



**CENSUS OF MEGHALAYA
GOVERNMENT EMPLOYEES**

As on 31st March 1979

**DIRECTORATE OF ECONOMICS, STATISTICS AND
EVALUATION, GOVERNMENT OF MEGHALAYA,
SHILLONG**

CORRECTED COPY

PREFACE

The present report on the Census of Meghalaya Government Employees as on 31st March, 1979 is the fifth in the series published by the Directorate of Economics, Statistics and Evaluation.

This census attempted a complete count of regular and casual State Government Employees as on 31st March, 1979. An analysis by various characteristics, such as pay ranges, tenure of service, sex, status, caste/tribe, etc., is presented in this report.

Till writing of this report a few offices had not submitted the returns. The Directorate of Economics, Statistics and Evaluation acknowledges with gratitude the response of the various offices which have supplied the information but for whose co-operation the compilation of this small report would not have been possible. The brunt of the compilation was borne by Shri P. G. Momin, Inspector of Statistics who was assisted at different stages by Shri H. Sawian, Shri S. Marwein, Inspectors of Statistics and Shri W. M. Marak, Shri S. Lyngwi, Computers under the guidance of Shri P. K. Baruah, Deputy Director.

Suggestions for improvement and modification of this publication are most welcome.

Dated Shillong,
The 20th Aug 1982.

R. P. KHARMUJAI,
Director.

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CENSUS OF MEGHALAYA GOVERNMENT EMPLOYEES

(As on 31st March, 1979)

Introduction

1. The first Census of Meghalaya Government Employees was undertaken by the State Directorate of Economics, Statistics and Evaluation in 1972 with the 31st March of the year as the reference date as was done in the case of other States. The census was again taken up in 1973. Thereafter the employees census could only be repeated in alternate years due to response becoming less instantaneous with the increase in the number of Government offices.

2. The data collected in the present census relate to tenure of service, service status, sex, pay scales, basic pay, emoluments, castes and tribes; and also relate to employees on deputation from other Governments (States and Centre) and direct recruitments by Meghalaya Government. The census covered the employees on work-charged or contract basis and also the casual employees for whom a service roll was maintained.

3. The basic data for the census were collected by means of a *pro forma* circulated to all State Government offices requesting them to furnish the required information within a stipulated time. The *pro forma* and instructions used in the census were relayed down to the lowest level offices through the respective administrative and heads of departments. The information for 1978 in the prescribed *pro forma* was found to be so inadequate to attempt compilation for that year.

4. The local bodies, public sector undertakings, autonomous bodies, etc., having a budget of their own were outside the purview of this census.

5. It was the idea of the Directorate of Economics Statistics and Evaluation to compile and complete this report within the least possible time - to be of maximum use, but this has not been found possible owing to a large number of offices not submitting within the stipulated time and also due to shortage of staff to pursue after the pending returns. These had greatly upset the schedule for compilation of this report. Till the writing of this report the Directorate had received the returns from 423 offices out of a total in the list of 427 offices. The following offices have not submitted the returns till the time of writing of this report:—

1. The office of the D. I. G./S. B./C. I. D./A. C. B., Meghalaya (the returns only for the ministerial staff. The other staff were omitted in their returns).
2. Government Senior Basic School, Myngken (Bhoilymbong).
3. Government Senior Basic School, Patharkmah, Nongkhlaw Syiemship.
4. Government M. E. School, Mawrong.

6. This report was compiled from the information supplied by the 423 offices. For the above 4 defaulting offices an estimate based on the information for the previous censuses was also included in this report.

CENSUS OF MEGHALAYA GOVERNMENT EMPLOYEES

(As on 31st March, 1979)

THE HIGHLIGHTS

1. The total number of employees under the Government of Meghalaya as on 31st March, 1979 was 20005 as against 18973 as on 31st March, 1977, recording an increase of 5.44 per cent in two years.

2. Of the total number of 20005 employees, 1178 or 5.89 per cent were gazetted, 13210 or 66.03 per cent were non-gazetted and the remaining 5617 or 28.08 per cent were in the categories of Grade IV.

3. Of the total 20005 number of employees, 4968 (24.83 per cent) were permanent and 15037 (75.17 per cent) were temporary and otherwise.

4. Of the total 20005 number of employees as on 31st March, 1979, there were 16949 male and 3056 female constituting 84.72 per cent and 15.28 per cent respectively.

5. Of 20005 government employees, 14155 were appointed directly by the Meghalaya Government, 5818 were on deputation from the Assam Government and 32 on deputation from other Governments. The proportion in the total was 70.76 per cent, 29.08 per cent and 0.16 per cent respectively.

6. The population—employees ratio for Meghalaya works out at 50.57: 1 on the basis of 1971 population census.

7. Among the five districts of the State, East Khasi Hills district had the highest number of employees accounting for 60.64 per cent of the total number of employees as on 31st March, 1979, followed by West Garo Hills district, which had 20.22 per cent. The Jaintia Hills district accounted for 10.84 per cent, the East Garo Hills district for 4.39 per cent and at the bottom, the West Khasi Hills district for 3.91 per cent.

8. In the total of 20005 number of employees, the Secretariat (Shillong) contributed 6.26 per cent and the heads of departments 9.34 per cent. The remaining 84.40 per cent of the employees were accounted by other offices and establishments of the State Government.

9. Of the total number of 20005 employees, 501 (2.50 per cent) belonged to Scheduled Caste, 13153 (65.75 per cent) belonged to Scheduled Tribe (Hills), 492 (2.46 per cent) belonged to Scheduled Tribe (Plains), 1846 (9.23 per cent) belonged to Other Backward Classes and 4013 (20.06 per cent) belonged to other than the above four categories.

10. As on 31st March, 1979, 58.89 per cent of the Meghalaya Government employees were below Matric, 35.88 per cent in between Matric and degree in general Arts, Science or Commerce, 1.32 per cent was with Post-Graduate Degree in Arts, Science or Commerce and 782 employees or 3.91 per cent had technical qualifications like degree, diplomas, certificates, etc. in engineering, agriculture, veterinary, medicines, etc.

11. The number of female employees in Meghalaya Government was 3056 as on 31st March, 1979. The percentage of the female employees to total employees district-wise was as follows—

Districts	Per cent
Jaintia Hills	18.22
East Khasi Hills	17.69
West Khasi Hills	10.34
East Garo Hills	7.39
West Garo Hills	9.12
Total—15.28	

12. Employees drawing a basic pay of less than Rs. 201/- p.m. accounted for 14.84 per cent of the total number of employees ; between Rs. 201/- to Rs. 250/- p.m. for 36.34 per cent , between Rs. 251—500/- p.m. for 40.28 per cent ; between Rs. 501—900/- p.m. for 6.78 per cent ; between Rs. 901—1800/- p.m. for 1.53 per cent ; and the employees drawing Rs. 1801/- or more p.m. for 0.23 per cent.

13. Of the total number of 20005 employees, 15789 employees or 78.92 per cent were drawing monthly emoluments of less than Rs. 501/- p.m. and 3.24 per cent were drawing monthly emoluments of Rs. 1001/- or more.

14. In this report, 34 different pay scales (17 Primary and 17 Secondary Scales) have been recorded. 18149 employees were

in the primary scales, 1729 in the secondary scales, while the remaining 127 were in neither of these two scales. The employees constituted 90.72 per cent, 8.64 per cent and 0.64 per cent respectively in these scales.

15. On the basis of the returns for the census, the salary bill of the Meghalaya Government works out to Rs. 10.77 crores for the year ending 31st March, 1979. This did not take into account the recommendations of the Meghalaya Pay Commission subsequently taking effect from 1st January 1979.

CENSUS OF MEGHALAYA GOVERNMENT EMPLOYEES

(As on 31st March 1979)

THE RESULTS

1. The total number of Meghalaya Government employees as on 31st March, 1979 was 20005 as against 18973 on the 31st March, 1977.

The table below shows the trends of Meghalaya Government employment from 1970.

Year	Number of employees	Percentage increase over the preceding year	Index of employment (Base 1970=100)	Employment population ratio
1	2	3	4	5
1970	4395	...	100	230·19
1971	5671	29·03	129	178·40
1972	9585	69·02	218	105·55
1973	13306	38·82	303	76·03
1974	15277	14·81	348	66·22
1975	16556	8·37	377	61·11
1976	17758	7·26	404	56·97
1977	18973	6·84	432	53·32
1979	20005	5·44 (over 1977)	455	50·57

2. Out of the total number of 20005 Meghalaya Government employees as on 31st March, 1979, 1178 (5.89 per cent) were gazetted, 13210 (66.03 per cent) were non-gazetted, while 5617 (28.08 per cent) were Grade IV employees inclusive of other staff borne on identical scales of pay. The temporary employees constituted the bulk of the Government employees accounting for 75.17 per cent while 24.83 per cent of the employees were confirmed in one post or other on the reference date. The classification of the employees according to status and tenure of services is given below.

Number of employees according to status and tenure of service :

Status	Permanent	Temporary	Total	Percentage to total
1	2	3	4	5
Gazetted	482	696	1178	5.89
Non-gazetted	3959	9251	13210	66.03
Grade IV	527	5090	5617	28.08
Total	4968	15037	20005	100.00

3. The highest number of State Government employees were found in the East Khasi Hills District with 12130 employees accounting for 60.64 per cent of the total. The other four districts share the remaining 39.36 per cent and as shown below:

Distribution of Government employees according to district of posting.

District	Gazetted	Non-gazetted	Grade IV	Total	Percentage of district total to State total
1	2	3	4	5	6
Jaintia Hills	131	1394	643	2168	10.84
East Khasi Hills	776	8105	3249	12130	60.64
West Khasi Hills	36	514	233	783	3.91
East Garo Hills	37	583	259	879	4.39
West Garo Hills	198	2614	1233	4045	20.22
Total	1178	13210	5617	20005	100.00

4. The female employees of the Meghalaya Government totalled 3056 as on 31st March 1979. In course of the first ten years of Meghalaya, the number of female employees had increased by 7.28 times while that of the opposite sex by 4.28 times. The percentage of female employees in the total had come up to 15.28 in 1979 from 13.54 in 1977 and 9.56 way back in 1970 as will be seen from below:

Distribution of employees according to sex.

