st March, 1987)

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**List of Officers and Officials engaged in compilation of the
Census of Meghalaya Government Employees, 1987.**

1. Shri A. Marbaniang : Research Officer.
2. Shri A. K. Nath ; Statistical Officer.
3. Shri L. M. Syiemlieh ; Inspector of Statistics
4. Shri P. S. Marak : Computor.
5. Smti R. V. Syiemlieh ; Sub-Inspector of Statistics.

1. The first part of the document is a list of names of the members of the committee.

- 1. Mr. J. H. ...
- 2. Mr. ...
- 3. Mr. ...
- 4. Mr. ...
- 5. Mr. ...

CENSUS OF MEGHALAYA GOVERNMENT EMPLOYEES
(As on 31st March, 1987)

1. Introduction.—The Census of Meghalaya Government Employees was started for the first time in 1972 with 31st March as its reference date. The Census was conducted for the two consecutive years *i.e.* 1972 and 1973 and thereafter it was decided to conduct the Census once in two years. The present Census which is the eight in the series covers all employees under the Government of Meghalaya as on 31st March, 1987, including permanent, temporary, deputation, workcharge or contract basis employees. The casual employees under the State Government for whom service rule was maintained was also treated as Government employees for the purpose of the Census. The local bodies, public sector undertakings and autonomous bodies were outside the scope of the Census. The main object of the Census is to provide a count of the number of employees. State employees classified by pay range, tenure of service, sex status, caste/tribe, educational level and mother tongue etc. The Census data may be useful to the policy maker for future planning. It may also be useful to various pay commissions and other Research Institutions, interested in the basic economic and manpower planning.

1.1 The data for the Census were asked for from all the State Government establishments by means of a circular, requesting all State Government Offices to furnish the required information in the prescribed *proforma* alongwith instructions within a specified date. The District Statistical Officer co-ordinated with various Offices in the matter of preparation and submission of Census returns. The detailed position about collection has been discussed in the relevant chapters and the data have been presented in Appendix 'A'.

1.2 In spite of best efforts on the part of the Directorate, the compilation and publication of the Census report has been considerably delayed due to non-receipt of returns in time from the Government Offices in spite of repeated reminders and personal contact.

2. Main findings of the Census

2.1 The total number of Meghalaya Government Employees as on 31st March, 1987 was 29,380 against 23,351 in 1984 showing an increase of 25.82 per cent. The strength of Meghalaya Government Employees when the State came into being on 2nd April, 1970 was 4395. Over this period the number of Meghalaya Employees had increased by 568.49 per cent.

2.2 Out of 29,380 employees as on 31st March, 1987, 23,680 were male employees and 5700 were female employees constituting 80.60 per cent and 19.40 per cent respectively.

2.3 12,617 or 42.94 per cent of employees were permanent while 16,763 or 57.06 per cent were temporary.

2.4 Of the total number of employees, 19,000 (64.7 per cent) were Gazetted, 19,314 (65.74 per cent) Non-Gazetted and 8,666 (27.29 per cent) were Grade IV employees (including the Staff borne on identical scale of pay).

2.5 Out of the total of 29,380 employees, 29,364 (99.95 per cent) of the employees were by absorption or direct appointment by the Meghalaya Government and 16 (0.05 per cent) were on deputation from other Governments. The number of employees appointed directly by the Meghalaya Government was 210 only in 1970.

2.6 The Police Department Employed the highest number, totalling 4,358 employees as on 31st March, 1987 constituting 14.83 per cent of the total number of employees of Meghalaya Government followed by Health Department, the number being 3,296 (11.22 per cent) and Public Works Department with 3,056 employees (10.40 per cent).

2.7 Out of the total number of Meghalaya Government Employees, 1,436 or 4.89 per cent were in the Secretariat, 2,620 or 8.91 per cent in the Heads of Department while 25,324 or 86.20 per cent were in other Offices of the State Government.

2.8 The East Khasi Hills had the largest number of Meghalaya Government Employees, totalling 15,444 or 52.57 per cent of the total number of Meghalaya Government Employees as on 31st March, 1987 followed by West Garo Hills District with 6,408 or 21.81 per cent Employees and Jaintia Hills with 3,245 or 11.04 per cent. The shares of the West Khasi Hills District and East Garo Hills District were only 2,265 or 7.71 per cent and 2,018 or 6.87 per cent respectively.

2.9 The population employees ratio of Meghalaya is worked out at 1:28 per cent on the basis of the Report of the Expert Committee on the population projection.

2.10 As on 31st March, 1987, 21.77 per cent of the total employees drew basic pay of less than Rs. 351 per month, 49.41 per cent between Rs. 351 to Rs. 500 per month, 13.96 per cent between Rs. 501 to Rs. 750 per month. The employees drawing basic Pay between Rs. 751 to Rs. 1,500 per month accounted for 8.71 per cent. Those drawing between Rs. 1,501 to Rs. 2,500 per month accounted for 0.97 per cent. Employees drawing Rs. 2,500 or more per month accounted for only 0.18 per cent.

2.11 Meghalaya Government Employees drawing total emoluments of less than Rs. 500 per month constituted 0.41 per cent and those drawing monthly emoluments of between Rs. 501 to 1,500 per month constituted 72.81 per cent and those drawing monthly emoluments of Rs. 1,501 to 3,000 per month constituted 25.37 per cent. The employees drawing emolument of Rs. 3,000 and above constituted 1.41 per cent.

2.12 According to the returns of the Census of Meghalaya Government Employees, the estimated salary bill of the State Government Employees for the year ended 31st March, 1987 amounted to Rs. 47.82 crores.

2.13 Out of the total number of Meghalaya Government Employees 446 employees or 1.52 per cent belonged to Scheduled Caste, 22,035 (75.17 per cent) belonged to Scheduled Tribe, 808 (2.75 per cent) belonged to other backward classes and 6041 (20.56 per cent) belonged to other than the above three categories.

2.14 Out of the total of 29,380 employees as on 31st March, 1987, 56.23 per cent employees were below Matric, 37.60 per cent had academic qualifications of Matric P.U.C. and Degrees in Arts, Science and Commerce and 1.54 per cent were with Post Graduate Degree in Arts, Science or Commerce 1344 employees or 4.57 per cent only had technical qualifications such as Diplomas, Degrees etc. in Engineering, Agriculture, Veterinary, Medicine etc. Out of the total employees of Meghalaya Government as on 1st March, 1987, there were only 18 employees having Ph. D/D/Litt./D.Phil degrees at their credit.

2.15 Out of the total 29,380 employees 26,857 (91.41 per cent) were in the Primary Pay Scale 2382 (8.11 per cent) in the Secondary Scale of Pay while 141 (0.43 per cent) belonged to non regular scale of pay and fixed pay group.

3. THE RESULTS

3.0. The total number of Meghalaya Government Employees as on 31st March, 1987 was 29,380 as against 23,351 on 31st March, 1984, showing an increase of 25.82 per cent.

The Table below shows the trend of Meghalaya Government Employees from 1970 and onwards.

Table : 3.1.

Year	No. of Employees	Percentage increase over the previous Census	Index of employment Base 1970=100
1	2	3	4
1970	4,395	—	100
1972	9,585	118.09	218
1973	13,306	138.82	303
1975	16,556	24.42	377
1977	18,972	14.59	432
1979	20,005	5.44	455
1981	21,026	5.10	478
1984	23,351	11.06	531
1987	29,380	25.82	668

It would be observed from the above table that the index of employment with base 1970=100 is 668 in 1987.

3.2 Out of the total number of 29,380 Meghalaya Government Employees as on 31st March, 1987, 1,900 (6.47%) were Gazetted, 19,314 (65.74%) were Non-Gazetted while 8,166 (27.79%) were Grade IV employees inclusive of other Staff borne on identical scale of pay.

The distribution of the employees according to status and tenure of service as on 31st March, 1987 is given below:

Table : 3.2

Number of Employees according to status and Tenure of Service.

Status	Permanent	Temporary	Total	Percentage to total.
1	2	3	4	5
Gazetted	1171	729	1900	6.47
Non-Gazetted	8862	10452	19314	65.74
Grade IV	2584	5582	8166	27.79
Total :	12617	16763	29380	100.00

3.3 The maximum number of State Government Employees were found in East Khasi Hills District with 15,444 employees accounting for 52.57 per cent of the total. This is due to the fact that in this district Shillong, the capital of the State is located and where the Secretariat and the Heads of Department Offices of State Government are situated. The other four districts shared the remaining 47.43 per cent as shown below :

Table : 3.3.

Distribution of Government Employees according to District of Posting

Districts	Gazetted	Non-Gazetted	Grade IV	Total	Percentage to State Total.
1	2	3	4	5	6
East Khasi Hills	1,153	9,954	4,337	15,444	52.57
West Khasi Hills	108	1,519	638	2,265	7.71
Jaintia Hills	215	2,126	904	3,245	11.04
East Garo Hills	98	1,311	609	2,018	6.87
West Garo Hills	326	4,404	1,678	6,408	21.81
Total :	1,900	19,314	8,166	29,380	100.00

3.4 The female employees of Meghalaya Government totalled 5,700 as on 31st March, 1987. The percentage of the female employees to the total has gone up to 19.40 per cent in 1987 from 18.33 per cent in 1984 and 9.56 per cent in 1970 as can be seen from the table below :-

Table : 3.4
Distribution of Employees according to Sex

Year as on 31st. March	MALE		FEMALE			TOTAL
	Nos.	Percentage	Nos.	Percentage	Nos.	Percentage
1.	2.	3.	4.	5.	6.	7.
1970	3,975	90.44	420	9.56	4,395	100.00
1972	8,604	89.77	981	10.23	9,585	100.00
1973	11,913	89.53	1,393	10.47	13,306	100.00
1975	14,577	88.05	1,979	11.95	16,556	100.00
1977	16,404	86.46	2,560	13.54	18,973	100.00
1979	16,949	84.72	3,056	15.28	20,005	100.00
1981	17,363	82.58	3,663	17.42	21,026	100.00
1984	19,060	81.62	4,291	18.38	23,351	100.00
1987	23,630	80.60	5,700	19.40	29,380	100.00

3.5. The highest number of female employees were found in the Health Department with 1254 female employees. This was followed by the Education Department with 766 female employees and the Secretariat with 543 female employees.

3.6. The Police Department recorded the highest number of employees with 4358 employees accounting for 14.83 per cent of the total Meghalaya Government employees followed by Health with 3296 (11.21%) and Public Works Department with 3,056 (10.40%) employees respectively.

3.7. Table below indicates the distribution of Meghalaya Government Employees into 13 (thirteen) basic groups. From the table it is observed that 21.77 per cent of the State Government Employees were drawing a basic pay of less than Rs. 351 per month, 77.11 per cent were drawing basic pay between Rs. 351.00 to Rs. 1500.00 per month, while 1.06 per cent were in the basic pay group of Rs. 1501 to Rs. 5000 per month. Only 2 persons were found drawing basic pay of above Rs. 4501 per month and 18 persons on the scale of pay Rs. 5000 and above on the date of reference.

Table : 3.5.

Monthly basic pay	Gazetted	Non-Gazetted	Grad IV	Total
1.	2.	3.	4.	5.
Below 351	—	1755 (9.09)	4641 (56.83)	6396 (21.77)
Rs. 351 to 500	5 (0.27)	10988 (56.89)	3525 (43.17)	14518 (49.49)
501 to 750	276 (14.52)	5296 (27.42)	—	5572 (18.97)
751 to 1000	595 (31.31)	1124 (5.82)	—	1719 (5.85)
1001 to 1500	691 (36.37)	151 (0.78)	—	842 (2.87)
1501 to 2000	234 (12.31)	—	—	234 (0.79)
2001 to 2500	54 (2.84)	—	—	54 (0.18)
2501 to 3000	12 (0.63)	—	—	12 (0.04)
3001 to 3500	7 (0.37)	—	—	7 (0.02)
3501 to 4000	3 (0.16)	—	—	3 (0.01)
4001 to 4500	3 (0.16)	—	—	3 (0.01)
4501 to 5000	2 (0.11)	—	—	2 (0.01)
5000 and above	18 (0.95)	—	—	18 (0.06)
Total :	1,900 (100.00)	19,314 (100.00)	8,166 (100.00)	29,380 (100.00)

N.B. : Figures in brackets indicate percentage to total.

3.8 The distribution of employees according to status and emoluments group is shown in the table below :--

Table : 3.6.