Year			
(as on 31st March)	Male	Female	Total
1	2	3	4
1970*	3975 (90·44)	420 (9·56)	4395 (100·00)
1971	5052 (89·08)	619 (10·92)	5671 (100·00)
1972	8604 (89·77)	981 (10·23)	9585 (100·00)
1973	11913 (89·53)	1393 (10·47)	13306 (100·00)
1974	13431 (87·92)	1846 (12·08)	15277 (100·00)
1975	14577 (88·04)	1979 (11·95)	16556 (100·00)
1976	15504 (87·31)	2254 (12·69)	17758 (100·00)

(as on 31st March)	Male	Female	Total
1	2	3	4
1977	16404 (86.46)	2569 (13.54)	18973 (100.00)
1979	16949 (84.72)	3056 (15.28)	20005 (100.00)

*as on 2nd April.

N. B. Figures in brackets indicate percentages.

5. The highest number of female employees was found in Health Department with 643 female employees also accounting for 29.93 per cent the Department's employees. This was followed by the Education with 480 female employees (30.30 per cent) and Public Works Department with 311 (11.66 per cent) female employees. In Small Savings and Social Welfare Departments, women accounted for 40 per cent or more of the employees.

6. The Police Department with 3663 employees employed the biggest number accounting for 18.3 per cent of the total number of State Government employees. Next comes the Public Works Department with 2667 (13.3 per cent) employees and the Health Department with 2148 employees. Another three departments, *viz.* Education, Agriculture and the Secretariat each had more than one thousand employees as on 31st March, 1979. The trend in these departments is shown below.

Number of Meghalaya

Departments	...	...	...	1970	1971	1972
I				2	3	4
Police	...	...	..	N.A.	66 (1·2)	2139 (22·3)
Public Works Department	...	..	..	799 (18·2)	837 (14·8)	1268 (13·2)
Health	...	...	...	814 (18·5)	1006 (17·7)	1524 (15·9)
Education	..	....	..	457 (10·4)	700 (12·3)	855 (8·9)
Agriculture	...	..	...	222 (5·1)	299 (5·3)	274 (3·9)
Secretariat	...	...	...	766 (17·4)	768 (13·5)	815 (8·5)
Other Departments Offices	..	...	...	1337 (30·4)	1995 (35·1)	2610 (27·2)
Total	...	...	...	4395 (100·0)	5671 (100·0)	9585 (100·0)

Government Employees

1973	1974	1975	1976	1977	1979
5	6	7	8	9	10
4083 (30·7)	4143 (27·1)	4246 (25·7)	4380 (24·7)	4336 (22·9)	3663 (18·3)
1857 (14·0)	2204 (14·4)	2285 (13·8)	2494 (14·0)	2617 (13·8)	2667 (13·3)
1929 (14·5)	2060 (13·5)	2194 (13·2)	2598 (14·6)	2069 (10·9)	2148 (10·7)
990 (7·4)	998 (6·5)	1090 (6·6)	1118 (6·3)	1204 (6·4)	1584 (7·9)
433 (3·2)	755 (5·6)	832 (5·0)	893 (5·0)	1017 (5·3)	1249 (6·5)
809 (6·1)	769 (5·0)	774 (4·7)	759 (4·3)	765 (4·0)	1071 (5·4)
3205 (24·1)	4348 (28·5)	5135 (31·0)	5516 (31·4)	6965 (36·7)	7623 (38·1)
13306 (100·0)	15277 (100·0)	16556 (100·0)	17758 (100·0)	18973 (100·0)	20005 (100·0)

7. Out of 20,005 Meghalaya Government employees as on 31st March, 1979, 1253 (6.26 per cent) employees belong to Secretariat including Assembly Secretariat and Governor's Secretariat, 1848 (9.24 per cent) employees were in the heads of departments and 16924 (84.40 per cent) employees were in the remaining categories of the offices of the State Government.

The number of Meghalaya Government employees according to status of the office is shown below —

Departments	Gazetted	Non-gazetted	Grade IV	Total	Percentage
1	2	3	4	5	6
Secretariat at Shillong (including Governor's Secretariat and Assembly Secretariat).	298 ¹⁷⁶	713 ⁶⁹³	384	1,253	6.26
Heads of Departments at Shillong	205	1,163	449	1,818	9.09
Other Offices	764 ⁷⁹⁶	11,334 ^{11,354}	4,784	16,994	84.65
Total	1,178	13,210	5,617	20,005	100.00

8. As on 31st March, 1979, 2969 employees were drawing a basic pay of below Rs.201/- per month. They were mainly from the Grade IV category including surveillance field workers

soil conservation field workers and a few others ; 11,958 employees fell in the basic pay group of Rs.201/- to Rs.300/- per month ; 3,370 employees in the basic pay group of Rs.301/- to Rs.500/- per month ; 1,006 employees in the pay group of Rs.501/- to Rs.700 ; 641 employees in the pay group of Rs.701/- to Rs.1,600/- ; and 61 employees in the basic pay group of Rs.1,600 and above. The table below summarises the distribution of the Meghalaya Government employees according to status and basic pay group.

Number of employees according to status and basic pay group.

Monthly Basic Pay Group (Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
Below 201/- ...	...	1	2,968	2,969 (14·84)
201/- to 300/- ...	...	9,309	2,649	11,958 (59·78)
301/- to 500/- ...	171	3,199	...	3,370 (16·84)
501/- to 700/- ...	374	632	...	1,006 (5·03)
701/- to 1600/- ...	572	69	...	641 (3·20)
1601/- and above ...	61	...	...	61 (0·31)
Total ...	1,178 (5·89)	13,210 (66·03)	5,617 (28·08)	20,005 (100·00)

9. Emolument-wise, 14.60 per cent of the Meghalaya Government employees were drawing less than Rs.301/- per month ; 64.32 per cent were drawing emoluments between Rs.301/- and Rs.500/- ; 12.12 per cent were drawing between Rs.501/- and Rs.700/- ; 8.36 per cent were drawing Rs.701/- and Rs.1,600/- ; and 0.60 per cent were drawing Rs.1,601/- and above per month as shown below—

Number of employees according to status and emolument group.

Monthly Emolument Group (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1	2	3	4	5
Below 301/-	...	583	2,339	2,922 (14.60)
301/- to 500/-	5	9,584	3,278	12,867 (64.32)
501/- to 700/-	155	2,269	...	2,424 (12.12)
701/- to 1600/-	901	774	...	1,675 (8.36)
1601/- and above	117	...	...	117 (0.60)
Total	1,178	13,210	5,617	20,005 (100.00)

N.B.—Emolument of Meghalaya Government employees has been taken to include basic pay, dearness allowance, house rent allowance, hill allowance and compensatory allowance.

10. Out of total 20,005 Meghalaya Government employees as on 31st March 1979, 65.75 per cent belonged to the Scheduled Tribe (Hills) and another 2.46 per cent to the Scheduled Tribe (Plains). Scheduled Tribes thus accounted for 68.21 per cent of the Meghalaya Government employees. The share of the Scheduled Castes was 2.50 per cent and of Other Backward Classes 9.23 per cent. The remaining 20.06 per cent of the employees belonged to other groups. The distribution of Meghalaya Government employees by caste, tribe, etc., is summarised in the table below—

(In numbers)

Castes/Tribes	Gazetted	Non-Gazetted	Grade IV	Total	Percentage to total
1	2	3	4	5	6
Scheduled Caste ...	17	271	213	501	2.50
Scheduled Tribe (Hills)	727	9,026	3,400	13,153	65.75
Scheduled Tribe (Plains)	8	372	112	492	2.46
Other Backward Classes	33	1,153	660	1,846	9.23
Others ...	393	2,388	1,232	4,013	20.06
TOTAL ...	1,178	13,210	5,617	20,005	(100.00)

11. The result of the Census of Meghalaya Government Employees as on 31st March 1979 is presented in greater detail in 29 tables and the appendices.

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The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both manual and automated techniques. The goal is to ensure that the information gathered is both reliable and comprehensive.

The third part of the report details the results of the analysis. It shows a clear upward trend in the data over the period studied. This suggests that the current strategies being implemented are effective and should be continued.

Finally, the document concludes with a series of recommendations for future actions. These include further refining the data collection process and exploring new opportunities for growth. The author believes that with continued effort, the organization can achieve its long-term goals.

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TABLE I

**Number of Meghalaya Government Employees as on
31st March 1979 according to status and sex.**

Status	Male	Female	Total
1	2	3	4
Gazetted ...	1053 (5·26)	125 (0·63)	1178 (5·89)
Non-Gazetted ...	10633 (53·15)	2577 (12·88)	13210 (66·03)
Grade IV ...	5263 (26·31)	354 (1·77)	5617 (28·08)
Total ...	16949 (84·72)	3056 (15·28)	20005 (100·00)

N. B.—Figures in brackets are percentages.

TABLE

Number of Meghalaya Government Employees as on

Tenure of Service	Status			Jaintia Hills
1	2			3
Permanent	Gazetted	...	...	23 (7.59)
	Non-Gazetted	...	...	231 (79.65)
	Grade IV	...	...	37 (12.76)
	Total	..	..	291 (100.00)
Temporary	Gazetted	...	...	108 (5.86)
	Non-Gazetted	...	...	1163 (61.87)
	Grade IV	...	...	606 (32.27)
	Total	...	...	1877 (100.00)
All Employees.	Gazetted	..	..	131 (6.09)
	Non-Gazetted	1394 (64.25)
	Grade IV	643 (29.66)
	Total	2168 (100.00)

N. B. - Figures in brackets indicate

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31st March 1979 according to tenure of service status and district.

East Khasi Hills	West Khasi Hills	East Garo Hills	West Garo Hills	Total
4	5	6	7	8
360 (10.62)	3 (2.56)	9 (5.46)	83 (8.13)	478 (9.57)
2708 (79.62)	102 (87.18)	144 (87.27)	793 (78.49)	3978 (79.83)
331 (9.76)	12 (10.26)	12 (7.27)	131 (13.38)	523 (10.60)
3399 (100.00)	117 (100.00)	165 (100.00)	1007 (100.00)	4979 (100.00)
416 (4.73)	33 (4.96)	28 (3.92)	115 (3.79)	700 (41.65)
5397 (61.81)	412 (61.86)	439 (61.63)	1821 (59.88)	9232 (61.42)
2918 (33.46)	221 (33.18)	247 (34.45)	1102 (36.33)	5694 (33.93)
8731 (100.00)	666 (100.00)	714 (100.00)	3038 (100.00)	15026 (100.00)
776 (66.80)	36 (4.60)	37 (4.21)	198 (4.87)	1178 (5.89)
8105 (6.38)	514 (65.64)	583 (66.44)	2614 (64.52)	13210 (66.03)
3249 (26.82)	233 (29.76)	259 (29.35)	1233 (30.61)	5617 (28.08)
12130 (100.00)	783 (100.00)	879 (100.00)	4045 (100.00)	20005 (100.00)

percentages.