Monthly Emoluments Group	Gazetted	Non-Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
Below 501	3 (0.16)	8 (0.04)	110 (1.35)	121 (0.41)
501 to 1000	—	1064 (5.51)	3662 (44.84)	4726 (16.08)
1001 to 1500	31 (1.53)	12245 (63.40)	4394 (53.81)	16670 (56.73)
1501 to 2000	628 (33.06)	5419 (28.06)	—	6047 (20.58)
2001 to 2500	483 (25.42)	549 (2.84)	—	1032 (3.51)
2501 to 3000	347 (18.26)	29 (0.15)	—	376 (1.28)
3001 to 3500	267 (14.05)	—	—	267 (0.90)
3501 to 4000	89 (4.68)	—	—	89 (0.30)
4001 to 4500	19 (1.00)	—	—	19 (0.06)
4501 to 5000	4 (0.21)	—	—	4 (0.02)
5001 to 5500	4 (0.21)	—	—	4 (0.02)
5501 to 6000	7 (0.37)	—	—	7 (0.03)
6001 to 6500	1 (0.05)	—	—	1 (0.01)
6501 to 7000	4 (0.21)	—	—	4 (0.02)
7000 and above	13 (0.69)	—	—	13 (0.05)
Total :	1,900 (100.00)	19,314 (100.00)	8,166 (100.00)	29,380 (100.00)

N.B. : Figures in brackets indicate percentage to total.

3.9 As per 1987 Census 121 or 0.41 per cent of employees were drawing total emoluments less than Rs. 501 per month. The maximum number of employees were found in the range of Rs. 1001 to 1500 i.e. 16,670 or 56.73 per cent. It is further revealed from the above table that the maximum number of employees viz. 29,289 or 99.59 per cent were getting Rs. 501 and above as total emoluments.

3.10. Out of the employees of 29,380, 22,085 or 75.17 per cent of the total employees belonged to Scheduled Tribes 446 or 1.52 per cent to Scheduled Castes and 808 or 2.75 per cent to other backward classes as can be seen from the following table.

Table : 3.7.

No. of Employees

Particulars	Gazetted	Non-Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
Scheduled Castes	18 (0.95)	122 (0.63)	306 (3.75)	446 (1.52)
Scheduled Tribes	1342 (70.63)	14974 (77.53)	5769 (70.65)	22085 (75.17)
Other Backward Classes	17 (0.89)	607 (3.14)	184 (2.25)	808 (2.75)
Others	523 (27.53)	3611 (18.70)	1907 (23.35)	6041 (20.56)
Total :	1900 (100.00)	19314 (100.00)	8166 (100.00)	29380 (100.00)

3.12. Out of the total 22,085 Scheduled Tribes employees, 14,609 or 66.15 per cent employees belonged to Khasi and Jaintias, 7,338 or 33.23 per cent to Garos and 138 or 0.62 per cent employees belonged to other communities who are recognised as Scheduled Tribes. The following table shows the details.

Table : 3.8.

No. of Employees

Community	Gazetted	Non-Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
Khasis and Jaintias	1056 (78.69)	9873 (65.93)	3680 (63.79)	14609 (66.15)
Garos	266 (19.82)	4996 (33.37)	2076 (35.98)	7338 (33.23)
Others	20 (1.49)	105 (0.70)	13 (0.23)	138 (0.62)
Total :	1342 (100.00)	14974 (100.00)	5769 (100.00)	22085 (100.00)

3.13. As indicated in tables 3.7 and 3.8, the Scheduled Tribe employees belonged to Khasi, Jaintia and Garo Communities constituted nearly 99.38 per cent of the total number of 22,085 Scheduled Tribe employees of the Meghalaya Government as on 31st March, 1987. As per current report of the Census of Meghalaya Government Employees, there are other Scheduled Tribe Government Employees constituting about 0.62 per cent of the total Scheduled Tribe Meghalaya Government Employees. It may be indicated that with subsequent amendment of the list of Scheduled Castes/Scheduled Tribes some communities, notably the Bodo Kacharies, Koch, Rabha which are listed as other backward classes earlier, now inserted in the list of Scheduled Tribes in Meghalaya. The latest available list of Scheduled Castes/Scheduled Tribes and other backward classes in Meghalaya are attached in Annexures I and II.

ANNEXURE I

LIST OF BACKWARD CLASSES IN MEGHALAYA OTHER BACKWARD CLASSES

1. A provisional list of the communities belonging to other Backward Classes for the purpose of granting educational facilities and other concessions in this State is given below issued under TAD/BC/6/61/15, Dated 12th September, 1981 of the Government of Assam.

Provisional List of other Backward Classes in Assam/Meghalaya

1. Ahom.
2. Bania.
3. Barui.
4. Baroi.
5. Bargubi.
6. Chutiya.
7. Choudang.
8. Ganok in Cachar only.
9. Ghose, Gop, Gowala.
10. Kumar, Rudra Paul of Cachar.
11. Kupchar, Kushiari, Rarb.
12. Mahisys Das, Mabisys
13. Manipuri.
14. Moran and Matak.
15. Mukhi.
16. Napit.
17. Nepali (*i.e.* Thapa, Gurung, Lama, Newar, Lohar, Damai, Guine, Rai, Chetri, Limbu, Sarki, *i.e.* Cobler).

18. Rajbansi or Koch.
19. Soloi.
20. Sudra Das or Dey.
21. Sut.
22. Scheduled Castes converted to Christianity.
23. Sikh Harijans or Shik Scheduled Castes.
24. Tantripal, Tanti, Tantri.
25. Tea garden Labourers or tribe.
26. Ex-tea garden Labourers or Tribes
(i.e. Gonda, Mundas, Khonds,
Oraons, Santhals, Sevelas, Pans).
27. Teli.
28. Yogi, (Nath).

N.B. :— The following communities are treated as more backward for the purpose of educational facilities :—

1. Moran and Marak.
2. Tea Garden Labourers or Tribes,
3. Ex-Tea Garden Labourers or Tribes
4. Rajbanshi or Koch (Koch of Goalpara and Garo Hills only).

only the seven tribes mentioned above.

OTHER BACKWARD CLASSES

II. The following communities has been recognised as Other Backward Classes of Meghalaya Vide Notification No. MSW/BCW/43/75/17, dated 21st July 1976..

1. Rabhas,
2. Boro Kacharies,
3. Koches,

ANNEXURE II

COPY FROM THE NORTH EASTERN AREAS
(RE-ORGANISATION) ACT, 1971LIST OF SCHEDULED CASTES IN MEGHALAYA AS INSERTED
IN THE AMENDMENTS TO THE CONSTITUTION
(SCHEDULED CASTES) ORDER, 1950.

Part XVI — Meghalaya

- | | |
|-------------------------------|------------------------|
| 1. Bansphor | 9. Kajbarta or Jalaya. |
| 2. Bhuinmali or mali | 10. Lalbegi. |
| 3. Brittil Bania or Bania. | 11. Mahare. |
| 4. Dhupi or Dhobi. | 12. Mehtar or Bhangi. |
| 5. Dugla or Dholi. | 13. Muchi or Rishi. |
| 6. Hira. | 14. Namasudra. |
| 7. Jalkoot. | 15. Patni. |
| 8. Jhalo, Malo or Jhalo-Malo. | 16. Sutradhar. |

List of Scheduled Tribes in Meghalaya as inserted in the Amend-
ments to the Constitution (Scheduled Tribes) Order, 1950 [as
Amended by the Constitution (Scheduled Tribes) Order (Amend-
ment) Act, 1987 (Act 43 of 1987)].

Throughout the State—

- | | |
|---|----------------------------------|
| 1. Chakma | (v) Gamalhou |
| 2. Dimasa (Kachari) | (vi) Gante |
| 3. Garo | (vii) Guite |
| 4. Hajong | (viii) Hanneng |
| 5. Hmar | (ix) Haokip or Haupt |
| | (x) Haolai |
| 6. Khasi and Jaintia (including
Khasi, Synteng or Pnar, War Jaintia
or Lyngam). | (xi) Hengna |
| | (xii) Hongsungh |
| | (xiii) Hrangkhwal or Rangkhoh |
| 7. Any Kuki tribes including | (xiv) Jongbe |
| | (xv) Khawchung |
| (i) Biata or Biata | (xvi) Khawwathlang or Khothalang |
| (ii) Changsan | (xvii) Khelma |
| (iii) Chongloi | (xviii) Kholhou |
| (iv) Doughai | (xix) Kipgen |

- | | |
|-----------------|------------------------------|
| (xx) Kuki | (xxxiv) Thado |
| (xxi) Lengthag | (xxxv) Thangngeu |
| (xxii) Lhangum | (xxxvi) Uibuh |
| (xxiii) Lhoujem | (xxxvii) Vaiphei |
| (xxiv) Lheaven | 8. Lakher |
| (xxv) Lhpheng | 9. Man (Tai Speaking) |
| (xxvi) Mangje | 10. Any Mizo (Lushai) tribes |
| (xxvii) Misao | 11. Mikir |
| (xxviii) Riang | 12. Any Naga tribes |
| (xxix) Siarhem | 13. Pawi |
| (xxx) Selnam | 14. Synteng |
| (xxxI) Singson | 15. Boro Kacharies |
| (xxxii) Sitlhou | 16. Koch |
| (xxxiii) Sukte | 17. Raba, Rava. |

N.B. The list as inserted above agrees with the list as inserted in the SCHEDULED CASTES AND SCHEDULED TRIBES ORDERS (AMENDMENT ACT, 1976 No. 108 of 1976 which has come into force on the 27th July 1977 under Government of India's letter No. BC. 12016/54/76 SCTV. dated 27th July 1977. However, excepting that in Serial No. 6 of the list of Scheduled Tribes Orders. The wording have been amended as 6. Khasi, Jaintia, Synteng, Pnar, War, Bhoi, Lynggam.

THE
RESULTS
OF THE CENSUS
OF MEGHALAYA GOVERNMENT
EMPLOYEES AS ON 31ST MARCH, 1987
ARE PRESENTED ON GREATER DETAILS IN
THE FOLLOWING TABLES IN THE APPENDIX 'A'
AND THE RESULTS OF THE CENTRAL GOVERNMENT
ESTABLISHMENTS BOTH PUBLIC AND PRIVATE
SECTORS ARE PRESENTED IN
THE APPENDIX 'B'

THE
OFFICE
OF THE
ATTORNEY GENERAL
STATE OF CALIFORNIA
SAN FRANCISCO
JANUARY 10, 1900

APPENDIX—A

Table : I

Number of Employees according to Status and Sex as on 31st March, 1987.

Status	Male	Female	Total
1	2	3	4
Gazetted	1534 (5.22)	366 (1.25)	1900 (6.47)
Non-Gazetted	14848 (50.54)	4466 (15.20)	19314 (65.74)
Grade IV	7298 (24.84)	868 (2.95)	8166 (27.79)
Total :	23680 (80.60)	5700 (19.40)	29380 (100.00)

N. B.—Figures in brackets are percentage to all employees.

Table : 2

Number of employees according to tenure of Services and Status of the Districts as on 3. st March, 1987.

Tenure of Services.	East Khasi Hills	West Khrsi Hills	Jaintia Hills	East Garo Hills	West Garo Hills	Total
1	2	3	4	5	6	7
Permanent—						
Gazetted	746 (11.35)	43 (7.61)	141 (11.90)	45 (8.93)	195 (5.16)	1171 (9.28)
Non-Gazetted	4398 (66.90)	419 (75.93)	831 (70.13)	327 (63.50)	2877 (76.15)	8862 (70.24)
Grade IV	1430 (21.75)	93 (16.46)	213 (17.97)	142 (27.57)	706 (18.69)	2584 (20.48)
Total :	6574 (100.00)	565 (100.00)	1185 (100.00)	515 (100.00)	3778 (100.00)	12617 (100.00)
Temporary—						
Gazetted	407 (4.59)	65 (3.82)	74 (2.59)	52 (3.46)	131 (4.98)	729 (4.35)
Non-Gazetted	5556 (62.64)	1090 (64.12)	1295 (62.87)	984 (65.47)	1527 (58.06)	10452 (62.35)
Grade IV	2907 (32.77)	545 (32.06)	691 (33.54)	467 (31.07)	972 (36.96)	5582 (33.90)
Total :	8870 (100.00)	1700 (100.00)	2060 (100.00)	1503 (100.00)	2630 (100.00)	16763 (100.00)
All Employees—						
Gazetted	1153 (7.47)	108 (4.77)	215 (6.62)	98 (4.86)	326 (5.09)	1900 (6.47)
Non-Gazetted	9954 (64.45)	1519 (67.05)	2126 (65.52)	1311 (64.96)	4404 (68.73)	19314 (65.74)
Grade IV	4337 (28.08)	638 (28.17)	904 (27.86)	609 (30.18)	1678 (26.18)	8166 (27.79)
Total :	15444 (100.00)	2265 (100.00)	3245 (100.00)	2018 (100.00)	6408 (100.00)	29380 (100.00)

N. B. : Figures in brackets are percentage to the total district-wise.

Table : 3

Number of Employees in Primary and Secondary Scale of Pay.

Serial No.	Scale of Pay	Gazetted	Non-Gazetted	Grade Iv	Total
1	2	3	4	5	6
1.	Primary Scale	1293 (4.40)	17490 (59.53)	8074 (27.48)	26857 (91.41)
2.	Secondary Scale	559 (1.90)	1823 (6.21)	...	2382 (8.11)
3.	Non-Regular (including fixed pay).	48 (0.16)	1 (0.01)	92 (0.31)	141 (0.48)
Total :		1900 (6.47)	19314 (65.74)	8166 (27.79)	29380 (100.00)

N. B.—Figures in brackets are percentage to all employees.

Table : 4

Number of Employees in Primary Scale of Pay by Scale

Primary Scale (Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
300-5-330-6-390-7-425	—	—	7768	7768
325-7-360-EB-8-400-EB-10-500	—	5064	306	5370
350-10-400-EB-11-510-EB-13-573	—	1453	—	1453
375-12-435-EB-13-500-EB-15-650	—	6001	—	6001
400-14-470-EB-15-620-EB-16-700	—	1762	—	1762
425-15-500-EB-16-660-EB-18-750	—	699	—	699
450-17-535-EB-18-625-EB-20-825	—	528	—	528
475-18-565-EB-22-675-EB-25-925	—	311	—	311
525-20-625-EB-25-750-EB-30-1050	10	889	—	899
575-25-700-EB-30-850-EB-35-1200	108	783	—	891
625-30-775-EB-35-950-EB-40-1350	47	—	—	47
675-35-850-EB-40-1050-EB-40-1450	23	—	—	23
700-40-900-EB-40-1100-EB-45-1550	870	—	—	870
725-40-995-EB-45-1150-EB-50-1650	235	—	—	235
Total :	1293	17490	8074	26857

Table : 5

Number of Employees in Secondary Scale of Pay by Scale

Secondary Scale (Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
500-15-575-EB-20-775	—	832	—	832
525-20-625-EB-25-875	—	98	—	98
550-25-675-EB-30-975	—	391	—	391
575-30-725-EB-30-1025	—	340	—	340
600-25-725-EB-30-875-EP-35-1225	—	4	—	4
700-35-875-EP-35-1225	—	98	—	98
800-35-940-EB-40-1300	24	60	—	84
825-55-1210-EP-50-1750	68	—	—	68
875-35-1015-EB-40-1375	60	—	—	60
900-40-1180-EB-45-1450	17	—	—	17
1000-55-1330-EB-60-1750	100	—	—	100
1200-60-1620-EB-70-1900	196	—	—	196
1400-65-1725-EB-75-2100	65	—	—	65
1600-75-1900-EB-80-2300	16	—	—	16
1800-85-2140-EB-90-2500	13	—	—	13
Total	559	1823	—	2382

Table : 6

Number of Employees borne neither in Primary nor Secondary as on
31st March, 1987.

	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
Fixed Pay of Rs. 100 and below	—	—	11	11
„ Rs. 120	—	—	4	4
„ Rs. 128	—	—	4	4
„ Rs. 140	—	—	—	—
„ Rs. 150	—	—	1	1
„ Rs. 160	—	—	—	—
„ Rs. 175	—	—	—	—
„ Rs. 180	—	—	2	2
„ Rs. 190	—	—	—	—
„ Rs. 200	—	—	3	3
„ Rs. 225	—	—	21	21
„ Rs. 240	—	—	1	1
„ Rs. 250	—	1	13	14
„ Rs. 275	—	—	18	18
„ Rs. 300	—	—	4	4
„ Rs. 400	—	—	9	9
„ Rs. 500	3	—	1	4
„ Rs. 900	—	—	—	—
„ Rs. 1071	1	—	—	1
„ Rs. 1500	1	—	—	1
„ Rs. 1800	—	—	—	—
„ Rs. 2000	2	—	—	2
„ Rs. 2500	1	—	—	1
„ Rs. 3000	1	—	—	1

	1	2	3	4	5
Scales Rs. 700—1300	—	—	—	—	—
Rs. 1200—2500	—	—	—	—	—
Rs. 1675—2540	1	—	—	—	1
Rs. 1725—2375	3	—	—	—	3
Rs. 2000—2500	3	—	—	—	3
Rs. 2500—2750	5	—	—	—	5
Rs. 3200—4700	3	—	—	—	3
Rs. 3950—5000	4	—	—	—	4
Rs. 3750—5000	1	—	—	—	1
Rs. 4500—5700	2	—	—	—	2
Rs. 4800—5700	—	—	—	—	—
Rs. 5100—6150	5	—	—	—	5
Rs. 5900—6700	7	—	—	—	7
Rs. 7300—7600	5	—	—	—	5
Total :	48	1	92	141	

Table 7

Number of Employees according to Basic Pay Group as
on 31st March 1987

Monthly Basic Pay Group(Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1.	2.	3.	4.	5.
300 and below	—	21 (0.11)	1463 (17.91)	1484 (5.05)
301 — 350	—	1734 (8.98)	3178 (38.92)	4912 (16.72)
351 — 500	5 (0.26)	10988 (56.89)	3525 (43.17)	14518 (49.41)
501 — 750	276 (14.52)	5296 (27.42)	—	5572 (18.97)
751 — 1000	595 (31.31)	1124 (5.82)	—	1719 (5.85)
1001 — 1500	691 (35.37)	151 (0.78)	—	842 (2.87)
1501 — 2000	234 (12.32)	—	—	234 (0.80)
2001 — 2500	54 (2.84)	—	—	54 (0.18)
2501 — 3000	12 (0.63)	—	—	12 (0.04)
3001 — 3500	7 (0.37)	—	—	7 (0.02)
3501 — 4000	3 (0.16)	—	—	3 (0.01)
4001 — 4500	3 (0.16)	—	—	3 (0.01)
4501 — 5000	2 (0.11)	—	—	2 (0.01)
5001 — 5500	1 (0.05)	—	—	1 (Neg)
5501 — 6000	4 (0.21)	—	—	4 (0.01)
6001 — 6500	5 (0.26)	—	—	5 (0.02)
6501 — 7000	2 (0.11)	—	—	2 (0.01)
7001 — 7500	3 (0.16)	—	—	3 (0.01)
7501 — 7999	2 (0.11)	—	—	2 (0.01)
8000 and above	1 (0.05)	—	—	1 (0.00)
Total :	1900 (100.00)	19314 (100.00)	8166 (100.00)	29380 (100.00)

N.B. — Figures in bracket are percentage to the total Status - wise,

Table: 8

Number of Employees according to Total Emoluments Group
as on 31st March, 1987.

Monthly Emoluments Group (Rupees)	Gazetted	Non-Gazetted III	Grade IV	Total
1.	2.	3.	4.	5.
500 and below	3 (0.16)	8 (0.03)	110 (1.35)	121 (0.41)
501 — 1000	—	1064 (5.51)	3662 (44.84)	4726 (16.09)
1001 — 1500	31 (1.63)	12245 (63.40)	4594 (53.81)	16670 (56.74)
1501 — 2000	628 (33.05)	541 (28.06)	—	6047 (20.58)
2001 — 2500	483 (25.42)	549 (2.84)	—	1032 (3.51)
2501 — 3000	347 (18.27)	29 (0.15)	—	376 (1.28)
3001 — 3500	267 (14.05)	—	—	267 (0.91)
3501 — 4000	89 (4.68)	—	—	89 (0.31)
4001 — 4500	19 (1.00)	—	—	19 (0.07)
4501 — 5000	4 (0.21)	—	—	4 (0.01)
5001 — 5500	4 (0.21)	—	—	4 (0.01)
5501 — 6000	7 (0.37)	—	—	7 (0.03)
6001 — 6500	1 (0.05)	—	—	1 (0.00)
6501 — 7000	4 (0.21)	—	—	4 (0.01)
7001 — 7500	4 (0.21)	—	—	4 (0.01)
7501 — 8000	3 (0.16)	—	—	3 (0.01)
8001 and above	6 (0.32)	—	—	6 (0.02)
Total :	1900 (100.00)	19314 (100.00)	8166 (100.00)	29380 (100.00)

N.B. : Figures in brackets are percentages to the totals Status wise.

Table : 9

Estimated Expenditure on Basic Pay of the Employees by Basic Pay Group for the Year ended 31st March 1987.

Monthly Basic Pay Group (Rupees)	Employees		Mid-value of the salary	Monthly Expenditure (Rs. '000)	Annual Expenditure		Expenditure per Employee per annum (Rs.)
	Number	Percentage			Amount (Rs. '000)	Percentage	
1.	2.	3.	4.	5.	6.	7.	8.
Upto Rs. 300	1484	5.05	300	445	5340	2.97	3598
Rs. 301- 350	4912	16.72	325	1596	19152	10.65	3899
Rs. 351- 500	14518	49.41	425	6170	74040	41.17	5100
Rs. 501- 750	5572	18.97	625	3482	41784	23.24	7499
Rs. 751-1000	1719	5.85	875	1504	18048	10.04	10499
Rs. 1001-1500	842	2.87	1250	1052	12624	7.02	14993
Rs. 1501-2000	234	0.80	1750	409	4908	2.73	20974
Rs. 2001-2500	54	0.18	2250	121	1452	0.81	26889
Rs. 2501-3000	12	0.04	2750	33	396	0.22	33000
Rs. 3001-3500	7	0.02	3250	23	276	0.15	39429
Rs. 3501-4000	3	0.01	3750	11	132	0.07	44000
Rs. 4001-4500	3	0.01	4250	13	156	0.09	52000
Rs. 4501-5000	2	0.01	4750	9	108	0.06	54000
Rs. 5001-5500	1	0.00	5250	5	60	0.03	60000
Rs. 5501-6000	4	0.01	5750	23	276	0.15	69000
Rs. 6001-6500	5	0.02	6250	31	372	0.21	74400
Rs. 6501-7000	2	0.01	6750	13	156	0.09	78000
Rs. 7001-7500	3	0.01	7250	22	264	0.15	88000
Rs. 7501-7999	2	0.01	7750	15	180	0.10	90000
Rs. 8000 and above	1	0.00	8000	8	96	0.05	96000
Total :	29380	100.00		14985	179820	100.00	6120

Table : 10

Estimated Expenditure on Emoluments of the Employees by monthly Emolument Groups for the year ended 31st March, 1987.

Monthly Total Emolument Groups (Rs.)	Employees		Midvalue of the Salary	Monthly expenditure (Rs. '000')	Annual Expenditure		Expenditure per employee per annum
	Number	Percentage			Amount	Percentage	
1	2	3	4	5	6	7	8
Rs. 100 — 500	121	0.41	300	36	432	0.09	3570
Rs. 501 — 1000	4726	16.09	750	3544	42528	8.89	8999
Rs. 1001 — 1500	16670	56.74	1250	20837	250044	52.29	15000
Rs. 1501 — 2000	6047	20.58	1750	10582	126984	26.55	20999
Rs. 2001 — 2500	1032	3.51	2250	2322	27864	5.83	27000
Rs. 2501 — 3000	376	1.28	2750	1034	12408	2.59	33000
Rs. 3001 — 3500	267	0.91	3250	868	10416	2.18	39011
Rs. 3501 — 4000	89	0.31	3750	334	4008	0.84	45034
Rs. 4001 — 4500	19	0.07	4250	81	972	0.20	51158
Rs. 4501 — 5000	4	0.1	4750	19	228	0.45	57000
Rs. 5001 — 5500	4	0.01	5250	21	252	0.05	63000
Rs. 5501 — 6000	7	0.03	5750	40	480	0.10	68571
Rs. 6001 — 6500	1	0.00	6250	6	72	0.02	72000
Rs. 6501 — 7000	4	0.01	6750	27	324	0.07	81000
Rs. 7001 — 7500	4	0.01	7250	29	348	0.07	87000
Rs. 7501 — 8000	3	0.01	7750	23	276	0.06	92000
Rs. 8000 & above	6	0.02	8000	48	576	0.12	96000
Total :	29380	100.00	...	39851	478212	100.00	16277

Table : II

Estimated Expenditure on Basic Pay, Dearness Allowances, other Allowances for the year ended 31st March, 1987.