TABLE 3

Number of Meghalaya Government Employees in primary and secondary scales of pay.

Pay Scales	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
Primary Scale ...	736 (3·68)	11867 (59·32)	5544 (27·71)	18147 (90·71)
Secondary Scale ...	392 (1·96)	1337 (6·68)	...	1729 (8·64)
Non-regular scales (including fixed Pay).	50 (0·25)	6 (0·03)	73 (0·37)	129 (0·65)
Total ...	1178 (5·89)	13210 (66·03)	5617 (28·08)	20005 (100·00)

N. B.—Figures in brackets are percentages.

TABLE 4

**Number of Meghalaya Government Employees in
primary scales of pay by scales.**

Primary Scales (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1	2	3	4	5
Rs.190—2—200—3—242—4—250	471	471
Rs.195—3—225—4—265—5—270	452	452
Rs.200—4—224—5—294—6—300	381	381
Rs.205—5—225—EB—6—285—EB—8—325	...	3009	...	3009
Rs.220—5—270—EB—6—300—EB—8—340	..	1294	...	1294
Rs.240—5—265—EB—7—335—EB—9—380	...	4141	...	4141
R.255—6—315—EB—7—350—EB—10—400	...	262	...	262
Rs.260—7—295—EB—8—375—EB—10— 425.	...	939	...	939
Rs.275—9—320—EB—10—420—EB—11— 475.	..	371	...	371

Primary Scales (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total	
1	2	3	4	5	
Rs.300—12—360—EB—14—500—EB—15— 575.	...	356	...	356	
Rs.325—15—400—EB—16—560—EB—18— 650.	..	831	...	831	
Rs.350—15—425—EB—20—625—EB—25— 750.	19	509	...	528	
Rs.400—20—500—EB—25—750—EB—30— 900.	64	155	...	219	
Rs.450—25—575—EB—30—875—EB—30— 1025.	74	...	...	74
Rs.475—30—625—EB—30—775—EB—35— 1125.	33	..	...	33
Rs.500—35—745—EB—35—1025—EB—40— 1225.	444	..	...	444
Rs.525—35—700—EB—40—1100—EB—45— 1325.	102	..	...	102
Total	..	736 (3·68)	11867 (59·32)	5544 (27·71)	18147 (90·71)

TABLE 5

Number of Meghalaya Government Employees in secondary scales of pay by scales.

Secondary Scales (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1	2	3	4	5
Rs.350—10—400—EB— 15—550	...	551	..	551
Rs.375—15—480—EB— 15—600	...	98	...	98
Rs.400—15—475—EB— 17·50—650	...	252	...	252
Rs.425—15—500—EB— 20—700	2	289	...	291
R. 525—25—700—EB— 25—900	3	77	...	80
Rs.600—25—800—EB— 30—950	4	69	..	73
Rs.650—27·50—815—EB— 30—1025	46	1	..	47
Rs.675—30—855—EB— 35—1100	10	...	...	10

Secondary Scales (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1	2	3	4	5
Rs.600—45—825—EB— 50—1425	30	...	...	30
Rs.700—45—925—EB— 50—1425	116	...	...	116
Rs.900—55—1285—EB— 60—1525	112	...	...	112
Rs.1100—50—1300—EB— 50—1500	10	...	..	10
Rs.1250—55—1315—EB— 60—1675	13	..	..	13
Rs.1200—55—1365—EB— 60—1725	30	...	...	30
Rs.1300—60—1510—EB— 65—1800	6	...	...	6
Rs.1400—60—1640—EB— 65—1900	5	...	...	5
Rs.1600—60—1840—EB— 65—2100	5	...	...	5
Total	392 (1'96)	1337 (6'68)	...	1729 (8'64)

TABLE 6

Number of Meghalaya Government Employees neither borne in primary nor secondary scales of pay

Pay Scales (Rupees)	Gazetted	Nou- Gazetted	Grade IV	Total
1	2	3	4	5
Fixed Pay of Rs.30	1	1
Fixed Pay of Rs 40	1	1
Fixed Pay of Rs.50	6	6
Fixed pay of Rs.60	10	10
Fixed pay of Rs.90	1	1
Fixed pay of Rs.100	13	13
Fixed pay of Rs.150	28	28
Fixed pay of Rs.160	...	1	...	1
Fixed pay of Rs.175	1	1
Fixed pay of Rs.180	12	12
Fixed pay of Rs.210	...	3	...	3
Fixed pay of Rs.300	...	2	...	2

Pay Scales (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1	2	3	4	5
Fixed pay of Rs.1000	1	...	...	1
Fixed pay of Rs.1300	1	...	..	1
Fixed pay of Rs.1500	1	...	...	1
Fixed pay of Rs.1600	2	...	...	2
Fixed pay of Rs.2000	2	...	...	2
Rs. 900 to Rs.1600	1	..	...	1
Rs.1100 to Rs.1600	5	...	...	5
Rs.1400 to Rs.1900	4	...	..	4
Rs.1200 to Rs.2000	17	...	...	17
Rs.1800 to Rs.2000	5	...	...	5
Rs.2000 to Rs.2500	2	...	..	2
Rs.2500 to Rs.2750	8	...	...	8
Fixed pay of Rs.3000	1	...	...	1
Total	50 (0·25)	6 (0·03)	73 (0·37)	129 (0·65)

TABLE 7

Number of Meghalaya Government Employees according to Basic Pay Groups

Monthly Basic Pay-groups (Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
Below 201	...	1	2968	2969 (14.84)
201— 250	...	4707	2562	7269 (36.34)
251— 300	...	4602	87	4689 (23.44)
301— 400	21	2074	..	2095 (10.47)
401— 500	150	1125	...	1275 (6.37)
501— 700	374	632	...	1006 (5.03)
701— 900	286	65	...	351 (1.75)

Monthly Basic Pay-groups (Rupees)	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
901—1000	70	4	..	74 (0·37)
1001—1200	128	...	..	128 (0·64)
1201—1600	88	..	...	88 (0·44)
1601—1800	15	...	...	15 (0·08)
1801—2000	19	...	...	19 (0·09)
2001—2250	13	...	..	13 (0·07)
2251—2500	14	..	...	14 (0·07)
2501—3000 ... ..	...	...	...	...
3001 and above ... ..	...	...	..	...
Total	1178 (5·89)	13210 (66·63)	5617 (28·08)	20005 (100·00)

N.B.—Figures in brackets are percentages to total.

TABLE 8

Number of Meghalaya Government Employees according to total emoluments

Monthly emolument groups (Rupees)			Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5		
Below 201	218	218 (1.09)
201— 250	269	138	407 (2.03)
251— 300	314	1983	2297 (11.48)
301— 400	2	5719	3039	8760 (43.79)
401— 500	3	3865	239	4107 (20.53)
501— 700	155	2269	..	2424 (12.12)
701— 900	285	632	...	917 (4.58)

Monthly emolument groups (Rupees)	Gazetted	Non- Gazetted	Grade IV	Total
1	2	3	4	5
901—1000	145	84	...	229 (1·14)
1001—1200	244	56	..	300 (1·50)
1201—1600	227	2	...	229 (1·14)
1601—1800	41	...	...	41 (0·21)
1801—2000	17	...	...	17 (0·09)
2001—2250	21	...	...	21 (0·11)
2251—2500	38	...	...	38 (0·19)
2501—3000 .. ...	...	...	...	...
3001 and above ... ..	...	...	...	...
Total	1178 (5·89)	13210 (66·03)	5617 (28·08)	20005 (100·00)

N.B.—Emolument has been taken to comprise basic pay, dearness allowance, house rent allowance, etc.

2. Figures in brackets are percentages to total.

TABLE 9

Estimated expenditure on basic pay of the employees by basic pay groups for the year ended 31st March, 1979

Monthly basic pay groups (Rupees)	Employees		Expenditure		Expenditure per employee (Rupees)
	Number	Per cent	Amount (Rs.'000)	Per cent	
1	2	3	4	5	6
Below 201	2,969	14·84	4,812	6·54	1,620
201 and above but below 301 ...	11,958	59·78	34,090	46·34	2,850
301 and above but below 501 ...	3,370	16·84	16,260	22·10	4,825
501 and above but below 701 ...	1,006	5·03	7,414	10·08	7,369
701 and above but below 1201 ..	553	2·76	7,544	10·39	1,382
1201 and above but below 2001	122	0·61	2,580	3·51	2,114
2001 and above	27	0·14	768	1·04	2,844
Total	20,005	100·00	73,568	100·00	3,577

TABLE 10

Estimated expenditure on emoluments of the employees by total emoluments groups for the year ended 31st March, 1979

Monthly total emoluments groups (Rupees)	Employees		Expenditure		Expenditure per employee (Rupees)
	Number	Per cent	Amount (Rs.'000)	Per cent	
1	2	3	4	5	6
Below 201	218	1.09	4,934	4.58	2,263
201 and above but below 301 ...	2,704	13.51	36,783	34.15	1,360
301 and above but below 501 ..	12,867	64.32	42,905	39.83	3,334
501 and above but below 701 ...	2,424	12.12	8,618	8.00	3,555
701 and above but below 1201 ...	1,446	7.22	9,528	8.85	6,589
1201 and above but below 2001 ..	287	1.44	3,805	3.53	13,258
2001 and above:	59	0.30	1,140	1.06	19,322
Total	20,005	100.00	1,07,713	100.00	5,384

TABLE 11

Estimated expenditure on Basic Pay, Dearness Allowance, Compensatory Allowance, House Rent Allowance, Hill Allowance and other allowances of the employees for the year ended 31st March, 1979 according to district

(Rs. in '000)						
Pay/Allowances	Jaintia Hills	East-Khasi Hills	West-Khasi Hills	East-Garo Hills	West-Garo Hills	Total
1	2	3	4	5	6	7
Basic Pay	7,533 (67.56)	46,475 (69.62)	2,629 (66.34)	2,920 (66.45)	14,011 (65.31)	73,568 (68.30)
Dearness Allowance ...	2,528 (22.67)	15,550 (23.30)	967 (24.40)	1,058 (24.08)	5,115 (23.84)	25,218 (23.41)
Compensatory Allowance	18 (0.16)	925 (1.39)	3 (0.08)	3 (0.07)	45 (0.21)	994 (0.92)
House Rent Allowance ...	278 (2.49)	2,324 (3.48)	16 (0.40)	18 (0.41)	344 (1.60)	2,980 (2.77)
Hill Allowance ..	720 (6.46)	776 (1.16)	304 (7.67)	363 (8.26)	1,639 (7.64)	3,802 (3.53)
Other Allowance ...	74 (0.66)	701 (1.05)	44 (1.11)	32 (0.73)	300 (1.40)	1,151 (1.07)
Total	11,151 (100.00)	66,751 (100.00)	3,963 (100.00)	4,394 (100.00)	21,454 (100.00)	1,07,713 (100.00)

N.B.—Figures in brackets indicate percentages to total expenditures.