(Rupees '000')

Pay/Allowances	(Rupees '000')							Total
	East Khasi Hills	West Khasi Hills	Jaintia Hills	East Garo Hills	West Garo Hills			
1	2	3	4	5	6	7		7
1. Basic Pay	99420	13008	18660	11604	37128			179820
2. Dearness Allowances	121716	16980	24252	15456	49608			228012
3. Other Allowances	41580	5976	7740	3888	11196			70380
Total :	262716	35964	50652	30948	97932			478212

Table : 12

Number of Employees according to Sex and District of Posting

District	Male	Female	Total	Female Employees as per cent of District Total
1	2	3	4	5
1. East Khasi Hills	11911	3533	15444	22.88
2. West Khasi Hills	1946	319	2265	14.08
3. Jaintia Hills	2394	851	3245	26.22
4. East Garo Hills	1735	283	2018	14.02
5. West Garo Hills	5694	714	6408	11.14
Total :	23680	5700	29380	19.40

Table 13

Trend in Employment of Women by Meghalaya Government

Departments	1970		1972		1973		1975		1977		1979		1981		1984		1987	
	I	2	3	4	4	5	6	7	8	9	10	8	9	10	9	10	9	10
Health (Medical)	158 (100.00)		264 (167)	407 (259)	549 (347)	648 (410)	656 (415)	920 (582)	951 (602)	1254 (793)								
Education	76 (100.00)		219 (288)	320 (421)	326 (429)	416 (547)	473 (622)	562 (739)	571 (751)	766 (1007)								
Secretariat	N.A.		68 (100)	92 (135)	164 (241)	293 (430)	385 (492)	398 (585)	475 (698)	543 (798)								
Public Work	40 (100.00)		100 (250)	144 (360)	196 (490)	266 (665)	311 (778)	234 (585)	409 (1022)	488 (1220)								
Community Development	56 (100.00)		61 (109)	73 (130)	98 (175)	107 (191)	103 (184)	106 (189)	118 (211)	114 (203)								
Other Departments	90 (100.00)		269 (299)	357 (397)	646 (718)	839 (932)	1178 (1309)	1443 (1603)	1767 (1963)	2535 (2816)								
Total	420 (100.00)		981 (233)	1393 (332)	1979 (471)	2569 (612)	3056 (728)	3663 (872)	4291 (1022)	5700 (1357)								

Figures in brackets indicate the Index numbers with 1970 = 100 in base except Secretariat where 1972 = 100 taken as base.

Table : 14

Number of Female Employees by Status during 1984 & 1987

Status	1984			1987		
	All Employees	Female Employees	Percentage of Female Employees to all total	All Employees	Female Employees	Percentage of Female Employees to all Employees
1	2	3	4	5	6	7
Gazetted	1587	276	17.39	1900	366	19.26
Non-Gazetted	15021	3353	22.32	19314	4466	23.12
Grade IV	6743	662	9.82	8166	868	10.63
Total :	23351	4291	18.38	29380	5700	19.40

Table : 15

Number of Employees by Status and by Departments

Serial No.	Department	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5	6
1.	Accounts	19	170	57	246
2.	Agriculture	250	952	671	1873
3.	Animal Husbandry and Veterinary	113	558	558	1229
4.	Assembly Secretariat	18	66	104	188
5.	Boiler Inspectorate	1	7	2	10
6.	Border Area Development.	16	38	47	101
7.	Civil Defence & Home Guards & Civil Task Force.	14	989	132	1135
8.	Community Development	26	631	113	790
9.	Co-operation	17	176	67	260
10.	Economic, Statistics & Evaluation.	26	134	35	195
11.	Education including N. C. C.	250	1252	635	2137
12.	Electricity	2	253	47	302
13.	Electricity Inspectorate	1	12	7	20
14.	Employment	13	92	44	149
15.	Excise	7	193	16	216
16.	Fisheries	10	147	105	262
17.	Forest	28	681	306	1015
18.	Finance	8	9	—	17
19.	General Administration including Deputy Commissioner's Office, Meghalaya House, etc.	12	490	451	963

1	2	3	4	5	6
20.	Geology and Mining	29	90	59	178
21.	Governor's Secretariat	8	11	41	60
22.	Health	220	1794	1282	3296
23.	Housing & Town Planning	21	114	44	179
24.	Industries	28	249	124	401
25.	Information & Public Relation.	12	62	39	113
26.	Jail	7	98	26	131
27.	Judicial including High Court.	7	43	36	86
28.	Labour	7	20	15	42
29.	Land Record & Survey	4	115	239	358
30.	Lottery	—	10	10	20
31.	Printing & Stationery & Government Press.	7	412	64	483
32.	Police	54	4041	263	4358
33.	Public Health Engineer- ing.	76	780	460	1316
34.	Public Service Commis- sion.	8	27	18	53
35.	Public Works Depart- ment.	164	2073	819	3056
36.	Planning	13	31	21	65
37.	Secretariat	225	808	403	1436
38.	Sericulture & Weaving	19	388	181	588
39.	Small Savings	—	4	1	5
40.	Social Welfare	23	175	112	310
41.	Soil Conservation	46	652	280	978
42.	Supply & Trade	18	141	41	200
43.	Sports	7	27	18	52
44.	Taxation	49	82	69	200
45.	Tourism	8	22	21	51
46.	Transport	7	140	49	196
47.	Weight & Measures	2	35	24	61
Total :		1900	19314	8166	29380

Table : 16
Percentage Distribution of Employees by Status and by Department

Sl. No.	Departments	Percentage of Department Total				Percentage of State total			
		3.	4.	5.	6.	7.	8.	9.	10.
1.	Accounts	7.72	69.11	23.17	100.00	1.00	0.88	0.70	0.84
2.	Agriculture	13.35	50.83	35.82	100.00	13.16	4.93	8.22	6.38
3.	Animal Husbandry and Veterinary	9.20	45.40	45.40	100.00	5.95	2.89	6.83	4.18
4.	Assembly Secretariat	9.57	35.11	55.32	100.00	0.95	0.34	1.27	0.64
5.	Boiler Inspectorate	10.00	70.00	20.00	100.00	0.05	0.04	0.02	0.03
6.	Border Area Development	15.84	37.62	46.54	100.00	0.84	0.20	0.58	0.34
7.	Civil Defence & Home Guards & Civil Task Force	1.23	87.14	11.63	100.00	0.74	5.12	1.62	3.86
8.	Community Development	3.29	82.41	14.30	100.00	1.37	3.37	1.38	2.69

1	2	3	4	5	6	7	8	9	10
9.	Co-operation	6.54	67.69	25.77	100.00	0.89	0.91	0.82	0.89
10.	Economics, Statistics & Evaluation	13.33	68.72	17.95	100.00	1.37	0.69	0.43	0.66
11.	Education including N.C.C.	11.70	58.59	29.71	100.00	13.16	6.48	7.78	7.27
12.	Election	0.66	83.78	15.56	100.00	0.11	1.31	0.58	1.03
13.	Electricity Inspectorate	5.00	60.00	35.00	100.00	0.05	0.06	0.09	0.07
14.	Employment	8.72	61.75	29.53	100.00	0.68	0.48	0.54	0.51
15.	Excise	3.24	89.35	7.41	100.00	0.37	1.00	0.20	0.74
16.	Fisheries	3.82	56.11	40.07	100.00	0.53	0.76	1.29	0.89
17.	Forest	2.76	67.09	30.15	100.00	1.47	3.53	3.75	3.45
18.	Finance	47.06	52.94	—	100.00	0.42	0.05	—	0.06
19.	General Administration including D.C. Office, Meghalaya House	1.25	50.88	47.87	100.00	0.63	2.54	5.64	3.28
20.	Geology & Mining	16.29	50.56	33.15	100.00	1.53	0.47	0.72	0.61
21.	Governor's Secretariat	13.33	18.33	68.34	100.00	0.42	0.06	0.50	0.20
22.	Health	6.67	54.43	38.90	100.00	11.59	9.29	15.70	11.22
23.	Housing & Town Planning	11.73	63.69	24.58	100.00	1.10	0.59	0.54	0.61
24.	Industries	6.98	62.10	30.92	100.00	1.47	1.29	1.52	1.36
25.	Information & Public Relation	10.62	54.87	34.51	100.00	0.63	0.32	0.48	0.38
26.	Jail	5.34	74.81	19.85	100.00	0.37	0.51	0.32	0.45
27.	Judicial including High Courts	8.14	50.00	41.86	100.00	0.37	0.22	0.44	0.29

	1	2	3	4	5	6	7	8	9	10
28. Labour			16.67	47.62	35.71	100.00	0.37	0.10	0.18	0.14
29. Land Records & Survey			1.12	32.12	66.76	100.00	0.21	0.60	2.93	1.22
30. Lottery			—	90.00	50.00	100.00	—	0.05	0.12	0.07
31. Printing & Stationery & Government Press			1.45	85.30	13.25	100.00	0.37	2.13	0.78	1.64
32. Police			1.24	92.73	6.03	100.00	2.84	20.92	3.22	14.83
33. Public Health Engineering			5.78	59.27	34.95	100.00	4.00	4.04	5.63	4.48
34. Public Service Commission			15.10	50.94	33.96	100.00	0.42	0.14	0.22	0.18
35. Public Works Department			5.37	67.83	26.80	100.00	8.63	10.73	10.03	10.40
36. Planning			20.00	47.69	32.31	100.00	0.68	0.16	0.26	0.22
37. Secretariat			15.67	36.27	28.06	100.00	11.84	4.18	4.93	4.89
38. Sericulture and Weaving			3.23	65.99	30.78	100.00	1.00	2.01	2.22	2.00
39. Small Savings			—	80.00	20.00	100.00	—	0.02	0.01	0.02
40. Social welfare			7.42	56.45	36.13	100.00	1.21	0.91	1.37	1.06
41. Soil Conservation			4.70	66.67	28.63	100.00	2.42	3.38	3.43	3.33
42. Supply and Trade			9.00	70.50	20.50	100.00	0.95	0.73	0.50	0.66
43. Sports			13.46	51.92	34.62	100.00	0.37	0.14	0.22	0.18
44. Taxation			24.50	41.00	34.50	100.00	2.58	0.52	0.84	0.68
45. Tourism			15.59	43.14	41.17	100.00	0.42	0.11	0.26	0.17
46. Transport			3.57	71.43	25.00	100.00	0.37	0.72	0.60	0.67
47. Weights and Measures			3.28	57.38	39.34	100.00	0.11	0.18	0.29	0.21
Total:			6.47	65.74	27.79	100.00	100.00	100.00	100.00	100.00

Table : 17

Number of Employees Department-wise according to sex

Sl. No.	Departments	Male		Female		Total	
		No.	Per-centage	No.	Per-centage	No.	Per-centage
1	2.	3.	4.	5.	6.	7.	8.
1.	Accounts	179	72.76	67	27.24	246	100.00
2.	Agriculture	1591	84.94	282	15.06	1873	100.00
3.	Animal Husbandry and Veterinary	1087	88.45	142	11.55	1229	100.00
4.	Assembly Secretariat	133	70.74	55	29.26	188	100.00
5.	Boiler Inspectorate	9	90.00	1	10.00	10	100.00
6.	Border Area Development	96	95.05	5	4.95	101	100.00
7.	Civil Defence & Home Guards and Civil Task Force	1088	95.86	47	4.14	1135	100.00
8.	Community Development	676	85.57	114	14.43	790	100.00
9.	Co-operation	201	77.31	59	22.69	260	100.00
10.	Economics, Statistics and Evaluation	162	83.08	33	16.92	195	100.00
11.	Education including N.C.C.	1371	64.16	766	35.84	2137	100.00
12.	Election	214	70.86	88	29.14	302	100.00
13.	Electricity Inspectorate	15	75.00	5	25.00	20	100.00
14.	Employment	119	79.87	30	20.13	149	100.00
15.	Excise	196	90.74	20	9.26	216	100.00
16.	Fisheries	219	83.59	43	16.41	262	100.00
17.	Forest	921	90.74	94	9.26	1015	100.00
18.	Finance	12	70.59	5	29.41	17	100.00
19.	General Administration including Deputy Commissioner Office, Meghalaya House.	725	75.29	238	24.71	963	100.00
20.	Geology and Mining	152	85.39	26	14.61	178	100.00
21.	Governor's Secretariate	56	93.33	4	6.67	60	100.00
22.	Health	2042	61.95	1254	38.05	3296	100.00
23.	Housing & Town Planning	138	77.09	41	22.91	179	100.00
24.	Industries	306	76.31	95	23.69	401	100.00
25.	Information & Public Relation	100	88.50	13	11.50	113	100.00
26.	Jail	95	72.52	36	27.48	131	100.00
27.	Judicial including High Courts	66	76.74	20	23.26	86	100.00

Table : 18
Number of Employees according to Castes/Tribes

Status	Tenure of Service	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Others	Total
1.	2.	3.	4.	5.	6.	7.
Gazetted	Permanent	14 (1.20)	793 (67.72)	13 (1.11)	351 (29.97)	1171 (100.00)
	Temporary	4 (0.55)	549 (75.31)	4 (0.55)	172 (23.59)	729 (100.00)
Total :		18 (0.95)	1342 (70.63)	17 (0.89)	523 (27.53)	1900 (100.00)
Non-Gazetted	Permanent	74 (0.83)	6430 (72.56)	293 (3.31)	2065 (23.30)	8862 (100.00)
	Temporary	48 (0.46)	8544 (81.75)	314 (3.00)	1546 (14.79)	10452 (100.00)
Total :		122 (0.63)	14974 (77.53)	607 (3.14)	3611 (18.79)	19314 (100.00)
Grade IV	Permanent	97 (3.75)	1615 (62.50)	68 (2.63)	804 (31.12)	2584 (100.00)
	Temporary	209 (3.74)	4154 (74.42)	116 (2.08)	1103 (19.76)	5582 (100.00)
Total :		306 (3.75)	5769 (70.65)	184 (2.25)	1907 (23.35)	8166 (100.00)
All Employees	Permanent	185 (1.47)	8838 (70.05)	374 (2.96)	3220 (25.52)	12617 (100.00)
	Temporary	261 (1.56)	13247 (79.02)	434 (2.59)	2821 (16.83)	16763 (100.00)
Total :		446 (1.52)	22085 (75.17)	808 (2.75)	6041 (20.56)	29380 (100.00)

N. B.—Figures in brackets are percentages to totals.

Table: 19

Percentage distribution of Employees according to Castes/Tribes

Status	Tenure of Service	Scheduled Castes	Scheduled Tribes	Other backward classes	Others	Total
1	2	3	4	5	6	7
Gazetted	Permanent	77.78	59.09	76.47	67.11	61.63
	Temporary	22.22	40.91	23.53	32.89	38.37
TOTAL		100.00	100.00	100.00	100.00	100.00
Non-Gazetted	Permanent	60.66	42.94	48.27	57.19	45.88
	Temporary	39.34	47.06	51.73	42.81	54.12
TOTAL		100.00	100.00	100.00	100.00	100.00
Grade IV	Permanent	31.70	27.99	36.96	42.16	31.64
	Temporary	68.30	72.01	63.04	57.84	68.36
TOTAL		100.00	100.00	100.00	100.00	100.00
All Employees	Permanent	41.48	40.02	46.29	53.30	42.94
	Temporary	58.52	59.98	53.71	46.70	57.06
TOTAL		100.00	100.00	100.00	100.00	100.00

Table 20

Number of Employees, Department-wise according to Castes/Tribes.

Sl. No.	Departments	Sche- duled Castes	Sche- duled Tribes	Other Backwa- rd Class- es	Others	Total
1	2	3	4	5	6	7
1.	Account	—	201	4	41	246
2.	Agriculture	9	1560	36	268	1873
3.	Animal Husbandry & Veterinary	16	963	27	218	1229
4.	Assembly Secretariat	14	160	1	13	188
5.	Boiler Inspectorate	—	8	—	2	10
6.	Border Area Development	—	99	—	2	101
7.	Civil Defence & Home Guards & Civil Task Force	17	788	99	231	1135
8.	Community Development	4	671	42	73	790
9.	Co-operation	1	193	2	64	260
10.	Economics, Statistics and Evaluation	1	162	—	32	195
11.	Education including N. C. C.	19	1770	29	319	2137
12.	Election	1	288	4	9	302
13.	Electricity Inspectorate	—	18	—	2	20
14.	Employment	1	118	1	29	149
15.	Excise	—	187	2	27	216
16.	Fisheries	5	240	3	14	262
17.	Forest	6	772	17	220	1015
18.	Finance	—	15	—	2	17
19.	General Administration including Deputy Commissioner Office, Meghalaya House, etc.	33	699	29	202	963
20.	Geology and Mining	—	135	—	43	178
21.	Health	125	2545	55	571	3296
22.	Housing and Town Planning	—	152	—	27	179
23.	Industry	1	332	9	59	401
24.	Governor's Secretariat	6	10	1	43	60
25.	Information and Public Relation	—	102	—	11	113

1	2	3	4	5	6	7
26.	Jait	10	32	—	39	131
27.	Judicial including High Courts	—	69	1	16	86
28.	Labour	—	42	—	—	42
29.	Land Records and Survey	13	299	2	41	358
30.	State Lottery	—	19	—	1	20
31.	Printing and Stationery and Government Press	33	245	6	199	483
32.	Police	54	2705	242	1357	4358
33.	Public Health Engineering	24	819	20	463	1316
34.	Public Service Commission	—	49	—	4	53
35.	Public Works Department	27	1949	82	998	3056
36.	Planning	—	51	1	13	65
37.	Secretariat	8	1318	4	106	1436
38.	Sericulture and Weaving	10	422	69	87	588
39.	Small Savings	—	4	—	1	5
40.	Social Welfare	1	304	2	3	310
41.	Soil Conservation	4	868	16	90	978
42.	Supply and Trade	1	165	1	33	200
43.	Sports	—	46	—	6	52
44.	Taxation	1	175	—	24	200
45.	Tourism	—	43	—	8	51
46.	Transport	1	160	1	34	196
47.	Weights and Measures	—	58	—	3	61
Total:		446	22085	808	6044	29380

Table 21 :

Percentage distribution of Employees Department-wise according to Castes/Tribes

Sl. No.	Departments	Sched-uled Castes	Sched-uled Tribes	Other Back-ward Classes	Others	Total
1	2	3	4	5	6	7
1.	Accounts & Treasuries	—	81.71	1.63	16.66	100.00
2.	Agriculture	0.48	83.29	1.92	14.31	100.00
3.	Animal Husbandry & Veterinary.	1.30	78.76	2.20	17.74	100.00
4.	Assembly Secretariat	7.45	85.11	0.53	6.91	100.00
5.	Boilers Inspectorate	—	80.00	—	20.00	100.00
6.	Border Area Development	—	98.02	—	1.98	100.00
7.	Civil Defence and Home Guards and Civil Task Force.	1.50	69.43	8.72	20.35	100.00
8.	Community Development	0.50	84.94	5.32	9.24	100.00
9.	Co-operation	0.38	74.23	0.77	24.62	100.00
10.	Economics, Statistics and Evaluation	0.51	83.08	—	16.41	100.00
11.	Education including Technical Education & NCC	0.89	82.82	1.36	14.93	100.00
12.	Election	0.33	95.36	1.33	2.98	100.00
13.	Electricity Inspectorate	—	90.00	—	10.00	100.00
14.	Employment	0.67	79.20	0.67	19.46	100.00
15.	Excise	—	86.57	0.93	12.50	100.00
16.	Fisheries	1.91	91.60	1.15	5.34	100.00
17.	Forests	0.59	76.06	1.67	21.68	100.00
18.	Finance & Economic Affairs	—	88.24	—	11.76	100.00
19.	General Administration including D.C.'s Office, Meghalaya Houses etc.	3.43	72.58	3.01	20.98	100.00
20.	Geology and Mining	—	75.84	—	24.16	100.00
21.	Governor's Secretariat	10.00	16.66	1.67	71.67	100.00
22.	Health	3.79	77.22	1.67	17.32	100.00
23.	Housing and Town Planning	—	84.92	—	15.08	100.00

1	2	3	4	5	6	7
24.	Industry	0.25	82.79	2.25	14.71	100.00
25.	Information and Public Relation	—	90.27	—	9.73	100.00
26.	Jail	7.63	62.60	—	29.77	100.00
27.	Judicial including High Courts	—	80.23	1.17	18.60	100.00
28.	Labour	—	100.00	—	—	100.00
29.	Land Records and Survey	3.63	83.52	0.56	12.29	100.00
30.	State Lottery	—	95.00	—	5.00	100.00
31.	Printing and Stationery and Government Press.	6.83	50.73	1.24	41.20	100.00
32.	Police	1.24	62.07	5.55	31.14	100.00
33.	Public Health Engineering	1.82	62.24	1.52	34.42	100.00
34.	Public Service Commission	—	92.45	—	7.55	100.00
35.	Public Works Department	0.88	63.78	2.68	32.56	100.00
36.	Planning	—	78.46	1.54	20.00	100.00
37.	Secretariat	0.56	91.78	0.28	7.38	100.00
38.	Sericulture and Weaving	1.70	71.77	11.73	14.80	100.00
39.	Small Savings	—	80.00	—	20.00	100.00
40.	Social Welfare	0.32	98.06	0.65	0.97	100.00
41.	Soil Conservation	0.41	88.75	1.64	9.20	100.00
42.	Supply and Trade	0.50	82.50	0.50	16.50	100.00
43.	Sports	—	88.46	—	11.54	100.00
44.	Taxation	0.50	87.50	—	12.00	100.00
45.	Tourism	—	84.31	—	15.69	100.00
46.	Transports	0.51	81.63	0.51	17.35	100.00
47.	Weights and Measures	—	85.08	—	4.92	100.00

Table 22:

Distribution of Scheduled Tribes in Meghalaya Government Service according to Status by main tribes.

Sl. No.	Status	Khasi & Jaintia	Garo	Others	Total
1.	Gazetted	1056 (3.59)	266 (0.91)	20 (0.07)	1342 (4.57)
2.	Non-Gazetted	9873 (33.60)	4996 (17.00)	105 (0.36)	14974 (50.96)
3.	Grade IV	3680 (12.53)	2076 (7.07)	13 (0.04)	5769 (19.64)
	Total	14609 (49.72)	7338 (24.98)	138 (0.47)	22085 (75.17)

N.B.: Figures in brackets are percentages to all Employees.

Table 23:

District-wise Distribution of Scheduled Tribes in Meghalaya Government Services as on 31st March, 1987.

Sl. No.	District	Khasi & Jaintia	Garo	Other Tribes	Total
1.	East Khasi Hills	9861 (33.56)	1698 (5.78)	103 (0.35)	11662 (39.69)
2.	West Khasi Hills	1760 (5.99)	147 (0.50)	5 (0.02)	1912 (6.51)
3.	Jaintia Hills	2686 (9.11)	66 (0.23)	10 (0.03)	2762 (9.40)
4.	East Garo Hills	26 (0.09)	1477 (5.03)	3 (0.01)	1506 (5.13)
5.	West Garo Hills	276 (0.94)	3950 (13.44)	17 (0.06)	4243 (14.44)
	Total	14609 (49.72)	7338 (24.98)	138 (0.47)	22085 (75.17)

N.B.: Figures in brackets are percentage to all employees.

Table : 24

Number of employees according to status and educational qualifications.