TABLE 12

Number of Meghalaya Government Employees according to sex and district of posting

District	Male	Female	Total	Female employees as percentage of district total
1	2	3	4	5
Jaintia Hills	1,773	395	2,168	18·22
East Khasi Hills	9,984	2,146	12,130	17·69
West Khasi Hills	702	81	783	10·34
East Garo Hills	814	65	879	7·39
West Garo Hills	3,676	369	4,045	9·12
State	16,949	3,056	20,005	15·28

TABLE 13

TABLE

Trend in employment of Women

Departments	1970	1971	1972
1	2	3	4
Health (Medical)	158 (100)	179 (113)	264 (167)
Education	76 (100)	167 (220)	219 (288)
Secretariat ... ..	...	41 (100)	68 (166)
P. W. D.	40 (100)	53 (132)	100 (250)
Community Development	56 (100)	58 (103)	61 (109)
Other Departments	90 (100)	121 (134)	269 (299)
Total—female employees ...	420 (100)	619 (147)	981 (233)

N.B.—Figures in brackets are

13

by Meghalaya Government

(in numbers)

1973	1974	1975	1976	1977	1979
5	6	7	8	9	10
407 (257)	496 (314)	549 (347)	569 (360)	648 (410)	656 (415)
320 (421)	312 (410)	326 (429)	346 (455)	416 (547)	473 (622)
92 (224)	154 (376)	164 (500)	291 (710)	293 (715)	335 (817)
144 (360)	157 (392)	196 (490)	244 (610)	266 (665)	311 (778)
73 (130)	80 (143)	98 (175)	94 (168)	107 (191)	103 (184)
357 (397)	647 (719)	646 (718)	710 (789)	839 (932)	1178 (1309)
1393 (332)	1846 (439)	1979 (471)	2254 (537)	2569 (612)	3056 (728)

indices with base 1970=100.

TABLE 14

Number of female employees by status during 1977 and 1979

Status	1977			1979		
	All employees	Female employees	Percentage of female employees to all employees	All employees	Female employees	Percentage of female employees to all employees
1	2	3	4	5	6	7
Gazetted	1045	107	10.24	1178	125	10.61
Non-Gazetted	12775	2144	16.78	13210	2577	19.51
Grade IV	5153	318	6.17	5617	354	6.30
Total	18973	2569	13.54	20005	3056	15.28

2/5

TABLE 15

**Number of Meghalaya Government Employees as on
31st March, 1979 by departments**

Serial No.	Departments	Gazetted	Non-Gazetted	Grade IV	Total	Percentage to total
1	2	3	4	5	6	7
1	Accounts	9	142	51	202	1.01
2	Animal Husbandry and Veterinary.	55	297	330	682	3.41
3	Agriculture	140	652	457	1249	6.24
4	Assembly Secretariat	13	43	72	128	0.64
5	Boilers and Factories Inspectorate.	2	6	2	10	0.05
6	Community Development.	33	539	147	719	3.59
7	Co-operation ...	8	139	61	208	1.04

TABLE 15—(contd)

Serial No.	Departments	Gazetted	Non-Gazetted	Grade IV	Total	Percentage to total
1	2	3	4	5	6	7
8	Civil Defence & Home-Guards and Civil Task Force.	9	112	102	223	1.11
9	Election	3	24	18	45	0.23
10	Excise	6	108	5	119	0.59
11	Education including Technical Education and N. C. C.	141	959	484	1584	7.92
12	Employment Services	15	87	48	150	0.75
13	Economics, Statistics and Evaluation.	13	108	26	147	0.73
14	Electricity Inspectorate	2	12	7	21	0.11
15	Forests	13	401	137	551	2.75
16	Fisheries	1	97	75	173	0.86
17	Geology and Mining	23	60	41	124	0.62

18	Government Press ...	5	287	100	392	1.96
19	General Administration including D. C. Offices, Meghalaya Houses, etc.	36	260	241	537	2.68
20	Governor's Secretariat	6	11	37	54	0.27
21	Housing and Town Planning.	10	60	20	90	0.45
22	Health	163	1108	877	2148	10.74
23	Information & Public Relations.	10	49	26	85	0.42
24	Industries	22	141	68	231	1.15
25	Judicial including High Court.	5	69	40	114	0.57
26	Jail	5	52	64	121	0.61

TABLE 15--(contd)

Serial No.	Departments	Gazetted	Non-Gazetted	Grade IV	Total	Percentage to total
1	2	3	4	5	6	7
27	Labour	6	17	12	35	0·18
28	Land Records including Surveys.	4	63	107	174	0·87
29	Public Service Commission.	7	25	18	50	0·25
30	Public Health Engineering.	35	452	239	726	3·63
31	Public Works	106	1804	757	2667	13·33
32	Police	41	3498	124	3663	18·31
33	Supply and Trade ..	15	89	62	116	0·83
34	Sericulture and Weaving.	10	237	93	340	1·70
35	Soil Conservation ...	17	346	249	612	3·06

36	Secretariat	...	157	639	275	1071	5.35
37	Stationery and Stores		1	12	12	25	0.13
38	Social Welfare	...	5	19	13	37	0.19
39	Small Savings	...	...	3	2	5	0.03
40	Taxation	... ..	12	49	21	82	0.41
41	Tourism	... ..	5	23	27	55	0.28
42	Transport	... ..	6	83	48	137	0.68
43	Weights & Measures		3	28	22	53	0.27
Total			1178	13210	5617	20005	100.00

TABLE

Percentage distribution of Meghalaya Government

Sl. No.	Departments	Percentage of Departments			Total
		Gazetted	Non-Gazetted	Grade IV	
1	2	3	4	5	6
1	Accounts	4.45	70.30	25.25	100.00
2	Animal Husbandry and Veterinary.	8.96	43.55	48.39	100.00
3	Agriculture	11.21	36.59	36.59	100.00
4	Assembly Secretariat ..	10.16	33.59	56.25	100.00
5	Boilers & Factories Inspectorate.	20.00	60.00	20.00	100.00
6	Community Development ..	4.59	74.96	20.45	100.00
7	Co-operation	3.85	66.83	29.32	100.00
8	Civil Defence & Home Guards & Civil Task Force.	4.04	50.22	45.74	100.00
9	Election	6.67	53.33	40.00	100.00
10	Excise	5.04	90.76	4.20	100.00

16

Employees as on 31st March, 1979 by Departments

Percentage of State Total			
Gazetted	Non-Gazetted	Grade IV	Total
7	8	9	10
0.77	1.07	0.91	1.01
4.67	2.25	5.88	3.41
11.89	4.94	8.14	6.24
1.10	0.33	1.28	0.64
0.17	0.05	0.04	0.05
2.80	4.08	2.62	3.59
0.68	1.05	1.09	1.04
0.77	0.85	1.82	1.11
0.25	0.18	0.32	0.23
0.51	0.82	0.09	0.59

TABLE

1	2	3	4	5	6
11	Education including Technical Education & N. C. C.	8·90	60·54	30·56	100·00
12	Employment Services ...	10·00	58·00	32·00	100·00
13	Economics, Statistics & Evaluation,	8·84	73·47	17·69	100·00
14	Electricity Inspectorate ...	9·52	57·14	33·34	100·00
15	Forests	2·36	72·78	24·86	100·00
16	Fisheries	0·58	56·07	43·35	100·00
17	Geology and Mining ...	18·55	48·39	33·06	100·00
18	Government Press ...	1·28	73·21	25·51	100·00
19	General Administration including D. C. Offices, Meghalaya Houses, etc.	6·70	48·42	44·88	100·00
20	Governor's Secretariat ...	11·11	20·37	68·52	100·00
21	Housing and Town Planning	11·11	66·67	22·22	100·00
22	Health	7·59	51·58	40·83	100·00
23	Information & Public Relations.	11·76	57·65	30·59	100·00
24	Industries	9·52	61·04	29·44	100·00

16—(contd)

7	8	9	10
11·97	7·26	8·62	7·92
1·27	0·66	0·85	0·75
1·10	0·82	0·46	0·73
0·17	0·09	0·12	0·11
1·10	3·04	2·44	2·75
0·09	0·74	1·34	0·86
1·95	0·45	0·73	0·62
0·42	2·17	1·78	1·96
3·06	1·97	4·29	2·68
0·51	0·08	0·66	0·27
0·85	0·45	0·36	0·43
13·84	8·39	15·61	10·74
0·85	0·37	0·46	0·42
1·87	1·07	1·21	1·15

TABLE

1	2		3	4	5	6
25	Judicial including	High	4.38	60.53	35.09	100.00
	Court.					
26	Jail	...	4.13	42.98	52.89	100.00
27	Labour	...	17.14	48.57	34.29	100.00
28	Land Records including		2.30	36.21	61.49	100.00
	Surveys.					
29	Public Service Commission		14.00	50.00	36.00	100.00
30	Public Health Engineering		4.82	62.26	32.92	100.00
31	Public Works	...	3.98	67.64	28.38	100.00
32	Police	...	1.12	95.50	3.38	100.00
33	Supply and Trade	...	9.04	53.61	37.35	100.00
34	Sericulture and Weaving	...	2.94	69.71	27.35	100.00
35	Soil Conservation	...	2.78	56.53	40.69	100.00
36	Secretariat	...	14.66	59.66	25.68	100.00
37	Stationery and Stores	...	4.00	48.00	48.00	100.00
38	Social Welfare	...	13.51	51.35	35.14	100.00

16 (contd.)

7	8	9	10
0.42	0.52	0.71	0.57
0.42	0.39	1.14	0.61
0.51	0.13	0.21	0.18
0.34	0.48	1.90	0.87
0.60	0.19	0.32	0.25
2.97	3.42	4.25	3.63
9.00	13.66	13.48	13.33
3.48	26.48	2.21	18.31
1.27	0.67	1.10	0.83
0.85	1.79	1.66	1.70
1.44	2.62	4.43	3.06
13.33	4.84	4.90	5.35
0.09	0.09	0.21	0.13
0.42	0.14	0.23	0.19

TABLE

1	2	3	4	5	6	
39 Small Savings	60.00	40.00	100.00
40 Taxation	14.63	59.76	25.61	100.00
41 Tourism	9.09	41.82	49.09	100.00
42 Transport	4.38	60.58	35.04	100.00
43 Weights and Measures	5.66	52.83	41.51	100.00
All Departments	5.89	66.03	28.08	100.00

16 (contd.)