Sl. No.	Educational qualification	Gazetted	Non-Gazetted	Grade IV	Total
1.	Below Matric	10 (0.53)	8570 (44.37)	7940 (94.23)	16520 (56.23)
2.	Matriculate	40 (2.11)	5563 (28.80)	159 (2.44)	5802 (19.75)
3.	P.U./Intermediate	69 (3.63)	2522 (13.06)	21 (0.26)	2612 (8.89)
4.	Diploma in Engineering Agriculture/Veterinary	159 (8.37)	521 (2.70)	—	680 (2.31)
5.	Degree in Arts/Science Commerce	616 (32.42)	2010 (10.41)	6 (0.07)	2632 (8.96)
6.	Degree in Engineering Medical/Agriculture/ Veterinary	545 (28.68)	16 (0.08)	—	561 (1.91)
7.	Post Graduate in Arts/ Science/Commerce	340 (17.89)	112 (0.58)	—	452 (1.54)
8.	Post Graduate in Engineering/Medical/ Agriculture/Veterinary	103 (5.42)	—	—	103 (0.35)
9.	Ph.D./D. Litt./D. Phil	13 (0.95)	—	—	18 (0.06)
Total		1900 (100.00)	19314 (100.00)	8166 (100.00)	29380 (100.00)

N.B.: Figures in brackets are percentages to the totals, status-wise.

Table : 25

Number of Employees appointed directly/absorbed by Meghalaya Government on Deputation from other Governments

Status	Appointed directly absorbed by Meghalaya Government	On deputation from other Government	Total
1	2	3	4
Gazetted	1884 (99.16)	16 (0.84)	1900 (100.00)
Non-Gazetted	19314 (100.00)	—	19314 (100.00)
Grade IV	8166 (100.00)	—	8166 (100.00)
Total	29364 (99.95)	16 (0.05)	29380 (100.00)

N.B. : Figures in brackets are percentages to the totals, Status-wise.

Table : 26

Number of Employees appointed directly/absorbed by Meghalaya Government on deputation from other Government by Status of Offices of Current posting

Sl. No.	Departments	Appointed directly/ absorbed by Meghalaya Government	On deputation from other Government	Total
1	2	3	4	5
1.	Secretariat	1436 (100.00)	—	1436 (100.00)
2.	Heads of Departments (Shillong)	2615 (99.81)	5 (0.19)	2620 (100.00)
3.	Other Departments Offices	25313 (99.96)	11 (0.04)	25324 (100.00)
	Total	29364 (99.95)	16 (0.05)	29380 (100.00)

Table : 27

Distribution of Meghalaya Government Employees appointed directly/
absorbed by Meghalaya Government on deputation from other
Governments by District of Posting

District	Appointed directly absorbed by Megha laya Government	On deputation from other Government	Total
1	2	3	4
1. East Khasi Hills	15431 (99.92)	13 (0.08)	15444 (100.00)
2. West Khasi Hills	2265 (100.00)	—	2265 (100.00)
3. Jaintia Hills	3245 (100.00)	—	3245 (100.00)
4. East Garo Hills	2017 (99.95)	1 (0.05)	2018 (100.00)
5. West Garo Hills	6406 (99.97)	2 (0.03)	6408 (100.00)
Total	29364 (99.95)	16 (0.05)	29380 (100.00)

N.B. : Figures in brackets are percentage to the totals,
district-wise.

Table : 28

District-wise distribution of Scheduled Tribes Employees in Meghalaya Government according to status and tenure of services as on 31st March, 1987.

Status	Tenure of service	Tribes	Districts					Total
			East Khasi Hills	West Khasi Hills	Jaintia Hills	East Garo Hills	West Garo Hills	
1	2	3	4	5	6	7	8	9
Gazetted	Perma- nent	Khasi	463	20	116	5	17	621
		Jaintias	44	2	1	21	89	157
		Garos Other Tribes	10	2	—	—	3	15
	Tempo- rary	Khasi	299	56	57	4	19	435
		Jaintias	22	1	1	27	58	109
		Garos Other Tribes	1	1	—	2	1	5
Non- Gazetted	Perma- nent	Khasi	2833	285	638	5	212	3973
		Jaintias	465	43	31	236	1616	2391
		Garos Other Tribes	50	1	4	—	11	66
	Tempo- rary	Khasi	3801	910	1160	10	19	5900
		Jaintias	765	55	27	691	1057	2605
		Garos Other Tribes	33	1	4	—	1	39
Grade IV	Perma- nent	Khasi	736	64	160	—	8	968
		Jaintias	95	7	—	117	426	645
		Garos Other Tribes	2	—	—	—	—	2
	Tempo- rary	Khasi	1729	425	555	2	1	2712
		Jaintias	307	39	6	385	694	1431
		Garos Other Tribes	7	—	2	1	2	11
TOTAL			11662	1912	2762	1506	4243	22085

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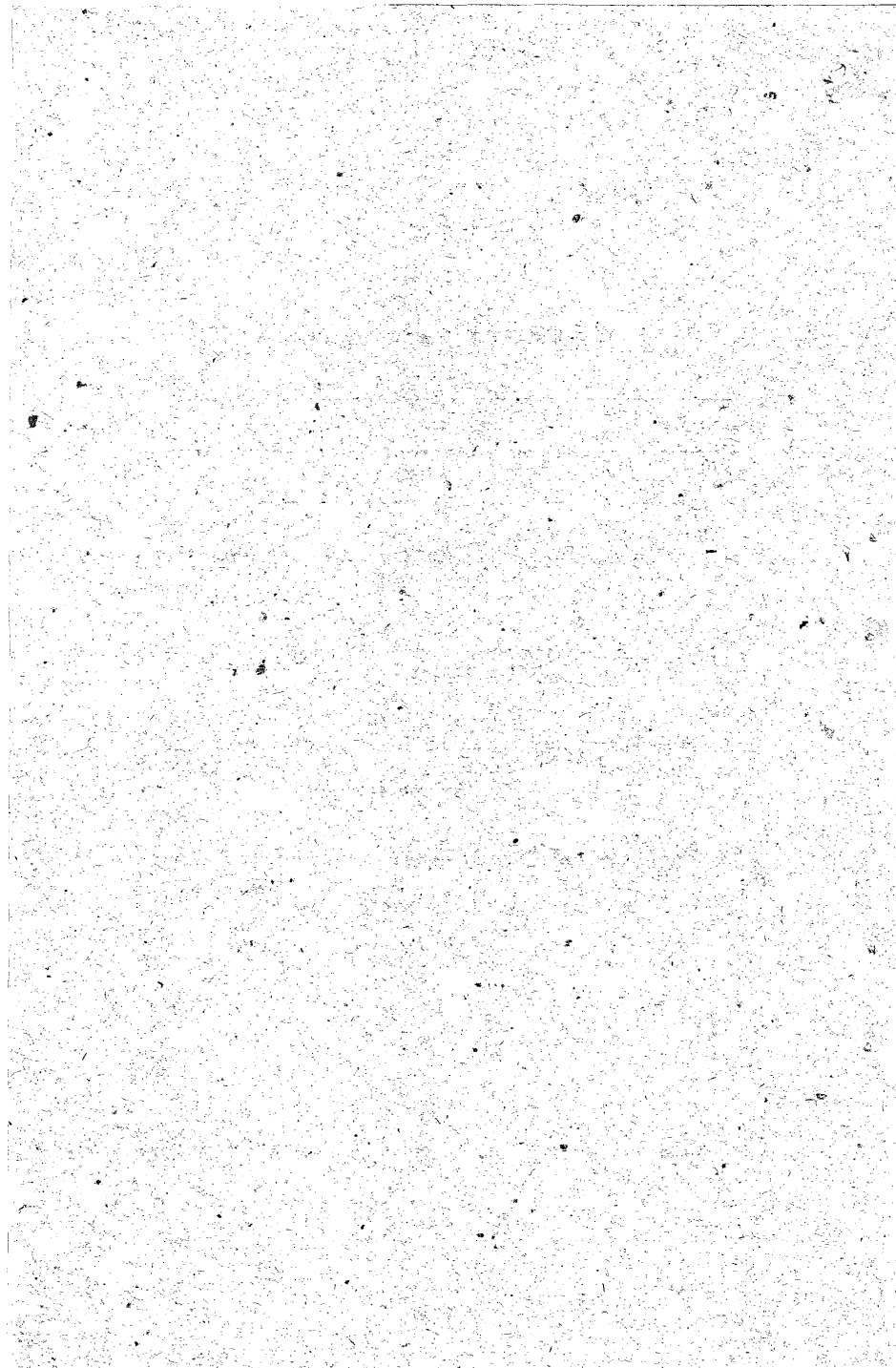


Table-1

LABOUR

Estimated Employment In The Public And Private Sectors

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Year / State	Public Sector				Private Sector			Grand Total
	Central Government Establishments	State Government Establishment	Quasi Govt. Establishments (1)		Local Bodies	Large Establishments (2)	Small (3)	
			Central	State				
1	2	3	4	5	6	7	8	9
1960-61	2,090.0	3,014.0	773.0	—	1,173.0	5,040.0	—	12,090.0
1965-66	2,636.4	3,723.4	1,318.1	—	1,700.9	6,105.7	707.4	16,191.9
1970-71	2,771.3	4,152.2	1,928.9(a)	—	1,878.4	6,035.0	725.6	17,491.4
1975-76	3,046.9	4,897.3	3,392.1	—	1,985.4	6,112.6	731.0	20,165.2
1980-81	3,195.1	5,675.7	2,739.4	1,836.6	2,037.2	6,599.9	795.4	22,879.2
1983-84	3,310.9	6,154.1	3,157.9	2,116.1	2,129.8	6,525.7	819.0	24,213.5
1984-85	3,329.0	6,279.6	3,307.9	2,188.2	2,164.3	6,478.7	830.8	24,578.5
1985-86	3,345.7	6,473.2	3,386.5	2,287.8	2,190.0	6,547.4	825.5	25,056.2
1986-87(P)	3,349.5	6,666.1	3,402.7	2,392.3	2,214.0	6,532.3	831.3	25,388.2
1987-88(P)	3,376.1	6,796.0	3,454.0	2,492.1	2,207.4	6,575.5	846.7	25,748.3
1937-88								

	1	2	3	4	5	6	7	8	9
STATE:									
Andhra Pradesh		2469	3568	1842	2909	2272	3012	503	1,657.4
Assam		724	2471	699	561	116	4981	95	964.8
Bihar		2079	4570	5339	1221	791	2358	253	1,661.6
Gujarat		1361	2128	1255	1330	2801	5671	840	1,558.5
Karnataka		321	2264	408	678	157	1697	231	575.6
Himachal Pradesh		461	1835	140	442	29	212	26	284.6
Jammu & Kashmir		318	1360	80	88	68	85	08	200.8
Karnataka		1266	4153	1950	1781	471	3179	714	1,351.5
Kerala		890	2679	823	1223	246	3951	1159	1,097.1
Madhya Pradesh		2023	6554	3104	1054	538	2006	261	1,553.8
Maharashtra		4866	4869	4062	2447	5720	1,2780	751	3,549.5
Manipur		35	417	01	06	24	03	02	48.7
Meghalaya		116	295	64	74	20	34	11	61.3
Nagaland		33	615	19	1	02	05	1	69.3
Orissa		649	3472	988	789	178	697	179	695.3
Punjab		715	2789	674	966	332	1822	248	754.6
Rajasthan		1790	4745	715	931	987	1861	246	1,127.4
Tamil Nadu		2472	5749	1804	3538	1581	5543	1288	2,197.4
Tripura		38	683	36	29	21	79	11	89.7
Uttar Pradesh		4636	7698	2480	2896	3381	4705	75	2,651.0
West Bengal		4179	3154	5571	1563	1466	8980	304	2,521.7

1	2	3	4	5	6	7	8	9
UNION TERRITORY :								
Chandigarh	17.1	24.1	14.6	0.9	0.2	13.4	2.3	72.6
Delhi	229.6	67.7	213.1	4.4	83.0	162.3	50.7	810.9
Goa, Daman & Diu	6.0	35.0	12.9	5.1	1.3	23.2	5.1	88.5
Mizoram	0.6	20.8	0.6	1.6	0.1	1.4	—	25.0
Pondicherry	4.5	20.6	6.7	6.5	1.8	6.4	2.4	48.9
Andaman & Nicobar	4.1	21.3	0.9	—	1.4	3.0	0.3	30.9

Source :—Directorate General of Employment and Training, Ministry of Labour, Government of India.

- (1) Includes employment data of the 14 Nationalised Banks from 1970.
- (2) Establishments employing 25 or more workers.
- (3) Establishments employing 10—24 workers.
- (4) Central and State Break-up is not available.

Note : The figures include estimated employment for non-responding units. Upto and including March, 1965, these covers all establishments in the Public Sector and non-agricultural establishments employing 25 or more workers in the Private Sector. From March, 1966 these cover all establishments employing 10 or more workers in the Private Sector.