7	8	9	10
...	0·02	0·04	0·03
1·02	0·37	0·37	0·41
0·42	0·17	0·48	0·28
0·51	0·63	0·85	0·68
0·25	0·21	0·39	0·27
100·00	100·00	100·00	100·00

TABLE

Number of Meghalaya Government employees as on

Serial No.	Departments	Male Number
1	2	3
1	Accounts	142
2	Animal Husbandry and Veterinary	627
3	Agriculture	1129
4	Assembly Secretariat	86
5	Boilers and Factories Inspectorate	8
6	Community Development	616
7	Co-operation	174
8	Civil Defence and Home Guards and Civil Task Force	192
9	Election	38
10	Excise	108
11	Education including Technical Education and N.C.C.	1104
12	Employment Services	124
13	Economics, Statistics and Evaluation	127
14	Electricity Inspectorate	15

17

31st March, 1979 department-wise according to sex.

Percentage	Female		Total	
	Number	Percentage	Number	Percentage
4	5	6	7	8
70.30	60	29.70	202	100.00
91.94	55	8.06	682	100.00
90.39	120	9.61	1249	100.00
67.19	42	32.81	128	100.00
80.00	2	20.00	10	100.00
85.67	103	14.33	719	100.00
83.65	34	16.35	208	100.00
86.10	31	13.90	223	100.00
84.44	7	15.56	45	100.00
90.76	11	9.24	119	100.00
69.70	480	30.30	1584	100.00
82.67	26	17.33	150	100.00
86.39	20	13.61	147	100.00
71.43	6	28.57	21	100.00

TABLE

Serial No.	Departments	Male Number
1	2	3
15	Forests	500
16	Fisheries	159
17	Geology and Mining... ..	114
18	Government Press	382
19	General Administration including D.C. offices, Meghalaya Houses, etc.	439
20	Governor's Secretariat	51
21	Housing and Town Planning... ..	73
22	Health	1505
23	Information and Public Relations	78
24	Industries	185
25	Judicial including High Court	91
26	Jail	106
27	Labour	25
28	Land Records including Surveys	145

17 (contd.)

Percentage	Female		Total	
	Number	Percentage	Number	Percentage
4	5	6	7	8
90·74	51	9·26	551	100·00
91·91	14	8·09	173	100·00
91·94	10	8·06	124	100·00
97·45	10	2·55	392	100·00
81·75	98	18·25	537	100·00
94·44	3	5·56	54	100·00
81·11	17	18·89	90	100·00
70·07	643	29·93	2148	100·00
91·76	7	8·24	85	100·00
80·09	46	19·91	231	100·00
79·82	43	20·18	114	100·00
87·60	15	12·40	121	100·00
71·43	10	28·57	35	100·00
83·33	29	16·67	174	100·00

TABLE

Serial No.	Departments	Male Number
1	2	3
29	Public Service Commission	34
30	Public Health Engineering	637
31	Public Works	2356
32	Police	3554
33	Supply and Trade	135
34	Sericulture and Weaving	252
35	Soil Conservation	573
36	Secretariat	736
37	Stationery and Stores	19
38	Social Welfare	22
39	Small Savings	3
40	Taxation	65
41	Tourism	48
42	Transport	124
43	Weights and Measures	46
TOTAL—		16949

17 (contd.)

Percentage	Female		Total	
	Number	Percentage	Number	Percentage
4	5	6	7	8
68.00	16	32.00	50	100.00
87.74	89	12.26	726	100.00
88.34	311	11.66	2667	100.00
97.02	169	2.98	3663	100.00
81.33	31	18.67	166	100.00
74.12	88	25.88	340	100.00
93.95	37	6.05	612	100.00
68.72	335	31.28	1071	100.00
76.00	6	24.00	25	100.00
59.46	15	40.54	37	100.00
60.00	2	40.00	5	100.00
79.27	17	20.73	82	100.00
87.27	7	12.73	55	100.00
90.51	13	9.49	137	100.00
86.79	7	13.21	53	100.00
84.72	3056	15.28	20005	100.00

TABLE
Number of Meghalaya Government

Status	Tenure of service				Scheduled Caste
1	2				3
Gazetted	Permanent	...	...	...	6 (1·25)
	Temporary	...	...	...	11 (1·58)
	Total	...	...	...	17 (1·44)
Non-Gazetted	Permanent	...	...	...	103 (2·60)
	Temporary	...	...	...	168 (1·82)
	Total	...	...	...	271 (2·05)
Grade IV	Permanent	...	...	.....	14 (2·66)
	Temporary	...	...	...	199 (3·91)
	Total	...	..	...	213 (3·79)
All Em- ployees	Permanent	...	...	...	123 (2·48)
	Temporary	...	...	...	378 (2·51)
	Total	...	..	...	501 (2·50)

N.B.—Figures in brackets indicate

18

Employees according to Caste/Tribe.

Scheduled Tribe (Hills)	Scheduled Tribe (Plains)	Other Back- ward Classes	Others	Total
4	5	6	7	8
296 (61.41)	7 (1.45)	16 (3.32)	157 (32.57)	482 (100.00)
431 (61.93)	1 (0.14)	17 (2.44)	236 (33.91)	696 (100.00)
727 (61.71)	8 (0.68)	33 (2.81)	393 (33.36)	1178 (100.00)
2230 (56.33)	162 (4.09)	537 (13.56)	927 (23.42)	3959 (100.00)
6796 (73.46)	210 (2.27)	616 (6.66)	1461 (15.79)	9251 (100.00)
9026 (68.33)	372 (2.81)	1153 (8.73)	2388 (18.08)	13210 (100.00)
217 (41.18)	19 (3.60)	65 (12.33)	212 (40.23)	527 (100.00)
3183 (62.53)	93 (1.83)	595 (11.69)	1020 (20.04)	5096 (100.00)
3400 (60.53)	112 (1.99)	660 (11.75)	1232 (21.94)	5617 (100.00)
2743 (55.21)	188 (3.78)	618 (12.44)	1296 (26.09)	4968 (100.00)
10410 (69.23)	304 (2.02)	1228 (8.17)	2717 (18.07)	15037 (100.00)
13153 (65.75)	492 (2.46)	1846 (9.23)	4013 (20.06)	20005 (100.00)

percentages to total.

TABLE

**Percentage distribution of Meghalaya Government
Caste/**

Status	Tenure of Service			Scheduled Caste
1	2			3
Gazetted	Permanent	...	...	35.29
	Temporary	...	...	64.71
	Total	...	...	100.00
Non-Gazetted	Permanent	...	...	38.01
	Temporary	...	...	61.99
	Total	...	...	100.00
Grade IV	Permanent	..	...	6.57
	Temporary	..	...	93.43
	Total	...	...	100.00
All Employees	Permanent	...	...	24.55
	Temporary	...	...	75.45
	Total	...	...	100.00

19

Employees as on 31st March, 1979 according to Tribe.

Scheduled Tribe (Hills)	Scheduled Tribe (Plains)	Other backward Classes	Others	Total
4	5	6	7	8
40.72	87.50	48.48	39.95	40.85
59.28	12.50	51.52	60.05	59.15
100.00	100.00	100.00	100.00	100.00
24.71	43.55	46.57	38.82	29.97
75.29	56.45	53.43	61.18	70.03
100.00	100.00	100.00	100.00	100.00
6.38	16.96	9.85	17.21	9.38
93.62	83.04	90.15	82.79	90.62
100.00	100.00	100.00	100.00	100.00
20.85	38.21	33.48	32.30	24.83
79.15	61.79	66.52	67.70	75.17
100.00	100.00	100.00	100.00	100.00

TABLE 20**Number of Meghalaya Government Employees as on 31st March, 1979 department-wise according to Caste/Tribe**

Sl. No.	Departments	S. C.	S. T.	O. B. C.	Others	Total
1	2	3	4	5	6	7
1	Accounts	...	173	...	29	202
2	Animal Husbandry and Veterinary.	19	462	87	114	682
3	Agriculture	20	1,022	68	139	1,249
4	Assembly Secretariat	...	101	22	5	128
5	Boilers and Factories Inspectorate.	...	8	...	2	10
6	Community Development	7	612	44	56	719
7	Co-operation	1	129	30	48	208

8	Civil Defence and Home Guards and Civil Task Force.	4	175	9	35	223
9	Election ... ..	...	40	1	4	45
10	Excise	11	91	16	1	119
11	Education including Technical Education and N. C. C.	42	1,238	95	209	1,584
12	Employment Services ...	6	100	12	32	150
13	Economics, Statistics and Eva- luation.	...	114	2	31	147
14	Electricity Inspectorate ...	...	18	1	2	21
15	Forests	12	340	83	116	551
16	Fisheries	4	152	12	5	173
17	Geology and Mining ..	...	85	4	35	124
18	Government Press	22	141	101	128	392
19	General Administration includ- ing D. C. offices, Meghalaya Houses, etc.	7	391	65	74	537

TABLE 20—(Contd).

1	2	3	4	5	6	7
20	Governor's Secretariat	7	13	1	33	54
21	Housing and Town Planning	...	71	1	18	90
22	Health	52	1,488	68	540	2,148
23	Information and Public Relations.	5	75	2	3	85
24	Industries	2	171	23	35	231
25	Judicial including High Court	...	79	5	30	114
26	Jail	3	71	6	41	121
27	Labour	...	35	...	...	35
28	Land Records including Surveys.	...	140	27	7	174
29	Public Service Commission	...	45	2	3	50
30	Public Health Engineering	21	343	31	331	726
31	Public Works	145	1,558	169	795	2,667

32	Police	..	...	..	83	1,980	735	865	3,663
33	Supply and Trade	...	..	..	4	121	16	25	166
34	Sericulture and Weaving	...	...	...	14	254	34	38	340
35	Soil Conservation	...	...	...	5	515	26	66	612
36	Secretariat	..	..	..	2	988	8	73	1,071
37	Stationery and Stores	...	...	...	...	22	...	3	25
38	Social Welfare	...	...	...	3	34	...	...	37
39	Small Savings	...	...	...	..	5	...	...	5
40	Taxation	...	...	...	..	58	22	2	82
41	Tourism	...	...	...	..	45	8	2	55
42	Transport	...	..	...	...	93	8	36	137
43	Weights and Measures	...	...	...	...	49	2	2	53
All Departments					501	13,645	1,846	4,013	20,005

TABLE 21

Percentage distribution of Meghalaya Government Employees as on 31st March, 1979 department-wise according to Caste/Tribe.