Table 2

FACTORY EMPLOYMENT BY STATES (ESTIMATED AVERAGE DAILY NUMBER OF WORKERS EMPLOYED)

(Employment in ,000)

	1951	1956	1961	1966	1971
1	2	3	4	5	6
1. Andhra Pradesh	—	204 (3,765)	228 (4,984)	255 (5,075)	266 (7,695)
2. Assam	65 (911)	75 (1,037)	90 (1,250)	81 (1,424)	77 (1,434)
3. Bihar	192 (2,605)	177 (4,359)	192 (6,058)	238 (11,602)	285 (18,041)
4. Gujarat	—	—	361 (3,841)	413 (4,668)	445 (5,819)
5. Haryana	—	—	—	72 (1,176)	94 (1,458)
6. Himachal Pradesh	1 (7)	1 (13)	2 (27)	6 (80)	12 (202)
7. Jammu & Kashmir	—	5 (50)	—	9 (190)	11 (220)
8. Karnataka	55 (453)	75 (935)	178 (2,311)	250 (2,769)	280 (3,606)
9. Kerala	84 (715)	165 (1,406)	172 (2,468)	200 (2,918)	208 (3,033)
10. Madhya Pradesh	111 (1,544)	168 (1,811)	169 (1,947)	212 (2,229)	222 (3,332)
11. Maharashtra	768(c) (7,825)	1052(c) (10,115)	827 (8,308)	937 (9,129)	1,050 (10,326)
12. Manipur	—	(b) (49)	(b) (34)	1 (48)	2 (205)
13. Meghalaya	—	—	—	—	—
14. Orissa	17 (293)	23 (322)	38 (494)	68 (890)	71 (938)
15. Punjab	48 (1,336)	91 (2,165)	132 (3,150)(a)	104 (3,554)	119 (4,561)
16. Rajasthan	34 (350)	45 (386)	57 (915)	77 (1,568)	88 (2,028)

Table 2: (contd.)

	1976	1981(P)	1982(P)	1983(P)	1984(P)
1	7	8	9	10	11
1. Andhra Pradesh	399 (11.191)	562 (17.057)	562(E) (17.057)	526(E) (16.944)	650 (16.882)
2. Assam	82 (1.711)	89 (1.511)	89 (1.528)	93 (1.531)	94 (1.534)
3. Bihar	342 (25.821)	389 (33.387)	421 (35.163)	441 (36.840)	459 (38.411)
4. Gujarat	541 (8.863)	668 (11.440)	695 (12.297)	695(E) (12.297)	668 (12.736)
5. Haryana	123 (1.984)	183 (3.311)	213 (3.837)	223 (4.191)	222 (4.370)
6. Himachal Pradesh	16 (423)	14(E) (527)	14(E) (527)	14(E) (527)	14(E) (527)
7. Jammu & Kashmir	18 (416)	21 (472)	23 (513)	26 (536)	25 (585)
8. Karnataka	492(E) (7.479)	492(E) (7.479)	492(E) (7.479)	492(E) (7.479)	492(E) (7.479)
9. Kerala	283 (6.931)	306 (9.109)	289 (9.998)	284 (10.372)	290 (10.647)
10. Madhya Pradesh	327 (4.960)	376 (5.916)	416 (6.360)	416 (6.360)	436 (6.917)
11. Maharashtra	1.106 (12.013)	1254 (16,678)	1.159 (17.443)	1.197 (18.091)	1.181 (18.401)
12. Manipur.	2 (124)	2 (236)	3 (265)	3 (290)	3 (303)
13. Meghalaya	3 (49)	3 (51)	3 (50)	3 (50)	3 (53)
14. Orissa	81 (1.098)	93 (1.231)	108 (1,407)	112 (1.561)	115 (1.630)
15. Punjab	145 (5.427)	210 (7.325)	240 (8.187)	244 (8.515)	275 (9.193)
16. Rajasthan	118 (3,664)	167 (6,504)	173 (6,863)	188 (7,286)	197 (7,661)

1	2	3	4	5	6
17. Tamil Nadu	418 (11,706)	308 (4,808)	330 (5,626)	405 (6,664)	460 (5,961)
18. Tripura	11 (77)	2 (53)	2 (57)	2 (80)	2 (67)
19. Uttar Pradesh	203 (1,458)	274 (1,942)	338 (2,837)	415 (3,652)	420 (4,051)
20. West Bengal	655(a) (2,613)	682 (3,193)	739 (4,333)	873 (5,735)	839 (5,597)
21. Andaman & Nicobar.	2 (3)	4 (6)	2 (12)	3 (16)	3 (20)
22. Chandigarh	—	—	—	—	9 123
23. Dadra & Nagar Haveli.	—	—	—	—	—
24. Delhi	43 (465)	51 (757)	72 (1,083)	88 (1,352)	99 (1,706)
25. Goa, Daman & Diu	—	—	—	(73)	(132) 7
26. Pondicherry	—	—	—	—	11 323
TOTAL :	2,914 (34,785)	3,402 (37,162)	3,918 (50,095)	4,702 (64,872)	5,083 (81,078)

1	7	8	9	10	11
17. Tamil Nadu	536 (7.213)	759 (9.790)	790 (10.817)	801 (11.078)	907 (11.838)
18. Tripura	3 (60)	18 (310)	18(E) (310)	18(E) (310)	2 ⁵ (642)
19. Uttar Pradesh	484 (4.991)	549(E) (5.730)	549(E) (5.730)	549(E) (5.730)	571(E) (6.356)
20. West Bengal	865 (5.731)	925 (6.571)	911 (6.977)	921 (7.378)	919 (7.650)
12. Andaman & Nicobar	3 (23)	4 (32)	5 (31)	5 (29)	5 (31)
22. Chandigarh	8 (187)	14 (225)	14(E) (225)	14(E) (225)	14(E) (225)
23. Dadra & Nagar Haveli	1 (11)(E)	2(E) (36)	2 (39)	2 (41)	2 (43)
24. Delhi	125 (2.599)	163 (3.421)	168 (3.704)	177 (3.921)	183 (4.163)
25. Goa Daman & Diu	9 (122)	14 (232)	16 (247)	15 (238)	16 (243)
26. Pondicherry	14 (428)	16 (687)	16 (658)	17 (737)	18 (748)
TOTAL :—	6.127 (113.216)	7.1294 (149.268)	7.388 (157.712)	7.476 (162.587)	7.781 (169.268)

Source : Labour Bureau, Ministry of Labour.

- (a) ; Includes estimated figures of employment in factories not submitting returns.
- (b) ; Less than 500.
- (c) ; Figures relate to erstwhile state Bombay.
- (d) ; The totals includes 2,424 working factories employing 207 thousand workers in respect of those states for which information has not been given in this table (E) estimated due to non-receipt of returns.

Note : (i) Figures in brackets represent number of working factories.
(ii) Totals may not tally due to rounding off of figures.
(iii) (p) Provisional.

II	III	IV	V	VI	VII
50	100	150	200	250	300
100	200	300	400	500	600
150	300	450	600	750	900
200	400	600	800	1000	1200
250	500	750	1000	1250	1500
300	600	900	1200	1500	1800
350	700	1050	1400	1750	2100
400	800	1200	1600	2000	2400
450	900	1350	1800	2250	2700
500	1000	1500	2000	2500	3000
550	1100	1650	2200	2750	3300
600	1200	1800	2400	3000	3600
650	1300	1950	2600	3250	3900
700	1400	2100	2800	3500	4200
750	1500	2250	3000	3750	4500
800	1600	2400	3200	4000	4800
850	1700	2550	3400	4250	5100
900	1800	2700	3600	4500	5400
950	1900	2850	3800	4750	5700
1000	2000	3000	4000	5000	6000

The following table shows the results of the experiment. The data is presented in a clear and concise manner, allowing for easy comparison of the different conditions. The results are as follows:

(i) The first condition shows a steady increase in the rate of reaction over time, reaching a maximum value of 1000 units at the end of the experiment.

(ii) The second condition shows a similar trend, but with a slightly lower maximum value of 950 units.

(iii) The third condition shows a much lower rate of reaction, reaching only 500 units by the end of the experiment.

(iv) The fourth condition shows a very low rate of reaction, reaching only 250 units by the end of the experiment.

(v) The fifth condition shows a rate of reaction that is intermediate between the first and second conditions, reaching 750 units by the end of the experiment.

TABLE 3

FACTORY EMPLOYMENT IN 1983(P)

(BY INDUSTRIES AND STATE/UNION TERRITORIES) (ESTIMATED AVERAGE DAILY NUMBER OF WORKERS EMPLOYED)