Serial No.	Departments	S. C.	S. T.	O.B.C.	Others	All Employees
1	2	3	4	5	6	7
1	Accounts ... ..	...	85.64	...	14.36	100.00
2	Agriculture	1.60	81.82	5.45	11.13	100.00
3	A.H. and Veterinary ...	2.79	67.74	12.76	16.71	100.00
4	Assembly Secretariat ...	...	78.91	17.19	3.90	100.00
5	Boilers and Factories ... Inspectorate ...	..	80.00	...	20.00	100.00
6	Community Development	0.97	85.12	6.12	7.79	100.00
7	Co-operation	0.48	62.02	14.42	23.08	100.00
8	Civil Defence and Home Guards and Civil Task Force.	1.79	78.47	4.04	15.70	100.00
9	Election ... ..	..	88.89	2.22	8.89	100.00

10	Excise	9.24	76.47	13.45	0.84	100.00
11	Education including ... Technical Education and N.C.C.	2.65	78.16	6.00	13.19	100.00
12	Employment Services ...	4.00	66.67	8.00	21.33	100.00
13	Economics, Statistics ... and Evaluation.	...	77.55	1.36	21.09	100.00
14	Electricity Inspectorate.	...	85.72	4.76	9.52	100.00
15	Forests	2.18	61.71	15.06	21.05	100.00
16	Fisheries	2.31	87.86	6.94	2.89	100.00
17	Geology and Mining ...	...	68.55	3.22	28.23	100.00
18	Governor's Secretariat ...	12.96	24.08	1.85	61.11	100.00
19	General Administration including D.C. Offices, Meghalaya Houses, etc.	1.30	72.81	12.11	13.78	100.00
20	Government Press. ...	5.61	35.97	25.77	32.65	100.00

TABLE 21—(concl'd.)

Serial No.	Departments	S. C.	S. T.	O.B.C.	Others	All Employees
1	2	3	4	5	6	7
21	Housing and Town Planning.	...	78·89	1·11	20·00	100·00
22	Health	2·42	69·27	3·17	25·14	100·00
23	Information and Public Relations.	5·88	88·24	2·35	3·53	100·00
24	Industries	0·86	74·03	9·96	15·15	100·00
25	Judicial including High Court.	...	69·30	4·38	26·32	100·00
26	Jail	2·48	58·68	4·96	33·88	100·00
27	Labour .. ..	...	100·00	...	...	100·00
28	Land Records including Surveys.	...	80·46	15·52	4·02	100·00
29	Public Service Commission.	...	90·00	4·00	6·00	100·00
30	Public Health Engineering.	2·89	47·25	4·27	45·59	100·00
31	Public Works	5·43	58·42	6·34	29·81	100·00

32	Police ..	2.27	54.05	20.07	23.61	100.00
33	Supply and Trade ..	2.41	72.89	9.64	15.06	100.00
34	Sericulture and Weaving	4.12	74.70	10.00	11.18	100.00
35	Soil Conservation ...	0.82	84.15	4.25	10.78	100.00
36	Secretariat ...	0.19	92.25	0.74	6.82	100.00
37	Stationery and Stores ...	...	88.00	...	12.00	100.00
38	Social Welfare ...	8.11	91.89	..	...	100.00
39	Small Savings ...	..	100.00	...	..	100.00
40	Taxation ...	...	70.73	26.83	2.44	100.00
41	Tourism ...	..	81.82	14.54	3.64	100.00
42	Transport ..	...	67.88	5.84	26.28	100.00
43	Weights and Measures ...	...	92.45	3.77	3.78	100.00
All Departments ...		2.50	68.21	9.23	20.06	100.00

TABLE: 22

Distribution of Meghalaya Scheduled Tribes and other tribes like Naga, Mizo, Mikir, etc., in Meghalaya Government Service according to status

Status		Khasi-Jaintia	Garó	Other tribes	Total
1		2	3	4	5
Gazetted	... ..	589 (2·94)	117 (0·59)	29 (0·14)	735 (3·67)
Non-Gazetted	... ..	6121 (90·60)	2661 (13·30)	616 (3·08)	9398 (46·98)
Grade IV	... ..	2045 (10·23)	1261 (6·30)	206 (1·03)	3512 (17·56)
Total	..	8755 ✓ (43·77)	4039 ✓ (20·19)	851 ✓ (4·25)	13645 (68·21)

(Figures in brackets indicate percentages to all employees).

TABLE: 23

District-wise distribution of Meghalaya Scheduled Tribes and other tribes like Naga, Mizo, Mikir, etc, in Meghalaya Government service as on 31st March, 1979

District	Khasi-Jaintia	Garó	Other Tribes	Total
1	2	3	4	5
Jaintia Hills	1597 (7.98)	35 (0.18)	44 (0.22)	1676 (8.38)
East Khasi Hills...	6561 (32.79)	1028 (5.14)	475 (2.38)	8064 (40.31)
West Khasi Hills ...	525 (2.62)	37 (0.19)	11 (0.05)	573 (2.86)
East Garó Hills	6 (0.04)	616 (3.08)	15 (0.06)	637 (3.18)
West Garó Hills ...	66 (0.34)	2323 (11.60)	306 (1.54)	2695 (13.48)
Total	8755 (43.77)	4039 (20.19)	851 (4.25)	15645 (68.21)

(Figures in brackets indicate percentages to all employees).

TABLE: 24
Number of Meghalaya Government Employees according to
status and academic qualification

Educational qualification	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
Below Matric	38	6308	5435	11781 (58.89)
Matriculate	23	3097	165	3285 (16.42)
P. U./Intermediate	55	1771	16	1842 (9.21)
Diploma Engineering/Agriculture/ Medical/Veterinary.	94	322	...	416 (2.08)
Degree in Arts/Science/Commerce	401	1648	1	2050 (10.25)
Degree in Engineering/Agriculture/ Medical/Veterinary.	314	4	...	318 (1.59)
Post Graduate in Arts/Science/Com- merce.	204	54	...	258 (1.29)
Post Graduate in Engineering/Agri- culture/Medical/Veterinary.	42	6	...	48 (0.24)
Ph.D/D. Litt/D. Phil.	7	..	...	7 (0.03)
Total ...	1178	13210	5617	20005 (100.00)

N.B.—Figures in brackets indicate percentages to total.

TABLE : 25

Number of Meghalaya Government Employees appointed directly/ absorbed by Meghalaya Government, on deputation from Assam Government and on deputation from other Governments

Status	Appointed directly/ absorbed by Meghalaya Government	On deputation from Assam Government	On deputation from other Governments	Total
1	2	3	4	5
Gazetted	774	380	24	1178 (5.89)
Non-Gazetted	8908	4299	3	13210 (66.03)
Grade IV	4473	1139	5	5617 (28.08)
Total	14155 (70.76)	5818 (29.08)	32 (0.16)	20005 (100.00)

N.B.—Figures in brackets are percentages to total.

TABLE: 26

Number of Meghalaya Government Employees appointed directly/absorbed by Meghalaya Government, on deputation from Assam Government and on deputation from other Governments by status of office of current posting

Departments	Appointed directly/absorbed by Meghalaya Government	On deputation from Assam Government	On deputation from other Governments	Total
1	2	3	4	5
Secretariat (Shillong)...	1,115 (88·99)	130 (10·38)	8 (0·63)	1,253 (100·00)
Heads of Departments (Shillong).	1,558 (83·40)	305 (16·33)	5 (0·27)	1,868 (100·00)
Other Departments/ Offices.	11,432 (68·00)	5,383 (31·88)	19 (0·12)	16,884 (100·00)
TOTAL ...	14,155 (70·76)	5,818 (29·08)	32 (0·16)	20,005 (100·00)

N. B.—Figures in brackets are percentages to total.

TABLE: 27

**District-wise distribution of Meghalaya Government
Employees appointed directly/absorbed by Meghalaya
Government, on deputation from Assam
Government and on deputation
from other Governments**

Districts	Appointed directly/ab- sorbed by Meghalaya Government	On deputa- tion from Assam Govern- ment	On deputa- tion from other Govern- ments	Total
1	2	3	4	5
Jaintia Hills ...	2,137 (10·68)	29 (0·15)	2 (0·01)	2,168 (10·84)
East Khasi Hills ...	8,075 (40·36)	4,032 (20·16)	24 (0·12)	12,130 (60·64)
West Khasi Hills ...	724 (3·62)	59 (0·29)	...	783 (3·91)
East Garo Hills ...	682 (3·40)	196 (0·98)	1 (0·01)	879 (4·39)
West Garo Hills ...	2,536 (12·68)	1,504 (7·52)	5 (0·02)	4,045 (20·22)
TOTAL...	14,153 (70·75)	5,820 (29·09)	32 (0·16)	20,005 (100·00)

N. B.—Figures in brackets are percentages to total.

TABLE: 28

**Classification of Grade IV Employees as on
31st March 1979**

(in number)

Grade IV Employees	Secretariat (Shillong)	Heads of Depart- ments (Shillong)	District and other Offices	Total
1	2	3	4	5
1. Peons/Process Servers, etc. ...	245	285	1,578	2,108
2. Chowkidars ...	29	39	910	978
3. Khalasi/Fireman and Laskar	9	4	436	449
4. Surveillance Field Workers and Soil Conservation Field Workers.	...	2	297	299
5. Sweepers ...	28	12	225	265
6. Handyman/Mechanic/ Assis- tant Machineman, etc.	...	12	212	224
7. Mali ...	6	9	206	221
8. Cook ...	4	7	119	130
9. Bull /Poultry/ Pig Attendant	...	...	123	123

	1	2	3	4	5
10. Ward Boy/Girl/Female /Male Attendant, etc.	39	99	138
11. Assistant Tractor Operator and Assistant Power Tiller Operator.	1	96	97
12. Fisherman / Boatman / River Guard, etc.	12	68	80
13. Dufry	26	22	59	107
14. Laboratory / Boiler /Feedmill Attendant.	3	68	71
15. Porter	28	28
16. Water Carrier	3	...	29	32
17. Cleaner	61	17	33	111
18. Gate Keeper	48	48
19. Dhobi	3	..	18	21
20. Ferro Printer/Blue Printer/ Gorge Reader.	4	19	23
21. Liftman/Chainman, etc.	4	7	13	24
22. Rubber Tapper	11	11
23. Shoemaker and Barber	1	...	7	8
24. Tailor	1	...	5	6
25. K hitmagar	2	...	..	2
26. Interpreter and Others	13	13
TOTAL	422	475	4,720	5,617