Code Industry	Andhra Pradesh	Assam	Bihar	Gujarat	Haryana	Himachal Pradesh	Jammu & Kashmir	Karnataka	Kerala	Madhya Pradesh	Maharashtra	Manipur	Meghalaya	Orissa	Punjab	Rajasthan	Tamil Nadu	Tripura	Uttar Pradesh	West Bengal	A & N Islands	Chandigarh	D & N Haveli	Delhi	Goa, Daman & Diu	Pondicherry	Total (All India)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
00 Agricultural Production	89 (8)	—	—	29 (1)	—	—	—	—	—	—	148 (8)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	266 (17)
01 Plantations	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
02 Livestock	350 (1)	—	—	—	—	—	—	—	—	—	—	—	—	—	383 (3)	—	—	—	—	—	—	—	—	—	—	—	733 (4)
03 Agricultural Services	178 (5)	—	—	—	—	—	—	—	—	224 (2)	901 (23)	—	—	—	31 (2)	—	38 (3)	—	—	—	—	—	—	—	—	—	1 372 (35)
05 Forestry and Logging	—	—	—	—	—	—	—	184 (4)	—	—	38 (4)	—	—	—	—	—	43 (1)	—	—	—	—	—	—	—	—	—	242 (8)
06 Fishing	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	43 (1)
19 Other Mining	71 (3)	—	—	268 (10)	—	10 (1)	—	180 (2)	—	—	575 (6)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,105 (22)
20-21 Manufacture of Food Products	127,388 (8,613)	57,366 (872)	82,673 (23,010)	70,921 (1,134)	13,833 (454)	525 (17)	1,821 (82)	75,778 (1,506)	121,407 (1,663)	49,989 (1,998)	95,350 (1,851)	858 (153)	90 (5)	8,283 (314)	27,895 (1,094)	16,423 (1,253)	121,647 (2,409)	1,726 (43)	123,237 (1,526)	53,597 (927)	12 (1)	562 (20)	146 (1)	6,416 (125)	1,629 (25)	1,695 (279)	1,061,264 (49,372)
22 Manufacture of Beverages Tobacco & Tobacco Products	128,860 (547)	60 (2)	2,619 (68)	8,994 (275)	1,427 (16)	291 (5)	447 (8)	9,006 (149)	883 (59)	2,002 (22)	8,430 (68)	—	—	565 (16)	2,920 (18)	869 (21)	4,478 (96)	64 (1)	8,458 (64)	4,740 (32)	—	408 (3)	37 (1)	1,894 (16)	741 (12)	239 (16)	188,432 (1,515)
23 Manufacture of Cotton Textiles	38,754 (498)	1,890 (16)	6,789 (326)	258,632 (1,338)	21,677 (214)	—	2,063 (2)	72,493 (1,522)	25,550 (733)	79,812 (455)	228,734 (2,178)	—	14 (1)	8,711 (42)	30,842 (254)	43,897 (1,863)	168,699 (1,563)	62 (3)	66,611 (190)	55,096 (264)	—	25 (2)	596 (14)	17,193 (46)	697 (3)	10,244 (60)	1,139,081 (11,587)
24 Manufacture of Wool Silk and Synthetic Fibre Textiles	4,014 (67)	335 (1)	1,042 (30)	41,483 (693)	7,111 (119)	398 (6)	3,484 (32)	12,973 (633)	1,985 (5)	6,863 (33)	43,778 (881)	—	—	—	33,356 (973)	16,445 (138)	2,993 (203)	—	9,680 (67)	12,659 (26)	—	649 (3)	325 (1)	1,514 (30)	123 (4)	176 (3)	201,386 (3,948)
25 Manufacture of Jute, Hemp and Mesta Textiles	14,982 (21)	1,588 (4)	7,713 (241)	39 (4)	639 (2)	—	—	90 (3)	—	1,417 (2)	124 (6)	—	288 (1)	1,886 (5)	—	46 (2)	299 (11)	1,236 (1)	5,939 (7)	240,668 (139)	—	—	—	67 (3)	80 (2)	—	277,101 (454)
26 Manufacture of Textile Product (including wearing apparel other than footwear)	2,237 (32)	34 (2)	591 (92)	9,932 (216)	2,807 (45)	45 (3)	685 (18)	9,511 (151)	7,902 (416)	1,933 (32)	21,581 (580)	—	—	439 (7)	9,267 (335)	4,031 (103)	25,945 (502)	8 (1)	17,293 (81)	9,846 (155)	—	—	90 (2)	27,154 (549)	602 (13)	155 (13)	152,058 (3,368)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
27 Manufacture of Wood and wood Products, Furniture and Fixtures	10,694 (1,688)	10,006 (329)	10,006 (329)	10,451 (2,011)	9,209 (722)	6,040 (619)	1,862 (345)	1,442 (65)	21,935 (658)	23,939 (2,385)	24,777 (2,185)	16,650 (2,476)	72 (17)	563 (14)	4,934 (480)	6,340 (1,605)	5,567 (1,307)	7,332 (257)	545 (66)	2,564 (40)	7,112 (310)	2,847 (9)	193 (37)	—	1,425 (60)	61 (5)	172 (25)	174,602 (17,818)
28 Manufacture of Paper and Paper Products and Printing, Publishing & Allied Industries	20,439 (1,181)	3,482 (24)	15,488 (454)	10,892 (93)	15,488 (454)	10,892 (93)	947 (7)	689 (16)	24,795 (526)	12,381 (895)	12,819 (1,121)	54,410 (1,067)	43 (9)	450 (7)	7,198 (41)	5,775 (159)	7,402 (996)	32,519 (754)	315 (4)	17,394 (307)	34,231 (459)	98 (2)	3,234 (25)	—	12,303 (277)	560 (12)	1,300 (58)	294,039 (8,779)
29 Manufacture of Leather and Leather and Fur Products (except repair)	1,032 (21)	—	2,391 (34)	788 (43)	834 (9)	834 (9)	9 (1)	72 (2)	834 (9)	331 (36)	1,544 (109)	2,236 (71)	—	—	227 (7)	1,327 (16)	277 (6)	27,383 (412)	185 (1)	15,001 (133)	13,950 (157)	—	—	29 (1)	537 (13)	55 (7)	179 (2)	69,152 (990)
30 Manufacture of Rubber, Plastic, Petroleum and Coal Products	5,462 (136)	2,893 (14)	17,784 (599)	9,578 (116)	17,784 (599)	9,578 (116)	114 (5)	168 (3)	6,785 (137)	11,971 (935)	3,787 (65)	45,728 (862)	4 (1)	—	433 (22)	5,780 (197)	2,232 (48)	19,149 (323)	11 (2)	9,783 (163)	24,899 (641)	—	61 (5)	50 (1)	8,034 (344)	1,318 (18)	309 (35)	195,098 (5,386)
31 Manufacture of Chemicals and Chemical Products (except Petroleum and Coal)	25,795 (379)	3,468 (16)	16,330 (541)	65,652 (1,302)	7,675 (159)	16,330 (541)	644 (17)	1,685 (28)	17,482 (273)	16,362 (129)	28,065 (201)	129,878 (980)	2 (0)	77 (1)	7,538 (90)	7,877 (135)	7,022 (194)	82,048 (189)	114 (2)	19,956 (320)	37,177 (427)	625 (4)	140 (2)	217 (5)	6,686 (145)	2,921 (27)	646 (29)	483,946 (6,636)
32 Manufacture of Non-Metallic Mineral Industries	24,497 (791)	2,186 (38)	74,074 (1,411)	50,791 (1,258)	30,820 (518)	1,195 (12)	4,558 (69)	30,342 (330)	15,810 (469)	31,568 (361)	39,655 (942)	19 (3)	742 (2)	17,299 (138)	3,614 (203)	20,311 (493)	26,630 (400)	12,229 (127)	37,873 (478)	23,930 (235)	—	282 (8)	215 (2)	215 (2)	3,275 (111)	485 (17)	138 (15)	452,620 (8,448)
33 Basic Metal and Alloys Industries	15,019 (323)	964 (37)	82,499 (887)	22,434 (382)	19,275 (382)	625 (13)	666 (40)	36,851 (261)	5,131 (215)	38,065 (261)	71,237 (740)	16 (0)	43 (0)	33,841 (63)	20,948 (491)	16,458 (275)	33,705 (576)	376 (9)	24 (4)	35,099 (555)	127,597 (856)	—	376 (9)	150 (1)	8,057 (289)	388 (9)	455 (15)	569,923 (6,711)
34 Manufacture of Metal Products and Parts except Machinery and Transport Equipment	7,562 (392)	231 (26)	19,012 (1,023)	26,032 (1,033)	17,818 (612)	445 (1)	391 (32)	11,840 (246)	5,678 (68)	9,365 (185)	60,995 (1,484)	0 (0)	—	—	3,652 (116)	16,431 (797)	3,186 (123)	22,714 (550)	75 (3)	14,887 (438)	41,466 (843)	10 (1)	1,219 (31)	123 (2)	10,995 (385)	245 (15)	861 (79)	274,103 (9,727)
35 Manufacture of Machinery, Machine Tools and Parts except Electrical Machinery	26,611 (1,259)	1,761 (67)	30,010 (1,305)	43,144 (1,235)	26,055 (373)	906 (13)	504 (27)	44,063 (380)	6,812 (437)	40,906 (42)	111,986 (1,484)	—	—	—	4,341 (59)	21,891 (956)	5,973 (101)	53,860 (794)	—	28,161 (350)	55,998 (618)	—	1,052 (35)	—	10,353 (278)	474 (13)	19 (3)	516,880 (10,649)
36 Manufacture of Electrical Machinery, Apparatus, Appliance and Supplies and Parts	20,149 (160)	66 (2)	6,483 (226)	14,530 (372)	17,156 (134)	306 (5)	359 (26)	49,133 (148)	8,553 (142)	24,426 (81)	66,335 (809)	—	—	—	1,211 (24)	5,554 (163)	3,499 (74)	21,386 (315)	28 (2)	32,005 (255)	35,623 (342)	—	4,259 (13)	20 (1)	16,394 (446)	318 (7)	65 (7)	327,721 (5,754)

Notes.— (i) Figures in brackets indicate number of working factories.

(ii) Data is based on National Industrial Classification, 1970.

(iii) Figures in respect of Andhra Pradesh, Himachal Pradesh, Karnataka, Tripura, Uttar Pradesh and Chandigarh are estimated.

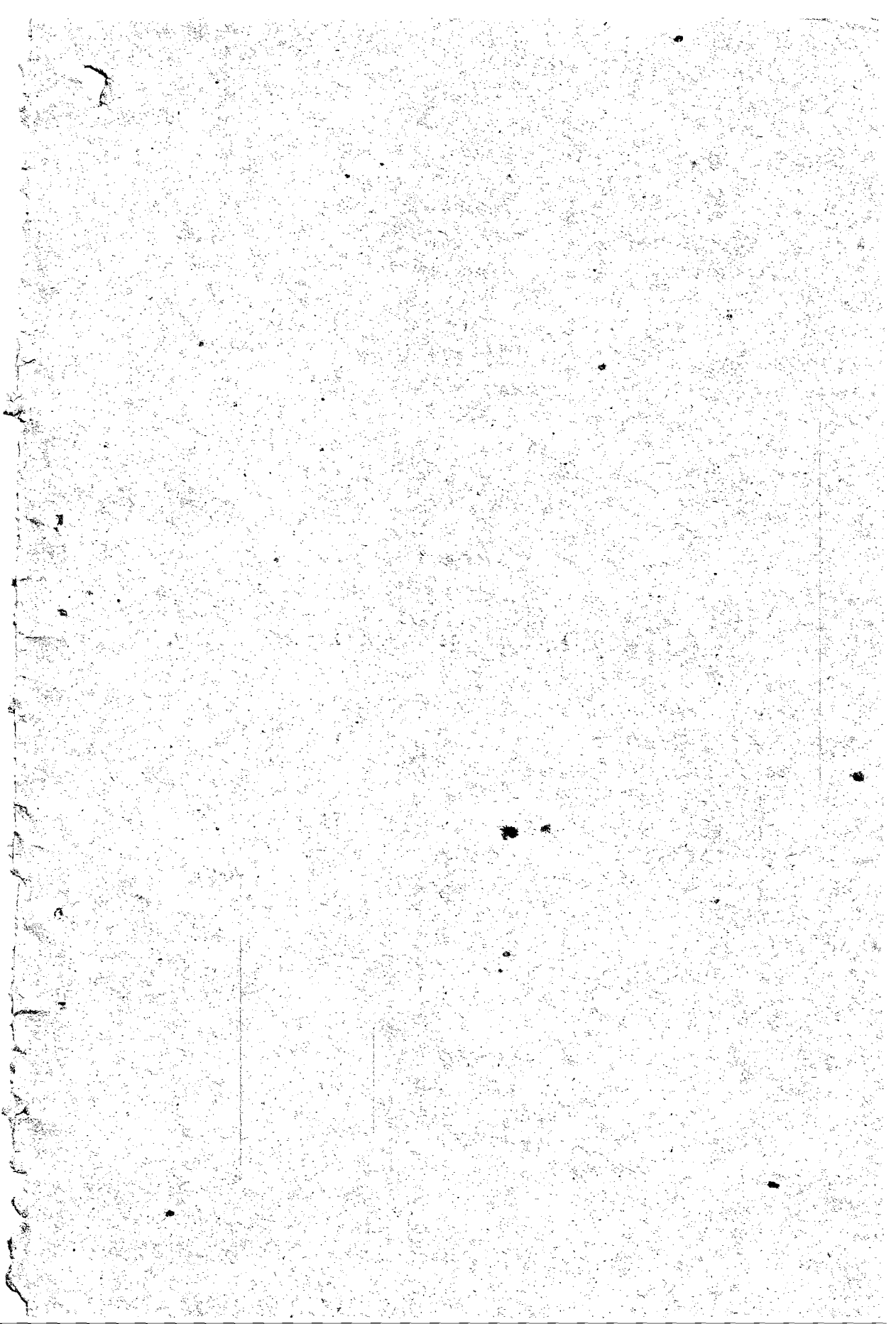
TABLE-4

EMPLOYEES POPULATION RATIO IN THE PUBLIC SECTOR
(BOTH CENTRAL AND STATE GOVERNMENT AND LOCAL
BODIES) BASED ON ESTIMATED EMPLOYMENT AS PER
STATISTICAL ABSTRACT, CENTRAL STATISTICAL
ORGANISATION, GOVERNMENT OF INDIA, 1989

Year/State	Number of Employees in the Public Sector (000)	Projected Population (000)	Employees Population Ratio
1	2	3	4
1987-88			
STATES :			
1. Andhra Pradesh	1306.0	61010.0	1:47
2. Assam	457.1	23363.2	1:51
3. Bihar	1400.0	81156.0	1:58
4. Gujarat	907.5	39070.6	1:43
5. Haryana	382.8	15513.1	1:40
6. Himachal Pradesh	260.7	4866.2	1:19
7. Jammu & Kashmir	191.4	6995.3	1:36
8. Karnataka	962.1	42969.8	1:45
9. Kerala	586.1	28781.6	1:49
10. Madhya Pradesh	1327.3	60625.5	1:46
11. Maharashtra	2196.4	72090.7	1:33
12. Manipur	48.3	1687.2	1:35
13. Meghalaya	56.9	1614.5	1:28
14. Nagaland	67.9	1021.1	1:15
15. Orissa	607.6	29891.6	1:49
16. Punjab	547.6	19086.9	1:35
17. Rajasthan	916.8	41294.8	1:45
18. Tamil Nadu	1514.4	54177.5	1:36
19. Tripura	80.7	2429.1	1:30
20. Uttar Pradesh	2109.1	128240.9	1:61
21. West Bengal	1593.3	62541.9	1:39
UNION TERRITORIES:			
1. Chandigarh	56.9	654.0	1:11
2. Delhi	597.8	8250.5	1:14
3. Goa, Daman & Diu	60.3	1280.7	1:21
4. Mizoram	23.7	644.1	1:27
5. Pondicherry	40.1	706.4	1:18
6. Andaman & Nicobar	27.7	260.6	1:9

DDP (Tura) 1/93/E⁰0--10-8-93

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