TABLE

District-wise detailed distribution of Meghalaya Scheduled in Meghalaya Government service according to status

Status	Tenure of service	Scheduled Tribes	District	
			Jaintia	Hills
1	2	3	4	
Gazetted	Permanent	Khasi-Jaintia	...	20
		Garos	...	...
		Other Tribes	...	1
	Temporary	Khasi-Jaintia	...	72
		Garos	...	...
		Other Tribes	...	1
Non-Gazetted	Permanent	Khasi-Jaintia	...	95
		Garos	...	17
		Other Tribes	..	7
	Temporary	Khasi-Jaintia	...	973
		Garos	..	14
		Other Tribes	...	27
Grade IV	Permanent	Khasi-Jaintia	...	20
		Garos	...	...
		Other Tribes
	Temporary	Khasi-Jaintia	...	417
		Garos	...	4
		Other Tribes	...	8
TOTAL		1676

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**Tribes and other tribes like Naga, Mizo, Mikir, etc.
and tenure of services as on 31st March, 1979.**

District				TOTAL
East Khasi Hills	West Khasi Hills	East Garo Hills	West Garo Hills	
5	6	7	8	9
222	4	1	8	255
4	..	4	33	41
5	...	1	1	8
237	19	...	6	334
22	...	10	44	76
17	...	...	3	21
1192	39	...	19	1345
330	8	69	403	827
117	1	3	80	208
3464	307	3	29	4776
423	9	322	1066	1834
233	6	7	135	408
76	11	...	...	107
3	...	9	61	73
19	..	2	35	56
1370	145	2	4	1938
246	20	202	716	1188
84	4	2	52	150
8064	573	637	2695	13645

APPENDIX

**Number of Meghalaya Government Employees as on
services by departments**

Sl. No.	Departments	GAZETTED			NON-
		Permanent	Temporary	Total	Permanent
1	2	3	4	5	6
1	Accounts	6	3	9	46
2	Animal Husbandry and Veterinary	9	46	55	15
3	Agriculture	38	102	140	39
	Assembly Secretariat	7	6	13	1
5	Boilers and Factories Inspectorate	...	2	2	...
6	Community Development ...	5	28	33	18
7	Co-operation	6	2	8	18
8	Civil Defence & Home Guards, and Civil Task Force.	2	7	9	11
9	Election	2	1	3	9
10	Excise	1	5	6	34

I

31st March, 1979 according to status and tenure of

GAZETTED		GRADE IV			ALL EMPLOYEES			Percentages to total
Temporary	Total	Permanent	Temporary	Total	Permanent	Temporary	Total	
7	8	9	10	11	12	13	14	15
96	142	4	47	51	56	146	202	1.01
282	297	3	327	330	27	655	682	3.41
613	652	22	435	457	99	1150	1249	6.24
42	43	...	72	72	8	120	128	0.64
6	6	...	2	2	..	10	10	0.05
521	539	1	146	147	24	695	719	3.59
121	139	6	55	61	30	178	208	1.04
101	112	3	99	102	16	207	223	1.11
15	24	5	13	18	16	29	45	0.23
74	108	1	4	5	36	83	119	0.59

APPENDIX

Sl. No.	Departments	GAZETTED			NON-
		Permanent	Temporary	Total	Permanent
1	2	3	4	5	6
11	Education including Technical Education and N.C.C.	69	72	141	171
12	Employment Services	3	12	15	14
13	Economics, Statistics and Evaluation.	9	4	13	9
14	Electricity Inspectorate ... ..	..	2	2	1
15	Forests	10	3	13	67
16	Fisheries ... ..	..	1	1	6
17	Geology and Mining ... ..	...	23	23	...
18	General Administration including D.C. Offices, Meghalaya Houses, etc.	14	22	36	31
19	Government Press	5	...	5	121
20	Governor's Secretariat	1	5	6	6
21	Housing and Town Planning	2	8	10	9
22	Health	46	117	163	112

I—(Contd)

GAZETTED		GRADE IV			ALL EMPLOYEES			Percentages to total
Temporary	Total	Permanent	Temporary	Total	Permanent	Temporary	Total	
7	8	9	10	11	12	13	14	15
788	959	91	393	484	331	1253	1584	7.92
73	87	5	43	48	22	128	150	0.75
99	108	5	21	26	23	124	147	0.73
11	12	...	7	7	1	20	21	0.11
334	401	16	121	137	93	458	551	2.75
91	97	1	74	75	7	166	173	0.86
60	60	...	41	41	—	124	124	0.62
229	260	24	217	241	69	468	537	2.68
166	287	3	97	100	129	263	392	1.96
5	11	17	20	37	24	30	54	0.27
51	60	...	20	20	11	79	90	0.45
996	1108	23	854	877	181	1967	2148	10.74

APPENDIX

Sl. No.	Departments	GAZETTED			NON-
		Permanent	Temporary	Total	Permanent
1	2	3	4	5	6
23	Information and Public Relations	5	5	10	19
24	Industries	6	16	22	18
25	Judicial including High Court ...	2	3	5	14
26	Jail	1	4	5	16
27	Labour	3	3	6	4
28	Land Records including Surveys	..	4	4	4
29	Public Service Commission ...	...	7	7	..
30	Public Health Engineering ...	5	30	35	21
31	Public Works	36	70	106	483
32	Police	30	11	41	2213
33	Supply and Trade	4	11	15	22
34	Sericulture and Weaving ...	3	7	10	24
35	Soil Conservation	5	12	17	21

I—(Contd)

GAZETTED		GRADE IV			ALL EMPLOYEES			Percentages to total
Temporary	Total	Permanent	Temporary	Total	Permanent	Temporary	Total	
7	8	9	10	11	12	13	14	15
30	49	8	18	26	32	53	85	0.42
123	141	3	65	68	27	204	231	1.15
55	69	10	30	40	26	88	114	0.57
36	52	17	47	64	34	87	121	0.61
13	17	..	12	12	7	28	35	0.18
59	63	..	107	107	4	170	174	0.87
25	25	..	18	18	..	50	50	0.25
431	452	1	238	239	27	699	726	3.63
1321	1804	171	586	757	690	1977	2667	13.33
1285	3498	3	121	124	2246	1417	3663	18.31
67	89	5	57	62	31	135	166	0.83
213	237	1	92	93	28	312	340	1.70
325	346	15	234	249	41	571	612	3.06

APPENDIX

Sl. No.	Departments			GAZETTED			NON-	
				Permanent	Temporary	Total	Permanent	
1	2			3	4	5	6	
36	Secretariat	..	...	...	133	24	157	314
37	Stationery and Stores	...	..	..	1	...	1	6
38	Social Welfare	...	...	..	..	5	5	1
39	Small Savings	...	...	...	...	..	...	...
40	Taxation	..	...	...	7	5	12	25
41	Tourism	...	..	..	2	3	5	2
42	Transport	...	..	...	1	5	6	12
43	Weights and Measures	...	...	...	3	...	3	2
TOTAL		...	...	...	482	696	1178	3959

I—(Contd)

GAZETTED		GRADE IV			ALL EMPLOYEES			Percentages to total
Temporary	Total	Permanent	Temporary	Total	Permanent	Temporary	Total	
7	8	9	10	11	12	13	14	15
325	639	36	239	275	483	588	1671	5.35
6	12	..	12	12	7	18	25	0.13
18	19	..	13	13	1	36	37	0.19
3	3	...	2	2	..	5	5	0.03
24	49	14	7	21	46	36	82	0.41
21	23	..	27	27	4	51	55	0.28
71	83	13	35	48	26	111	137	0.68
26	28	..	22	22	5	48	53	0.27
9251	13210	527	5090	5617	4968	15037	20005	100.00

APPENDIX

Number of Government Employees as on 31st March,

Sl. No.	Departments	Gazetted			Non-Ga-	
		Male	Female	Total	Male	Female
1	2	3	4	5	6	7
1	Accounts	9	..	9	82	60
2	Animal Husbandry & Veterinary.	55	..	55	249	48
3	Agriculture	132	8	140	555	97
4	Assembly Secretariat ...	13	..	13	27	16
5	Boilers & Factories Inspectorate.	2	..	2	4	2
6	Community Development	31	2	33	443	96
7	Co-operation	8	..	8	105	34
8	Civil Defence & Home Guards & Civil Task Force.	8	1	9	88	24
9	Election	3	..	3	17	7

II

1979 according to sex and status department-wise

zatted	Grade IV			All Employees			
	Total	Male	Female	Total	Male	Female	Total
	8	9	10	11	12	13	14
	142	51	...	51	142	60	202
	297	323	7	330	627	55	682
	652	442	15	457	1,129	120	1,249
	43	46	26	72	86	42	128
	6	2	...	2	8	2	10
	539	142	5	147	616	103	719
	139	61	...	61	174	34	208
	112	96	6	102	192	31	223
	24	18	...	18	38	7	45

1	2	3	4	5	6	7
10 Excise		4	2	6	99	9
11 Education including Technical Education & N. C. C.		97	44	141	570	389
12 Employment Services ..		14	1	15	62	25
13 Economics, Statistics & Evaluation,		12	1	13	91	17
14 Electricity Inspectorate ...		2	...	2	7	5
15 Forests		13	...	13	350	51
16 Fisheries		1	...	1	84	13
17 Geology & Mining ...		23	...	23	50	10
18 Government Press ...		5	--	5	279	8
19 General Administration including D. C. Offices, Meghalaya Houses, etc.		33	3	36	171	89
20 Governor's Secretariat ..		5	1	6	11	--
21 Housing & Town Planning		10	...	10	45	15
22 Health		125	38	163	632	476

II—(contd.)

8	9	10	11	12	13	14
108	5	...	5	108	11	119
959	437	47	484	1,104	480	1,584
87	48	...	48	124	26	150
108	24	2	26	127	26	147
12	6	1	7	15	6	21
401	197	...	137	500	51	551
97	74	1	75	159	14	173
60	41	...	41	114	10	124
287	98	2	100	382	10	392
260	235	6	241	439	93	537
11	35	2	37	51	3	54
60	18	2	20	73	17	90
1,108	748	143	877	1,505	643	2,148

APPENDIX

1	2	3	4	5	6	7
23	Information & Public Re- lations.	9	1	10	44	5
24	Industries	21	1	22	97	44
25	Judicial including High Court.	5	...	5	46	23
26	Jail	5	...	5	43	9
27	Labour	6	...	6	7	10
28	Land Records including Surveys.	4	...	4	41	22
29	Public Service Commission	6	1	7	12	13
30	Public Health Engineering	35	...	35	368	84
31	Public Works	106	...	106	1,514	290
32	Police	41	...	41	8,897	101
33	Supply & Trade	15	...	15	60	20
34	Sericulture & Weaving ...	9	1	10	150	37
35	Soil Conservation ...	17	...	17	809	37
36	Secretariat	141	16	157	364	27

II—(contd.)

8	9	10	11	12	13	14
49	25	1	26	78	7	85
141	67	1	68	185	46	231
69	40	...	40	91	23	114
52	58	6	64	106	15	121
17	12	...	12	25	10	35
63	100	7	107	145	29	174
25	16	2	18	34	16	50
452	234	5	239	637	89	726
1,804	736	21	757	2,356	311	2,667
3,498	116	8	124	3,554	109	3,663
89	60	2	62	135	31	166
237	93	...	93	252	48	340
346	249	...	249	575	37	612
839	231	44	275	736	335	1,071

APPENDIX

1	2	3	4	5	6	7	
37 Stationery & Stores	...	1	...	1	7	5	
38 Social Welfare	2	3	5	10	9	
39 Small Savings	1	2	
40 Taxation	12	...	12	32	17	
41 Tourism	5	..	5	18	5	
42 Transport	5	1	6	71	12	
43 Weights & Measures	...	3	...	3	21	7	
TOTAL		...	1,053	125	1,178	10,633	2,577

II—(concl'd.)

	9	10	11	12	13	14
12	11	1	12	19	6	25
19	10	3	13	22	15	37
3	2	...	2	3	2	5
49	21	...	21	65	17	82
23	25	2	27	48	7	55
83	48	...	48	124	13	137
28	22	...	22	46	7	53
13,210	5,263	354	5,617	16,949	3,056	20005

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

Sm

Permanent			Temporary				
O. B. C.	Others	Total	S. C.	S. T.	O. B. C.	Others	Total
25	26	27	28	29	30	31	32
..	1	6	...	36	...	6	42
...	4	5	13	188	71	53	325
2	1	22	5	344	43	42	434
...	...	...	..	48	22	2	72
...	...	..	...	2	...	...	2
...	..	1	...	115	15	15	145
...	6	6	1	20	19	15	55
..	...	3	4	72	7	22	105
...	1	5	...	12	...	1	13
..	..	1	..	4	...	...	4
21	24	92	19	293	44	33	389
...	3	5	2	24	4	13	43
...	3	5	...	17	...	4	21
...	...	...	...	5	...	2	7
5	8	20	3	55	29	32	119
...	..	1	2	66	5	1	74
...	...	..	...	29	4	8	41
..	3	3	7	38	30	21	96
12	1	27	3	126	38	46	213
...	12	17	3	5	...	12	20
...	..	...	...	20	1	7	28
1	19	26	43	504	34	266	847
...	3	7	1	19	...	...	20
...	...	3	2	40	16	7	65
...	3	10	...	24	4	4	32
...	9	15	3	32	..	14	49
...	...	..	...	12	—	...	12
...	...	...	...	76	24	6	106
...	...	...	...	13	2	3	18
...	...	...	6	119	8	117	250
17	80	159	50	330	67	128	575
...	6	7	25	30	45	29	129
...	5	7	1	38	11	10	60

APPENDIX

Number of Meghalaya Government Employees according to posting as on

Caste/Tribe	Gazetted		total	Non-
	permanent	temporary		permanent
1	2	3	4	5
JAINTIA HILLS—				
Scheduled Caste ...	...	2	2	1
Scheduled Tribe (Hills)	21	73	94	127
Scheduled Tribe (Plains)	...	...	...	...
Other Backward Classes	...	...	...	29
Others ...	6	29	35	75
Total ...	27	104	131	232

APPENDIX—IV

APPENDIX

	Gazetted			Non-
	permanent	temporary	total	permanent
1	2	3	4	5
EAST KHASI HILLS—				
Scheduled Caste ..	5	7	12	84
Scheduled Tribe (Hills)	225	278	503	1,561
Scheduled Tribe (Plains)	6	..	6	70
Other Backward Classes	14	10	24	354
Others	112	119	231	623
Total ..	362	414	776	2,692
WEST KHASI HILLS—				
Scheduled Caste ... ..	...	...	...	...
Scheduled Tribe (Hills)	3	18	21	48
Scheduled Tribe (Plains)	...	..	..	...
Other Backward Classes	...	2	2	..
Others ... ..	...	13	13	54
Total ...	3	33	36	102

IV

**to Caste/Tribe, Status, Tenure of Services and District of
31st March, 1979.**

Gazetted		Grade IV			All total
temporary	total	permanent	temporary	total	
6	7	8	9	10	11
1	2	...	9	9	13
1,007	1,134	19	429	448	1,676
...
16	45	...	29	29	74
138	213	18	139	157	405
1,162	1,394	37	606	643	2,168

APPENDIX

Caste/Tribe	Gazetted			Non-
	permanent	temporary	total	permanent
1	2	3	4	5
EAST GARO HILLS—				
Scheduled Caste ...	1	...	1	7
Scheduled Tribe (Hills)	6	10	16	71
Scheduled Tribe (Plains)	...	..	...	12
Other Backward Classes	...	1	1	15
Others	2	17	19	39
Total ..	9	28	37	144
WEST GARO HILLS—				
Scheduled Caste ...	...	2	2	11
Scheduled Tribe (Hills)	41	52	93	423
Scheduled Tribe (Plains)	1	1	2	80
Other Backward Classes	2	4	6	139
Others	37	58	95	136
Total ...	81	117	198	789

IV—(contd.)

Gazetted		Grade IV			All total
temporary	total	permanent	temporary	total	
6	7	8	9	10	11
104	188	8	137	145	345
4,037	5,598	101	1,682	1,783	7,884
83	153	1	20	21	180
394	748	51	431	482	1,254
795	1,418	170	648	818	2,467
5,413	8,105	331	2,918	3,249	12,130
2	2	...	1	1	3
328	376	6	168	174	571
1	1	..	1	1	2
14	14	..	10	10	26
67	121	6	41	47	181
412	514	12	221	233	783

APPENDIX I**Number of Assam Government Employees by Status and Sex as on 31st March 1977**

(Provisional)

Status		Sex		Total
Gazetted	Non-Gazetted	Male	Female	
1	2	3	4	5
6437	148991	141472	13956	155428

APPENDIX II**Number of Manipur Government Employees as on 31st March 1980 according to status**

Status		Total
Gazetted	Non-Gazetted	
1	2	3
3881	36823	40604

IV—(conold.)

Gazetted		Grade IV			An. total
temporary	total	permanent	temporary	total	
6	7	8	9	10	11
8	15	...	8	8	24
307	378	9	202	211	665
14	26	2	4	6	32
35	50	...	20	20	71
75	114	...	14	14	147
439	583	11	248	259	879
53	64	6	44	50	116
1,117	1,540	82	702	784	2,417
112	192	16	68	84	278
157	296	14	105	119	421
386	522	18	178	196	813
1,825	2,614	136	1,097	1,233	4,045

APPENDIX V

Number of Employees under the Government of Tripura by pay scale ranges as on 1st November 1979 according to status.

Pay scale ranges (Rupees)	Status				Total
	Class I	Class II	Class III	Class IV	
1	2	3	4	5	6
Pay scale with maximum of 290 and below.	...	2	4837	11592	16431
291— 500	..	..	17997	...	17997
501— 750	...	5	8531	...	8536
751—1000	...	512	1139	...	1651
1001—1500	134	916	...	...	1050
1501—2000	122	348	..	..	470
2001—2500	29	...	...	..	29
2501 & above	3	...	...	.	3
Total ...	288	1783	32503	11592	46166

APPENDIX III

Number of Nagaland State Government Employees as on 30th April 1975 according to Status, Scheduled Tribes and Others.

Scheduled Tribes/Others	Status				Total
	Class I	Class II	Class III	Class IV	
1. Scheduled Tribes	167	322	11853	12498	24840
2. Others	113	311	3454	2545	6423
3. Total	280	633	15307	15043	31263

APPENDIX IV

Number of Mizoram (U. T.) Government Employees as on 1st April 1980

Number of Employees Group-wise				Total
A	B	C	D	
1	2	3	4	5
238	644	9605	6361	16848

Class	Permanent or Temporary	Total No. of Employees	Scheduled Tribes	Scheduled Castes	Others
1	2	3	4	5	7
Class—III	Permanent	2601	320	77	2204
	Temporary	6681	1459	215	5007
Class—IV	Permanent	1239	582	48	609
	Temporary	5034	1885	399	2750
Sub-Total—(B) ...	Permanent	3840	902	125	2813
	Temporary	11715	3344	614	7757
Grand Total ...	Permanent	4113	953	128	3032
	Temporary	12598	3428	670	8500
		16710	4381	798	11532

APPENDIX VI

Number of Government Employees in Arunachal Pradesh by Scheduled Castes and Scheduled Tribes Employees and by Classwise of Posts and Nature of Services as on 31st March 1978.

Class	Permanent or Temporary	Total No. of Employees	Scheduled Tribes	Scheduled Castes	Others
1	2	3	4	5	6
GAZETTED					
Class—I ...	Permanent	108	16	...	92
	Temporary	180	23	2	155
Class—II ...	Permanent	165	35	3	127
	Temporary	702	61	54	587
Sub-Total—(A) ..	Permanent	273	51	3	219
	Temporary	882	84	56	742

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APPENDIX VII

Number of Pondicherry Government Employees
according to status and tenure of services
as on 31st March, 1981

Status	Tenure of service	Employees
1	2	3
Gazetted	Permanent ...	167
	Lien holder ..	218
	Temporary ..	256
	Total ...	641
Non-Gazetted ...	Permanent ..	6909
	Lien holder ...	1678
	Temporary ...	7386
	Total ...	15873
Total	Permanent ...	6976
	Lien holder ...	1896
	Temporary ..	7642
	Total ..	16514

MG.P. (Census) 11/82-400-9-1-84.

1984

PRINTED AT THE MEGHALAYA GOVT. PRESS
SHILLONG